

July 22 1993

Champion or bully?
Competition test for the house of Windows
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Fayeds' finances
Pharaohs on a knife-edge
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All quiet on site
European building and construction
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TOMORROW'S Weekend FT
Vichy France: the guilty anniversary

FINANCIAL TIMES

FRIDAY JULY 23 1993

DB523A

Europe's Business Newspaper

Major wins first Maastricht vote but loses second

Britain's Conservative government last night won the first of two crucial votes on the Maastricht treaty on European union with the support of a casting vote by the Speaker after a 317-317 tie on an opposition amendment. But prime minister John Major was later defeated at the hands of rebel Eurosceptic MPs in his own party.

A second vote endorsing the government's position on the social chapter on workers' rights was defeated by 324-316. This gave Conservative Eurosceptics the chance to defeat the government and put the ratification process into "limbo". In such circumstances the government will have to return to the House of Commons for a further debate and yet another vote.

However, formal ratification also has to wait for the completion of a High Court review of the legality of the Maastricht process. Earlier story, Page 7.

French sell-offs: Rhône-Poulenc, chemicals group, and Banque Nationale de Paris, were confirmed as the first four state-owned groups selected for privatisation to be sold. Page 19.

AZT 'victory' claim: Wellcome, UK pharmaceuticals group, claimed victory in its struggle for ownership of the patents for AZT, its treatment against the Aids virus, HIV. One of two US generic companies challenging the patents said it would appeal the federal court ruling. Page 18.

Battle looms as Miyazawa bows out

Kichi Miyazawa (left) announced his resignation as president of Japan's Liberal Democratic party, setting off a battle over who should follow him as the next prime minister. Younger LDP members immediately accused senior party executives of "undermining public confidence" in the party by seeking to form an exclusive committee to pick a successor. Page 18; Kanemaru pleads not guilty. Page 4.

Iraq accepts monitoring: Iraq agreed to United Nations monitoring of its nuclear, chemical, biological and heavy weapons capability in an attempt to have sanctions lifted. Page 4.

Peace talks postponed: Peace talks in Geneva were postponed after intense Serb bombardments of Sarajevo and other enclaves in Bosnia. Page 2.

ERBD contest heats up: Backroom fighting surrounding the election of a new president of the European Bank of Reconstruction and Development to succeed Jacques Attali intensified as the deadline for nominations was extended. Page 2.

US-Japan trade moves: Richard Gephardt, majority leader in the US House of Representatives, said he would introduce legislation in September requiring the administration to enforce the US-Japan negotiating framework deal reached at the Tokyo economic summit. Page 6.

Texaco doubles profits: Higher natural gas prices in the US helped Texaco post second quarter net profits of \$305m - double those of the same quarter last year. Page 22.

Lonrho can sue: The UK Court of Appeal ruled that international trading conglomerate Lonrho could sue the Fayeds brothers over an alleged dirty tricks campaign after their takeover of the House of Fraser group in 1985. Less stormy waters. Page 16.

Solomon, US securities house and energy trading group, reported record second-quarter profits of \$433m following a strong performance from its Wall Street brokerage unit. Page 19.

Tiphook, UK transport rental company, denied that it faced takeover following disappointing results announced last week. Page 18;

Lex, Page 18.

S Lebanon assault: The danger of a serious military confrontation in south Lebanon rose sharply after Iranian-backed guerrillas launched a new offensive against targets held by Israel and its allies. Page 4.

Caution on Japanese recovery: Bank of Japan governor Yasushi Mieno forecast a weak economic recovery late in the year, stirring expectations of a cut in official interest rates. Page 4.

STOCK MARKET INDICES		STERLING	
FTSE 100: ...	2303.1	(+0.6)	New York (London: 1.508)
Yield: ...	4.05		London: 1.508
FT-SE Eurotrack 100 ...	1217.14	(+4.39)	DM: 2.5750 (2.5725)
FT-1 All-Stars ...	1395.44	(+0.24)	FF: 8.0025 (8.7875)
Nikkei ...	20,115.81	(+34.9)	SF: 2.2675 (2.2725)
New York (London: ...			Y: 161.00 (164.25)
Dow Jones Ind Ave ...	3545.9	(-9.5)	S Index: 82.2
S&P Composite ...	446.86	(-0.52)	
US LUNCHTIME RATES			
Federal Funds: ...	3.1%		
3-mo Tres: 8% Yd: ...	3.11%		
Long Bond: ...	108.3		
Yield: ...	6.622%		
LONDON MONEY			
3-mo Interbank: ...	5.1%	(same)	
Life long fut: ... Sep 1082, (Sep 1051)			
NORTH SEA OIL (Argus)			
Brent 15-day (Sep) ...	\$16.50	(16.85)	
Gold			
New York Comex Aug ...	\$381.3	(389.5)	
London	\$380.5	(390.4)	Tokyo close Y 108.28

DOLLAR		
New York (London: ...		
DM: 1.708		
FF: 5.931		
SF: 1.5000		
Y: 106.35		
London: 106.35		

STERLING		
New York (London: ...		
DM: 2.5750		
FF: 8.0025		
SF: 2.2675		
Y: 161.00		
S Index: 82.2		
London	1.508	(2.5725)

Today close Y 108.28

The team, which may be enlarged later with representatives from AT&T's regional operations, replaces a five-person operations committee, chairmanship of which rotated among the heads of AT&T's business lines.

The biggest restructuring of the group's management is in several years centred on the creation of a new, seven-member operations team, which will be responsible for running AT&T's businesses around the world.

It will be chaired by Mr Victor Pelson, 56, who is moving from being head of the group's largest business, telecommunications services. He will also become a member of the AT&T board, replacing Mr Randall Tobias, who resigned as vice-chairman last month to become chief executive of Eli Lilly, the pharmaceuticals company.

Mr Mandl's replacement is Mr Richard Miller, 52, who was chairman of Wang Laboratories,

the financially troubled computer company, for three years until he resigned last January.

Mr Kavner, who is responsible for communications products, which includes equipment for the home and small business, will also head a multimedia products and services group. This means he will lead initiatives between AT&T's various business groups, focusing particularly on the convergence between computing, communications, consumer electronics and entertainment.

Mr Jerre Stead, who was appointed earlier this year to head the group's NCR computer business, will also join the operations team.

Mr Richard McGinn, 46, currently a senior vice-president at network systems, will take over day to day running of the capital equipment side of this business from Mr Marx.

Call for tougher BT rules, Page 8
AT&T rises 8.6% in second quarter, Page 19

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Private financings arranged and placed by

Schroders

Capital Markets Arbitrage

London Paris Hong Kong Tokyo

Probe into alleged spying at VW widens

Prosecutors say find of GM data provides link to Lopez

By Christopher Parkes
in Frankfurt

CRIMINAL investigations into alleged industrial spying by top Volkswagen executives have been stepped up following the discovery of copies of confidential General Motors data.

Prosecutors in Darmstadt have widened the probe into possible links between Mr José Ignacio Lopez de Arriortua, who defected from GM to become a VW director in March, and the data found in a Wiesbaden house.

Mr Lopez, head of purchasing and production is at the centre of investigations which now involve two former occupants of the house, Mr Jorge Alvarez Aguirre and Mr Ramon Plaza. Both men are ex-GM employees who followed Mr Lopez to VW on March 22, after he abruptly left the US group on March 15.

The announcement of the wider investigations came yesterday from Mr Georg Nauth, a senior public prosecutor in Darmstadt. Reporting to Mr Nauth, VW issued a statement headlined "No documents found in Wolfsburg" - the company's headquarters.

The response was the second in two days in which the company appeared to distance itself from the employees under investigation. It said the documents had not been found "at the disposal" of Volkswagen.

Four boxes found in the Wiesbaden house contained documents, overhead projection slides and transparencies from Adam Opel, GM's German subsidiary, and the US parent, according to the prosecutor's statement.

Some of the data allegedly related to Opel's secret small car project, codenamed the O-Car. Other information concerned sales strategies, cost-cutting plans and the new-generation Vectra model. Some of the slides and transparencies had been assembled and translated into German at the express wish of "the accused" - Mr Lopez - or the statement added.

The prosecutor claimed that, while still head of global purchas-

VW, and both of whom have both been identified having documents, is the link with Mr Lopez which the Darmstadt prosecutors said they were seeking early last week after the contents of the boxes were identified.

In its response to the prosecutor's statement, VW complained that the lawyer defending "the affected employee", who "had again confirmed that no secret Opel or GM documents had been found in his possession", had not been allowed to see the papers.

The prosecutor's statement gave VW no reason to reprimand Mr Lopez, the company added.

Earlier this week VW claimed that a civil court ruling in a separate but associated case concerned individuals while they were still employed by GM, and was "not Volkswagen's concern".

Mr Alvarez, head of VW's global procurement and formerly in charge of purchasing for future projects at Opel, now reports directly to Mr Lopez in Wolfsburg. Mr Plaza, now a member of VW's future projects buying group, was formerly a manager in Opel's general purchasing team.

Although Mr Alvarez was associated with the O-Car project, neither he nor Mr Plaza would have been closely involved with sales strategies, the new Vectra, or cost-saving programmes.

The prosecutor claimed that Microsoft has attempted to raise false concerns

among customers that its Windows program does not work properly with operating system programs sold by competitors. There are also complaints that Microsoft's program licensing methods are designed to exclude competitors.

Microsoft expressed satisfaction at the outcome of the FTC meeting. Mr William Neukom, vice-president of law and corporate affairs, said: "The commission has investigated number of complaints raised by Microsoft competitors. We are gratified that, after an exhaustive and conscientious review, the FTC has determined that these allegations, regarding Microsoft's business practices do not justify issuing an administrative complaint."

Novell, Microsoft's chief competitor in the PC software mar-

ket, said the case remained open, and that no decision had been reached due to the voting deadlock.

But Mr Neukom said the commission's vote should not be characterised as deadlock. "A motion was made to issue a complaint, the motion failed," he said.

However, commission insiders said the FTC refrained from closing the case to allow for the possibility of a trial should the Justice Department decide to take up the matter.

Changes within the commission, such as the possible resignation of commissioner Deborah Owen, who is said to be seeking a new job, could also result in the FTC finishing the case.

Continued on Page 18; Lex, Page 18; Editorial Comment, Page 17; Currencies, Page 44

Nicaragua hits back against rebels

Nicaraguan troops fire on a group of rebels entrenched in a house at Esteli, 100 miles north of the capital Managua. Thirty people were reportedly dead in fighting which is seen as the most serious challenge to the authority of President Violeta Chamorro. The rebels are leftwing veterans of the 1980s war against US-backed Contras.

challenge to the authority of President Violeta Chamorro. The rebels are leftwing veterans of the 1980s war against US-backed Contras.

Picture: AP

Page 18

This announcement appears as a matter of record only

US Justice Department may pursue Microsoft action

By Wendy Goldman Rohm
in Washington and Louise Kehoe
in San Francisco

THE US Justice Department may pursue an antitrust action against Microsoft, the world's largest personal computer software company, after the Federal Trade Commission failed to reach a decision on the case after a three-year investigation.

The commission was deadlocked on Wednesday over whether to accept a staff recommendation to issue an administrative complaint against the company - the second time it has failed to agree on the case.

Ms Ann Bingaman, President Bill Clinton's new antitrust chief at the Justice Department, acknowledged interest in reviewing the case. Ms Bingaman said she had not yet seen the Microsoft software, but said the Clinton administration would pursue a tougher line on antitrust issues than its Republican predecessor.

The case stems from complaints by competitors that Microsoft uses anticompetitive practices to achieve its dominant role in the market.

They allege that Microsoft has attempted to raise false concerns

among customers that its Windows program does not work properly with operating system programs sold by competitors. There are also complaints that Microsoft's program licensing methods are designed to exclude competitors.

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Continued on Page 18; Lex, Page 18; Editorial Comment, Page 17; Currencies, Page 44

Pressure grows on ERM as banks prop up franc

By John Riddington in Paris, and Peter John and Stephanie Flanders in London

PRESSURE on the European exchange rate mechanism intensified yesterday as the Bundesbank intervened heavily to support the French franc while the Spanish, Portuguese and Danish currencies slid down the ERM currency grid.

The franc held its ground, hovering just over a centime above its ERM floor and closing at FF13.418 against the D-Mark. In late trading in New York it was at around FF13.408. The Bank of France did not confirm reports that it was buying francs to prop up the currency, but Mr Christopher Potts, economist at Banque Indosuez in Paris, estimated that the bank had spent up to DM10bn (\$8.8bn) yesterday in its attempts to support the currency.

The peseta, which only recently was at the top of the European monetary system ladder, crashed through its ERM central rate of Pt179.11 to reach new lows against the D-Mark, before recovering somewhat to close at Pt178.84. In New York it was around 79.65.

The escudo closed in Europe at 100.3

NEWS: EUROPE

Clash over choice of new EBRD chief

By Gillian Tett in London and Robert Graham in Rome

THE backroom battles surrounding the election of a new president of the European Bank for Reconstruction and Development reached new heights yesterday.

The last minute extension of the nomination period has plunged the bank into a potentially damaging diplomatic battle in which the bargaining chips include not only the EBRD presidency but also the location of the European Central bank and a host of other top EC jobs.

Italian officials yesterday claimed that postponement of the deadline had come at the initiative of Mr Jacques Delors, head of the EC Commission, who sought to avoid a damaging row among the 12.

Although the bank itself insists that the decision to postpone for a week was made by Mrs Anna Wible, chairman of the board of governors, officials within the bank yesterday admitted that Mr Guilliano Amato's surprise entry left the governors embroiled in tortuous last-minute negotiations.

At present, the election for Mr Jacques Attali's successor contains four confirmed candidates - Mr Jacques de Lar-

sière, governor of the bank of France; Mr Amato, the former socialist Italian prime minister; Mr Leszek Balcerowicz, former Polish finance minister; and Mr Hemming Christopherson, EC economic commissioner.

Until Mr Amato entered the contest, Mr de Larosière was regarded as the leading contender.

The French argued that since Mr Attali had been elected for four years, a French candidate should succeed him, at least for the remaining two years of Mr Attali's term.

The Germans were widely believed to accept this, in exchange for agreement that the European central bank would be sited in Frankfurt.

The British, who previously had French support in locating the EBRD in London, were understood to pose no objection. And though other countries - particularly the East Europeans - were less than happy at the apparent French *fait accompli*, EC officials were keen that the Community should seem to be presenting a united front.

Last week European finance ministers agreed the Community should endorse one candidate. However, by yesterday it was clear that this attempt

unity was floundering.

Although President François Mitterrand had asked Chancellor Helmut Kohl to support the nomination of Mr de Larosière as EBRD president during informal talks in Germany last Tuesday, Mr Kohl did not commit himself, but instead hinted that if Mr de Larosière were to take over for the remaining two-year term, preparations should also be made for putting into place a successor, possibly Mr Amato.

Meanwhile, according to Italian officials, Mr Ciampi discussed with Mr Amato his willingness to be considered for the EBRD job prior to the Tokyo summit, and then sounded out German Chancellor Helmut Kohl at the summit on the likelihood of an Italian candidate obtaining sufficient consensus.

Faced with this last minute manoeuvring, the governors decided to postpone the the deadline, apparently, according to bank officials, without the knowledge of the Bank's board of directors, who met yesterday to discuss the recent audit report.

Italian officials said the postponement would be used to hammer out agreement on a common candidate endorsed by all EC members.



Valley of death: the village of Ljutja, 48km south-west of Sarajevo, goes up in flames as Serbs and Moslems battle for territory

Serb onslaught endangers talks

By Laura Silber in Belgrade

BOSNIA'S vice-president yesterday said the government would boycott the start of renewed peace talks in Geneva after rebel Serbs bombarded Sarajevo, killing at least seven people and wounding 38.

Mr Ivo Ban, reuniting the collective leadership's stand, said there was no point joining today's talks in Geneva if Serbs continued offensives against Moslems.

The Serbs renewed their shelling early yesterday morning from positions on the hills surrounding the city, UN officials said. They also reported return fire from the besieged Bosnian defenders.

The Bosnian president, Mr Alija Izetbegovic, had pledged to boycott the meeting if Serb forces continued their assault

The Yugoslav government yesterday devalued the dinar by more than 80 per cent to help deal with a sanctions-related economic slump and soaring inflation, Reuters reports.

The new rate was set at 13.50 dinar per dollar, up from 2.4m. That represents a fall of 82.5 per cent in the dinar's value against the US currency and it was the eighth dinar reduction since April 1992. The deputy prime minister, Mr Jovan Zebic, announced the devaluation shortly after the flourishing black market exchange rate for the dollar peaked at 15.50 dinars, around 12 times more than the largely meaningless official rate.

on the city. International mediators have been stepping up pressure on Mr Izetbegovic to take part in the republic's three-way ethnic partition.

The Moslem-led government has made clear that it believes the partition will turn into a two-way carve-up between Serbia and Croatia. Mr Radovan Karadzic, the Bosnian Serb leader, and General Ratko Mladic, the commander of Serb forces, have said the

Moslems may be left with nothing if they continue to reject the republic's partition.

But the ongoing Serb onslaught and the intensified pressure on the six remaining Moslem enclaves proclaimed as "safe areas" have heightened the belief that neither the Serbs nor the Croats plan to hand over territory or make agreements which could create a viable Moslem state.

UN observers say the "safe

areas" are "giant refugee camps" with little chance of long-term survival.

UN monitors yesterday confirmed reports that regular units of the Croatian army were fighting across the Bosnian frontier in Mostar, the south-western city. The UN Security Council and the European Community have repeatedly warned Croatia they could face punitive sanctions if they continued to back the violent carve-up of Bosnia.

Croatia, in particular its powerful defence minister, Mr Gojko Susak, who controls Croat policy in Bosnia, has ignored international warnings and denied that Croatia has despatched its troops. Bosnian radio reported two battalions of the Croatian Army were helping to try to seize control of Mostar.

Examinations so far show that these are documents from Adam Opel and General Motors. In the meantime, some of the documents have been evaluated and clarified by extensive examination of witnesses. According to this it would seem that the documents handed over contain data from the technical development centre of Adam Opel and are also related to the small car project (O-car). These documents were only available to top representatives of the management. The documents also included sales strategies, cost savings and information about the new Vectra.

Some of the overhead projection transparencies and photographic slides were (allegedly) assembled, and translated into the German language, at the express wish of the accused, Mr Lopez. The investigation will continue, with special attention to witnesses from VW.

Reply from Volkswagen

Excerpts from the statement issued by Volkswagen:

1. This statement confirms that the investigation relates to documents which were not at the disposal of Volkswagen AG.

2. Volkswagen AG cannot comment on details of the press release issued by the Darmstadt Public Prosecutor's Office.

Despite numerous requests to inspect the contents of the boxes, to date the defence counsel of the affected employee, who has again confirmed that no secret documents of Opel AG or General Motors Corporation had been found in his possession, has been denied access. The conduct of the Public Prosecutor's Office has thereby prevented the employee from giving his views on the contents of the box.

Evidently the Public Prosecutor's Office can only base its assessment of the contents of the boxes on information from Adam Opel AG/GM Corporation, which makes it completely one-sided.

3. The comments of the Public Prosecutor's Office that Mr Lopez had part of the documents translated into German is easily explained: managers who operate on a global basis naturally have talks and presentations translated into the local language.

The press releases by the Public Prosecutor's Office does not give Volkswagen any reason to reproach Mr Lopez.

Christian Democrats seek path to salvation

By Robert Graham in Rome

THE fate of Italy's discredited Christian Democrat party will be decided at a four-day special assembly starting today.

Devastated by the nationwide corruption scandals, divided by internal squabbles and flabby from 45 years enjoying the spoils of state, the party faces further fragmentation unless it can incorporate the best of its Catholic traditions in a new reformist party.

The party may, however, be beyond recovering its electoral appeal and traditional role in the centre of the Italian political spectrum.

With the encroachment of the populist Lombard League in the north and the continued strength of the former communist party of the Democratic Left (PDS) in central Italy, the Christian Democrats will have to fight hard to remain a national party. The party also has to find a raison d'être to replace its traditional cold war role as an anti-communist alliance. On the economic front,

the party swings between free market aims and nostalgia for a strong state presence, summed up by the slogan at the assembly: "No to state capitalism but no to capitalism without a state."

Invitations to the assembly have been carefully vetted. All parliamentarians who have been noticed from magistrates for alleged corruption and other serious crimes have been excluded. This has effectively disqualified the old party barons. Mr Giulio Andreotti, active in the formation of the party in 1943, and the Christian Democrat politician who has held office the most, has not been invited.

Mr Mario Segni, leader of the referendum movement who three months ago left the party after 16 years, has been invited but declined to attend.

In all there will be 45 deputies, 15 senators and 10 European MPs, plus special guests. The main confrontation is expected to be between Mr Mino Martinazzoli, the party leader since October 1993, and

NEWS IN BRIEF

Russia's budget threatens reforms

RUSSIA'S parliament yesterday approved a new 1993 budget with a soaring deficit that could wreck government efforts to control the money supply and 750 per cent annual inflation, Reuters reports from Moscow.

The parliament, with a free-spending reputation and packed with deputies opposed to President Boris Yeltsin's reforms, relaxed the purse strings with projected spending of Rbs44,700bn (£20bn).

This dwarfed expected revenues of Rbs22,300bn and will produce a deficit of Rbs22,400bn, up from an earlier Rbs8,500bn target.

Parliament also passed a new law placing the central bank firmly under its control.

González ally forced to quit

The drive by Mr Felipe González, the Spanish prime minister, to clean up his Socialist party's image claimed its first victim yesterday when a leading party figure resigned over his connections with a group of construction companies, writes Tom Burns in Madrid.

The resignation of Mr José María Mahedano as secretary general of the socialist parliamentary party has considerable novelty in Spain, where hitherto serious corruption allegations have had only limited political consequences. Mr Mahedano said he had resigned in order not to "damage the party's image" and stressed that his conduct as a legal adviser to disgraced real estate promoter, Mr José Luis Gómez-Pinto, had been strictly professional.

Greeks move on privatisation

The Greek government yesterday removed obstacles to private sector construction and operation of power stations, despite objections from rebellious deputies in the ruling New Democracy party, writes Kerin Hope in Athens. Workers at DEH, the state-owned power corporation, called a 48-hour strike in protest against the new law.

Dutch to open telecom lines

The Netherlands plans to liberalise its telecommunications infrastructure in 1995 by allowing the country's railway company, cable television companies and electricity utilities to lease their lines and cables to business customers, writes Ronald van de Krol in Amsterdam. The use of the lines will be limited to data communication and to "closed user" networks, as in the case of internal communication between a company's offices around the country.

UBS chief cleared on pay-offs

The Swiss Federal Banking Commission has exonerated Union Bank of Switzerland, the country's largest bank, on charges that its chairman, Mr Niklaus Senn, assisted political pay-offs to the Italian Socialist party, writes Ian Rodger in Vienna. UBS said it had received a letter from the commission confirming that nothing improper or illegal had been done.

Official fears impact on foreign investors

Hunger strikers warned

By Judy Dempsey in Berlin

THE struggle between the Treuhand, the agency charged with privatising eastern German industry, and hunger striking potash miners could influence the pace of investment in eastern Germany, a government official said yesterday.

The issue at stake is the future of Bischofferode potash mine in the eastern state of Thuringia, where, for the past 23 days, 40 miners have been on hunger strike in a bid to prevent the mine closing.

The miners insist Bischofferode should not be sacrificed to facilitate the merger of the potash industry in western and eastern Germany. The Treuhand this month completed the merger of the east German Mitteldeutschen Kali and Kali + Salz works to ahead, and its commitment to its western counterpart, Kali + Salz, a subsidiary of BASF, in a bid to make the industry more competitive, reduce capacity,

and at the same time, save five of the remaining potash mines in eastern Germany.

Since then, 40 of the 700 miners at Bischofferode have been on hunger strike, despite a recent compromise offer by the Treuhand, the federal government and the authorities in Thuringia to keep the mine open until December and guarantee the jobs for a further two and a half years. The miners have rejected this, saying they want the mine to be kept open permanently, even though it is one of the most inefficient in the region.

Yesterday, following talks with miners' representatives, the Treuhand, the chancellery and the government said the merger of Mitteldeutschen Kali and Kali + Salz would go ahead, and its commitment to pay the workers at Bischofferode until late 1995 would be honoured. There is a danger that the continuation of the

hunger strike would worsen the investment climate in a region where investment is urgently needed, said Mr Friedrich Böhl, Mr Helmut Kohl's chief of staff.

Government officials fear that if the Treuhand gives in to the strikers' demands, a precedent will be set for other miners to use the strike weapon to prevent the closure of other unprofitable pits. However, if one of the strikers were to die, opposition to the Treuhand's plan to conclude the privatisation of the two giant brown coal fields at both Mibrag and Laubag, as well as the energy sector, would increase.

The miners at Bischofferode are supported by the Party for Democratic Socialism, eastern Germany's former communist party. However, the local trade unions have supported the government's compromise, saying there is no other reasonable solution.

The study, which each month questions 500 managers in Germany's largest companies, says the business community is now less pessimistic over prospects for the German economy. An increasing number of businesses think that economic activity has reached its lowest level and will not decline further in the next six months, the report says.

Industrial orders in June remained at the same level as the previous month, arresting this year's downward trend.

However, Ifo notes that production cuts will continue as German industry faces low domestic demand and continuing restructuring.

The report says unsold stocks remain high and businessmen expect prices to fall in coming months.

The outlook differs in various sectors of the economy. In the chemical sector, export-driven growth is expected because of the strong dollar.

Machinery producers remain pessimistic about the domestic market but also say that export possibilities will increase in coming months.

Similar views are expressed in the motor industry.

Exceptions are found in the construction industry and in retailing in western Germany.

Both say low domestic demand will continue to affect their businesses. However, their counterparts in eastern Germany say business is picking up and are optimistic over the future market potential.

Growth in purchases by pharmacies in western Europe drops sharply

Health service reforms hit sales of drugs

By Paul Abrahams

DRUG sales in western Europe were virtually stagnant during the first five months of the year, following health care reforms in Italy and Germany earlier this year.

Sales to pharmacies in the five largest markets in the year to May fell from \$4,708bn last year to \$3,727bn, a rise of 2.6 per cent after excluding exchange rate changes.

That compares with 8 per cent growth for the whole of last year. The seven countries represent about 85 per cent of west European sales.

The German market fell from \$5,797bn last year to

\$5,181m after the introduction of reforms in January. The decline in local currency terms was 1.1 per cent.

Italian sales were also affected by reforms which took effect in April. Revenues dropped from \$4,708bn last year to \$3,704m, a rise of 1.8 per cent.

Spain's sales rose from \$1,998m to \$2,045m, a rise of 2.3 per cent.

The UK market increased from \$650m to \$690m, a rise of 6.1 per cent.

Netherlands' sales rose from \$66m to \$71m, a rise of 7.5 per cent.

France's sales rose from \$5,497bn to \$5,522bn, a rise of 0.5 per cent.

Switzerland's sales rose from \$1,161m to \$1,171m, a rise of 0.9 per cent.

Overall exchange rate changes were 0.5 per cent.

Market continued to grow in local currency terms, although in dollar terms it fell from \$2,162bn to \$2,045bn.

A package is expected to be introduced to control the price of pharmaceuticals.

The growth of the UK's national health service drug bill.

Spanish sales continued to grow fast up 13.6 per cent excluding exchange rate factors, but down in dollar terms from \$2,017bn to \$1,996bn. The Belgian market increased from \$614m to \$650m, a rise of 5.8 per cent in local currency terms. The Dutch market increased from \$583m to \$606m, a rise of 3.4 per cent excluding exchange rate changes.

The largest therapeutic category remained cardiovascular medicines, although

Thunderstorms threaten Mississippi states

By George Graham
in St Louis

HEAVY thunderstorms swept through Missouri and Illinois yesterday morning, putting new strains on the already waterlogged barriers holding back the Mississippi and its swollen tributaries.

Weather forecasters predict five more inches of rain over the next three days, and see no sign of a break in the weather

system that has stubbornly anchored itself over the Midwest.

The Mississippi reached a crest this week at 47 feet on the St Louis depth gauge, nearly four feet higher than the previous record reached in 1973, but five feet short of the top of the city's 11-mile long floodwall.

Hydrologists and weather forecasters believe that the river really has crested,

despite the continued rain, but they warn that it could take weeks before it drops below flood stage.

"It looks like a three-tenth of a foot drop per day. We are now 17 feet above flood stage so it could take six or seven weeks to get back down," said Mr Joe Schwenk of the Army Corps of Engineers in St Louis.

As the water moves steadily downstream, records are being set in towns as far south as

Cape Girardeau, but no more than slight flooding is expected south of Cairo, Illinois, where the Mississippi is joined by the Ohio River.

Rainfall in the Ohio basin has been below normal this year.

For river users, this year's flooding has not just been higher but more prolonged than in previous years.

"This is a flood which really started back in April," said Mr

J. Thomas Dunn, general manager of Gateway Riverboat Cruises, the oldest excursion boat company on the Mississippi.

High water in April stopped Gateway's operations for five weeks, and the river never dropped much more than five feet below flood stage before rising again at the end of June.

Mr David Lane, of Canal Barge Company in New

Orleans, warns that even though he has been told river traffic can resume at 38 feet, 8 feet above flood stage, it will be a long time before operations get back to normal. New shoals will have formed, navigation buoys will have been washed away, and barges will probably have to travel at reduced speeds to avoid endangering already weakened levees with their wakes.

"Waiting for it to come down is just the beginning of it," says Mr Lane, whose company has managed to divert traffic for one customer up the Ohio River but has otherwise had to halt its operations on the river.

In normal times the Mississippi carries around 15 per cent of all freight in the US, but an estimated 2,000 barges and 50 tugs are now tied up by the flooding.

Ex-BNL manager to face fewer charges

By Alan Friedman in New York

THE Clinton administration is planning to reduce drastically the number of charges in its indictment of Mr Christopher Drogoul, the former manager of the Atlanta branch of Italy's Banca Nazionale del Lavoro accused of making \$5bn of illegal loans to Iraq.

The Justice Department's formal court filing of the new indictment, which is expected to eliminate as many as 275 of the 347 counts, could come as early as today. Judge Ernest Tidwell, who will preside over the Atlanta trial which begins on September 8, was informed of the change by prosecutors last week.

Officials involved in the long-running BNL case say many of the charges about to be dropped appear to relate to allegations that Mr Drogoul misled the US government about the loans. If this is so, it would amount to a tacit admission that at least some US government agencies had knowledge of the Iraqi loans.

The BNL indictment, first brought in February 1991, charged Mr Drogoul with false statements to bank regulators, money laundering, defrauding BNL's Rome headquarters and misleading the US government.

The Justice Department has yet to address the issue of BNL loans being used to fund US and European companies that contributed to Iraq's missile, nuclear and chemical weapons projects.

Controversy has dogged the case for two years and Democratic allegations of a cover-up by the Bush administration were made during last year's presidential election campaign.

Former president George Bush recently received a subpoena from Mr Drogoul's lawyers to testify in the trial.

In a related development, it has been learned that the US Federal Reserve, which has reopened its BNL investigation, is planning to question bank officials in Rome next month.

Ontario appeal for HIV tests

By Bernard Simon in Toronto

THE Ontario government has urged any of the province's 9m residents who had a blood transfusion between 1978 and 1985 to be tested for the HIV virus. The warning stems from the growing number of cases which have come to light of people who were infected with the virus before blood was screened closely for it.

Mrs Ruth Grier, the province's health minister, estimated tests could involve tens of thousands. The chief medical officer has written to all doctors in the province.

Toronto's Hospital for Sick Children has identified at least five HIV-positive cases since issuing a similar call earlier this year for patients who received blood transfusions in the early 1980s. None of these patients has so far developed Aids symptoms.

Canada began enforcing heat-treatment of blood prod-

ucts, which kills the HIV virus, in November 1985. However, allegations have been made that the government and the Red Cross, which collects blood donations, delayed the heat-treatment regulations.

A Canadian television documentary claimed earlier this week that the Red Cross continued to stock blood products that had not been heat-treated for several months after warnings by the government that reliance on these products "cannot be justified".

The federal government offered compensation packages of C\$120,000 (\$84,000) in 1989 to any haemophiliac or hospital patient who contracted HIV through a blood transfusion.

So far, about 940 people, including 266 blood-transfusion recipients, have qualified for the payments. Any recipient is required to waive future legal claims against the government. Several provinces have also agreed to pay compensation.

Clinton has talks with exiled Haiti president

By Nancy Dunne
in Washington

PRESIDENT Bill Clinton yesterday met Haiti's exiled president, Fr Jean-Bertrand Aristide, to discuss plans to return him to power, saying: "There's a major potential for a victory for democracy." Mr

Clinton was expected to announce US participation in an international force to help retrain Haiti's army and work on military construction.

Fr Aristide, due to return to office on October 30, is expected to name Mr Robert Malval, a respected businessman and a centrist, as his prime minister.

Castro looks to the dollar for help

Legalising foreign exchange aimed at saving economy, writes Damian Fraser



Daniel Ortega, former Nicaraguan president, left, Fidel Castro, and Cuauhtémoc Cárdenas, leader of Mexico's Revolutionary Democratic party, at a gathering of leftist leaders in Havana this week

still to be made public. Still, Mr Lage told foreign journalists that they would have an "undeniable social impact, giving certain persons independence and access to goods and create divisions that have not been customary since the revolution".

But the political consequences would be far-reaching. While Cubans are increasingly using dollars as the only currency of value, and buying goods with it on the black market, the proposed reform would cause the government to cede control over the distribution of wealth. A Communist party apparatchik may find himself worse off than a dissident with generous donors in Miami.

The details of the law have

eventually the so-called parallel market in non-rationed goods, which closed in 1991 because of the economic crisis, might open again with all transactions carried out in dollars. The reforms, as one European diplomat commented in Havana, would constitute a necessary step in creating market prices for all non-rationed goods.

With prices pegged to dollars in the parallel (non-rationed) market, it is likely the peso would be devalued from the official rate of one to one. Even now, because of an informal "dollarisation" of the economy, one dollar buys 60 pesos in the black market.

At this exchange rate, the typical monthly salary now buys between \$2 and \$4 - or two to four bottles of cooking oil on the black market.

With peso salaries worth so little, the government might come under pressure to liberalise wages and allow workers, such as farmers, to sell some of their goods freely. While Mr Lage said wages would not be set in dollars, he pointedly did not exclude a return to the free market in some farm products that existed for a while in mid-1980s.

He said the latest economic opening "was not part of a definite or final end but part of an on-going process".

The willingness to legalise the dollar and risk the political

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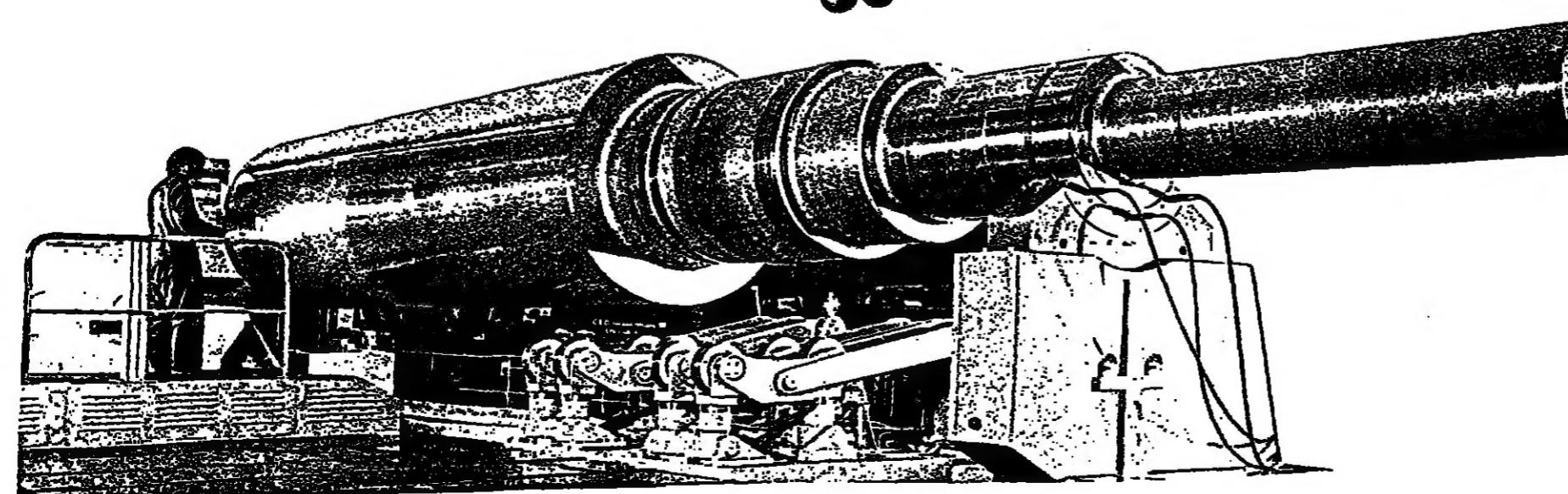
costs is a measure of the dire state of the Cuban economy and of the failure so far of a limited economic opening to improve conditions. The overtures to foreign capital are believed to have brought in just \$500m over the past couple of years, according to Mr Andrew Zimbalist, a Cuba expert at Smith College, Massachusetts. This is a fraction of the annual aid and subsidies Cuba used to receive from the former Soviet bloc.

Since the collapse of the Soviet bloc in 1989, the Cuban economy is reckoned to have shrunk by about half, while imports have fallen from \$8.1bn to \$2.2bn last year. This year the economy is likely to be reduced by another 10 per cent, says Mr Zimbalist, in part because of this year's wretched sugar crop, which is forecast at 4.2m tonnes, 40 per cent down from last year.

While the disintegrating economy has yet to provoke signs of overt and organised opposition to Mr Castro, daily life is becoming increasingly difficult. Electricity blackouts from anything up to eight hours are common, Havana residents often wait three hours for a bus, and basic necessities such as soap and cooking oil are unavailable in shops for weeks at a time.

The lack of spare parts and energy means most factories are closed, as attested by thousands of people roaming Havana streets in working hours apparently with nothing to do. A recent outbreak of more than 45,000 cases of a neural disease that can cause blindness has been attributed in part to malnutrition.

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The industrial power sector represents 40% of the company's sales. Rolls-Royce is active in power generation, transmission and distribution, nuclear power, marine engineering - both on ships and on the dockside - oil and gas extraction and pumping. Collectively they give the company a broad base to stand on, making Rolls-Royce a leader in all its chosen fields.



THE SYMBOL OF POWER

NEWS: INTERNATIONAL

Trial begins of LDP's former godfather on charges of tax evasion

Kanemaru lodges not guilty plea

By Robert Thomson
in Tokyo

PUSHED into the courtroom in a wheelchair, Mr Shin Kanemaru, the once all-powerful godfather of the ruling Liberal Democratic party, yesterday sat calmly through the first day of what is seen as the trial of the traditional Japanese way of politics.

Mr Kanemaru, 78, pleaded not guilty to evading Y1.637m (\$9.54m) in taxes due on funds raised from the construction and other sympathetic industries that prosecutors say were for personal use.

However, Mr Kanemaru claims that the money was needed to realise his "cherished dream of political reform."

Raids on Mr Kanemaru's home and office uncovered a remarkable Y5bn haul of gold bars, bank debentures and cash, part of the assets used to maintain his position as the LDP's pre-eminent power broker, fixing political disputes and backing loyal MPs. He suggested the funds were "tokens of gratitude" from enthusiastic supporters.

Prosecutors intend the case to be a warning to other politicians and their corporate donors.

Related investigations have already led to the resignation of a provincial mayor and the arrest of executives at four leading construction companies for alleged bribery.

Mr Kanemaru is alleged to have accumulated Y1.622bn of taxable funds from 1987 and to have concealed the money through the purchase of difficult-to-trace bank debentures. Money is said to have been



Protesters demanding firm action over tax evasion carry the message "Cheer up, Tokyo District Public Prosecutor's Office - you are with us!" outside the court before the first trial hearing yesterday of Mr Shin Kanemaru, the former LDP godfather.

hidden in his bedroom.

The trial of Mr Kanemaru and his former secretary, Mr Masahisa Hishara, 43, alleged to have evaded Y307m in taxes, comes in the middle of a debate on reform of a political system prone to scandal.

Typical of Japanese procedure, the case will be drawn

out, with the next sitting scheduled for September 7.

An unusual confession last year from Mr Kanemaru that he had received Y500m in illicit funds from a trucking company, Sagawa Kyubin, set the case in motion after public anger that prosecutors then showed unusual tolerance in

allowing him to draft a statement from the comfort of his home.

Sensing their reputation had been tarnished, the prosecutors began a far tougher investigation into his finances and his well-known links with the construction industry, an important source of LDP funds.

The prosecutors' opening statements yesterday did not implicate other leading politicians, but it is expected that the case will prove extremely embarrassing for politicians close to Mr Kanemaru, including Mr Ichiro Ozawa, who has since left the LDP to form the Japan Renewal party.

Mieno expects recovery to be weak

By Robert Thomson

MR YASUSHI MIENO, governor of the Bank of Japan, yesterday forecast a weak economic recovery late in the year, toning down the bank's previous forecasts of a "mild" recovery in coming months and stirring expectations of a cut in official interest rates.

The Bank of Japan has yet to concede that the weakening economy has hit bottom, but the more optimistic Economic Planning Agency yesterday suggested that "signs of recovery" were already emerging.

based on an increase in public spending from a stimulatory package in April.

Officials at the bank and the EPA admit that the package has done little to stimulate personal consumption and capital spending, cited as causes of the unexpectedly long downturn and of the bank's increasingly gloomy outlook for recovery.

There are doubts about the ability of the Liberal Democratic party, which has lost its parliamentary majority, to push through measures such as income tax cuts.

Political instability has prompted Japanese businesses to turn to the Bank of Japan,

tors fell below the 50 per cent line between "boom and bust," while household spending was down 1.8 per cent.

Japanese government officials are concerned that the yen's rapid appreciation and political instability are undermining prospects for recovery.

Meanwhile, Mr Mieno told a conference of regional bankers they must continue to confront their growing pile of non-performing loans and attempt to improve asset quality.

He has encouraged banks to deal with the problem more quickly than the Finance Ministry, which again yesterday suggested that the loans be written off in the "longer term".

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In response to Iraq's request for the lifting of sanctions in return for its co-operation, he had undertaken to report to the Security Council if and when Baghdad was in full compliance with all of the provisions relating to weapons.

He noted that the imposition of the oil embargo was linked directly to those provisions. Still, it would be for the Council to decide how to respond.

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Fears over China's drive to modernise armed forces

By Victor Mallet in Singapore

CHINA yesterday ordered its military to stop using public funds to gamble in property and foreign exchange trading, Reuter reports from Beijing.

An order from the Central Military Commission, published in all the main newspapers, demanded that illegal uses of funds should be investigated and the culprits punished.

The attempt to rein in speculative fever in the military came as Vice Premier Zou Jiahua promised stern measures to crack down on real estate speculation throughout the country that has caused heavy losses to the state.

The Ministry of Justice joined the campaign to restore economic order, forbidding lawyers from giving professional advice to "illegal fund-raising" activities, including unapproved stock and bond issues. China is trying to reassert control over an economy that is overheating - growth is at nearly 14 per cent a year and inflation in large cities is more than 20 per cent.

"Military funds must not be put into personal savings accounts," the Central Military Commission order said. "It is strictly forbidden to speculate in foreign exchange."

The military commission, which commands the 3m-strong People's Liberation Army, ordered an end to expensive projects that have nothing to do with defence. Real estate speculation has turned much of China's countryside into a building site and sent the costs of raw materials soaring.

On the economic front, gross domestic product is set to grow again this year, by 2.3 per cent, after a 3 per cent drop in 1992, in spite of a severe drought at home and the continuing downturn in western Europe, its main export market.

What is significant, while Morocco's economic performance remains vulnerable to climate change, farming represents roughly a fifth of GDP, is that the renewed confidence is attributable mainly to a rise in manufacturing exports and increased foreign investment -

statement, Mr Wong told Mr Qian that "some countries were concerned about China's military modernisation and its possible impact on China's position on the Spratlys. Mr Wong hoped China would reassure such countries of its peaceful intentions and said regional security dialogues were one important means of building confidence."

The Asian members - Brunei, Indonesia, Malaysia, the Philippines, Singapore and Thailand - have been alarmed by recent Chinese attempts to assert control over all the islands in the South China Sea, including those claimed by ASEAN states and by Vietnam.

Both China and the ASEAN countries are anxious to pro-

tect their fast-growing economies from political instability, and both parties say they are willing to engage in security talks.

Details have yet to be finalised, but some ASEAN officials say a forum will be established to include ASEAN, its existing "dialogue partners" (the US, the EC, Japan, Australia, New Zealand, Canada and South Korea), as well as China and Vietnam and possibly India and Russia.

Several Asian countries are increasing defence spending in the aftermath of the cold war, partly because they are becoming richer and partly because they want to protect themselves as the US reduces its military presence in the region.

The move, which followed a 3 per cent devaluation on July 15, set the official rate at Rm29.35/29.90 to the dollar. It was welcomed by exporters and on the Karachi stock market, where textile shares rose

Pakistan devalues currency by 6%

By Farhan Bokhari
in Islamabad

PAKISTAN'S new caretaker government, headed by Mir Moen Qureshi, a former World Bank official, yesterday devalued the rupee by 6 per cent in an attempt to boost exports.

The Finance Ministry said international currency movements had caused distortions in Pakistan's trade and the government had determined that a significant adjustment was required.

The move, which followed a 3 per cent devaluation on July 15, set the official rate at Rm29.35/29.90 to the dollar. It was welcomed by exporters and on the Karachi stock market, where textile shares rose

in expectations of improved profits.

The All Pakistan Textile Mills Association, the leading manufacturers' association, had demanded a devaluation to overcome competition from cheaper Indian and Chinese exports.

Pakistani export earnings in the financial year which ended on June 30 were \$6.8bn (\$4.49bn), little changed from \$6.7m in the previous year, but far below the targeted \$8bn.

Mr Mir Afzal Khan, acting president of the Federation of Pakistan Chambers of Commerce and Industry, said: "This is a first step in the right direction. It was badly needed to compete with Indian goods." Karachi's bourse recovered, see World Stock Markets

'Model patient' Morocco keeps medicine down

The signs are that persisting with its textbook reforms is having the desired effect, writes Francis Ghiles

IT IS no accident that Mr Edouard Balladur, the French prime minister, has chosen Morocco as the first non-western country to visit since he came to power.

As he meets King Hassan and members of his government over the next few days, he will be lending public support to the country's economic reforms and to its strategy of tying itself ever more closely to the European Community, at a time when both policies are showing conspicuous signs of bearing fruit.

On the economic front, gross domestic product is set to grow again this year, by 2.3 per cent, after a 3 per cent drop in 1992, in spite of a severe drought at home and the continuing downturn in western Europe, its main export market.

What is significant, while Morocco's economic performance remains vulnerable to climate change, farming represents roughly a fifth of GDP, is that the renewed confidence is attributable mainly to a rise in manufacturing exports and increased foreign investment -

both direct results of 10 years of reform.

Foreign observers are now speaking of Morocco as a model for other patients of the international financial institutions to follow. It stands "where the IMF would like countries like Egypt to be", says Mr Miles Moreland, of Blakeney Management, an investment adviser.

International investors have shown they agree: foreign investment has risen fourfold since 1988 to an estimated \$500m (£330m) last year - spurred in part by government plans to privatise 112 companies worth an estimated \$2.3bn by the end of 1993. The privatisation programme is expected to bring \$250m worth of foreign exchange receipts in 1993.

This is a marked change from 10 years ago, when

A budget deficit which was running at 12 per cent of GDP 10 years ago was cut to 1.7 per cent in 1992. This has been at the price of a sharp reduction in state investment but also higher tax receipts and a more efficient tax system.

Real GDP growth averaged 4.5 per cent between 1988 and 1991 while inflation was at 5.6 per cent over the same period.

Positive change has been evident in Morocco's relations with the EC. Six years ago, King Hassan's declared intention of applying for Community membership was greeted in Brussels with a mixture of incredulity and scorn. Last winter, however, the EC agreed to a Moroccan request to negotiate later this year what promises to be one of the closest partnership treaties covering free trade and political co-operation between the Community and a non-EC country.

European countries (as well as the US) have also been heartened by the king's decision to act forcefully on illegal immigration and drug smuggling. This has secured

Guerrillas in new offensive against Israel

By Roger Matthews,
Middle East Editor

THE danger of a big military confrontation in south Lebanon increased sharply yesterday after Iranian-backed guerrillas launched a new offensive against Israeli positions and those held by their local allies.

At least one Israeli soldier

died in the attacks launched by Hezbollah, the Lebanese Shia militia, and by the radical Palestinian faction, the Popular Front for the Liberation of Palestine-General Command, headed by Ahmed Jibril.

After five days of negotiations

between the UN and the Israeli army, a UN technical team was due to go to Baghdad today to mount surveillance cameras at two missile sites that were at the centre of a tense confrontation between the UN and Iraq, which had refused until this week to permit such installation.

Meanwhile, a UN technical team was due to go to Baghdad today to mount surveillance cameras at two missile sites that were at the centre of a tense confrontation between the UN and Iraq, which had refused until this week to permit such installation.

The cameras will not be activated immediately and that question will be among those to be discussed in the forthcoming negotiations.

However, Mr Tariq Aziz, the Iraqi deputy prime minister, informed what Mr Ekeus termed explicit assurances of "adequate notice" prior to test firings and to facilitate inspections whenever and as often as the commission deemed necessary.

At a press conference, the UN official voiced confidence that his inspectors would soon learn of any Iraqi attempts to fire rockets, even those up to a range of 150km permitted under the ceasefire resolution, let alone rockets above that limit.

In response to Iraq's request for the lifting of sanctions in return for its co-operation, he had undertaken to report to the Security Council if and when Baghdad was in full compliance with all of the provisions relating to weapons.

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NEWS: WORLD TRADE

Deutsche Telekom signs up to modernisation plan \$1bn Russian telecoms deal

By Ariane Gonillard in Bonn

DEUTSCHE Telekom, the German state-owned telecoms monopoly, and InterTelekom, the Russian state-owned long distance telephone operator, yesterday signed a memorandum of understanding to co-operate on a \$1bn (2660m) project to modernise Russia's telecommunications infrastructure.

The project involves a consortium of western telecoms groups which will invest up to \$600m to install a digital overlay network connecting Russian cities with western

Europe. The Russian side is expected to invest \$400m in the project.

German officials said Deutsche Telekom was the first foreign company to sign a memorandum of understanding for the network; the final project would probably be granted to a consortium involving three of four western telecoms groups.

The memorandum was signed during a visit by Mr Wolfgang Bösch, German post and telecoms minister, to Moscow. Mr Vladimir Bulgar, his Russian counterpart, said the project would start next year.

The project involves a consortium of western telecoms groups which will invest up to \$600m to install a digital overlay network connecting Russian cities with western

The project, called "50 times 50", plans to build 50,000km of glass fibre cables above the normal telecoms infrastructure.

The cables will connect 50 Russian cities with 50 connecting points in the west.

Deutsche Telekom said it would use its experience in eastern Germany to modernise the Russian telecoms infrastructure. The German monopoly installed an initial 3,000km long digital overlay network in eastern Germany in 1991.

The network, which initially connected eastern and western European countries with western partners.

Participants in the joint venture, called Romantis, include Bosch, the German engineering company, and Dornier, the German aerospace group.



Patents plans 'sow seeds of destruction'

Shiraz Sidhva on warnings of the consequences of copyright draft

Thames to head Turkish water project

By John Murray Brown
in Ankara

A CONSOIUM, led by Thames Water, the privatised UK regional utility, has signed a \$700m agreement to build and run a water supply plant in Turkey.

The plant at Izmit, south-east of Istanbul, will be operated for 15 years by Thames which will recover the investment by selling water to the municipality. The project is one of several under negotiation in Turkey using the build-operate-and-transfer method of financing.

Philip Heilmann of Germany is leading a construction consortium on the DM250m (2700m) Ercislik dam project near the Syrian border. Euron, acting for Midland Electricity, the privatised UK power utility, together with Wing Merit, the private US engineering consultant, are negotiating a \$1bn power plant project for the Marmara region.

Thames's implementation agreement was signed this week by the consortium and the mayor of Izmit at the end of a five-day visit to Turkey by Mr Richard Needham, Britain's trade minister. UK content in the project is worth \$240m.

The consortium still has to agree loan terms and treasury guarantees, although executives regarded the presence of Mr Osman Ural, head of the Turkish treasury, as clear indication the government was prepared to back the deal.

The BOT concept was pioneered by Turkey's late President Turgut Ozal as a way to establish large public infrastructure without affecting the government's balance sheet, an important consideration at a time of severe budget constraints and large foreign debt payments.

The argument for BOT is that as the private sector takes the risk, financial disciplines are tighter, because repayment is directly dependent on project completion.

PWT Worldwide, Thames's wholly owned subsidiary, together with the Turkish partners Gamma and Guris, will conclude work on a partly completed dam, construct two pumping stations and more than 100km of mains piping. Construction is expected to be completed in 1997.

The financial package is to include Japanese aid funds, export credits, commercial loans and a 15 per cent equity portion put up by the consortium partners.

Chase Manhattan, financial advisers to the project, say the credit package will be submitted next week to the UK Export Credit Guarantee Department and other European agencies. Syndication with UK and Japanese commercial banks will follow.

BAe pulls out of Romania

BRITISH Aerospace is pulling out of Romania and suspending a licensing agreement under which the country manufactures BAC 1-11 airliners.

For instance, Vincristine, a cancer drug, was developed from a source grown in Madagascar, but critics say the country derives no benefit from the drug's million-dollar market.

In another case, a gene for insect resistance in soybean and maize crops was isolated from a cowpea seed from Nigeria. Two American companies have patented the seed.

Dr R B Singh of the UN's Food and Agricultural Organisation says that developing nations could be excluded from certain technologies which should rightly be theirs.

For instance, a hybrid rice technology developed by the Chinese and patented by two American firms is too expensive for many farmers in China to afford. In Malaysia, oil palm research suffered when multinationals patented the wild germ plasm and were not willing to share it with researchers in the Malaysian government.

The Indian commerce ministry is still to decide whether the government should accept the Dunkel draft's final act. "We are not just going to sign on any dotted line," said Mr Tejinder Khamra, the new commerce secretary.

"Other contracting parties in Gatt should positively appreciate India's concerns, since one-sixth of the world's population lives here."

Hitachi in deal to sell Apple PCs

By Michiyo Nakamoto in Tokyo

HITACHI will sell Macintosh personal computers made by Apple of the US as part of its client-server systems, the Japanese electronics group said yesterday.

The deal reflects the growing interdependence of companies in the computer industry as well as a move towards more open systems in which computer users are able to use a

combination of machines from different companies.

Hitachi will buy the PCs from Canon Sales, a subsidiary of the camera and office equipment maker which is one of Apple's main distributors in Japan.

Canon Sales for its part will sell Hitachi's workstations and servers. A server is the master computer in a PC network which stores and provides access to programmes and net-

works computer market and, according to Dataquest, the high technology consultancy, it is in third place in market share, with 8.3 per cent of the market.

Hitachi currently sells systems using its own PCs but the company felt the growing interest among Japanese users for more open systems, and the popularity of the Macintosh in Japan, called for offering Apple's PCs in its systems.

Sharing of seeds, which 'was the lifeline of the Indian green revolution', is threatened

Worldwide growth demonstrates BHP's position as one of the world's leading resource companies.

\$ Australian Millions	1992/93	1991/92	% Change
Operating Revenue*	\$16,680	\$14,961	+ 11.5%
Operating Profit†	\$991	\$827	+ 19.8%
Dividends Per Share	40.5cents	40.5cents	-

"Over the past year we have continued our focus on adding to shareholder value."

MR J.B. PRESCOTT - CEO BHP

Steel - Profit + 28% in 1993. Record productivity levels were achieved this year, together with the successful commissioning of major plant units.

Petroleum - Profit + 21% in 1993. A successful bid for oil developments offshore Vietnam, together with approvals for new developments in the Irish Sea and further exploration successes.

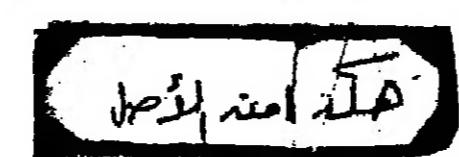
Minerals - Profit + 3% in 1993 - another year's record profit - expansion of the Escondida copper mine planned (50%), and coal developments in Indonesia and Australia.

*Comprises sales, interest and other revenue. †After deducting outside equity interests in operating profit.



For further information, please contact Mr George Klavac, Corporate Manager London, The Broken Hill Proprietary Company Limited, 90 Long Acre, London WC2E 9RA.

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Major insists he will stand by Maastricht

By Philip Stephens,
Political Editor

MR JOHN MAJOR, the UK prime minister, last night staked his administration's future on ratification of the Maastricht treaty with an unequivocal warning that he was ready to defy the House of Commons if it voted for the social chapter.

In a stormy, angry debate as MPs prepared for last night's crucial votes on whether Britain should accept the treaty's social provisions, Mr Major said nothing would deflect him from ratification of the treaty.

Accusing his opponents of cynicism and political opportunism, the prime minister said that failure to ratify Maastricht would destroy British influence within the European Community.

Amid scenes at Westminster of blatant arm-twisting, back-stairs bargaining, and passionate pleading, Conservative party managers last night were still struggling to secure endorsement of Britain's social chapter opt-out.

But with the Ulster Unionists still wavering, no-one was confident of a government victory.

Mr Major sought to step up the pressure on Tory opponents of the treaty with an impassioned plea for loyalty



TIMOUT: MPs expected to be voting well into the night

and unity at a packed meeting of the backbench 1922 committee only hours before MPs were due to troop through the division lobbies.

He warned that imposition of the social chapter would risk aborting the economic recovery now underway, driving out British businesses and jobs to overseas competitors and undermining the flow of overseas investment in the UK.

The prime minister told the Tory rebels whatever the outcome they would fail in their attempts to wreck the entire treaty. Dismissing suggestions that he might be forced to embrace the social chapter he said the enactment earlier this

week of the European Communities (Amendment) bill had provided the authority for ratification of the original treaty. He added: "Rarely in recent history has Parliament shown its will so effectively. Today's debate is an attempt to frustrate that will."

His comments - signalling his readiness to defy the alliance of opposition parties and Tory Euro-sceptics ranged against him - provoked outrage and warnings of a constitutional crisis from opposition leaders.

Mr John Smith, the Labour leader, accused Mr Major of threatening to ride roughshod over the will of parliament, warning that the social chapter opt-out would turn Britain into the "sweatshop of Europe".

But in a defiant mood Mr Major said that yesterday's debate had no relevance to the ratification process: "Parliament if no longer debating the Maastricht treaty. The bill is now an act. In due course the treaty will be ratified."

Emphasising that Britain could not renege on its commitment, he told MPs: "If we wilfully throw away our capacity to defend our interests and promote our policies in that (European) market, I believe this country will pay a dear price for that folly in the years to come."

Over lunch, Euro-sceptic Tory MPs were confident of victory. Later they were not so sure: "The social chapter is difficult for some of our boys to vote for. But the whips are running around like bees."

By evening, as Mr Major gave his end-of-term pep talk

worked out elsewhere. Mr Richard Ryder, the chief whip, was not in his usual seat.

But the prime minister's performance was effective nevertheless. It was Mr Major on the soap-box, humble but passionate, grateful for support.



STEPPING OUT: chancellor of the exchequer Kenneth Clarke and foreign secretary Douglas Hurd (right) leave No 10 yesterday

By Ralph Atkins

MR JOHN MAJOR tried to conjure an image of serene determination. He seemed to see Maastricht as a stately swan, enjoying an inexorable drift towards ratification. This implied, was a day for a spot of fishing or baiting the opposition parties.

But beneath the surface, government business managers paddled frantically around the Palace of Westminster, trying to keep the whole ship afloat.

The drama had begun to unfold earlier. Cabinet met, government whips began calculations. On the terrace at lunchtime, it was jolly weather for messing about with votes.

Would Mr Michael Heseltine, trade and industry secretary, have to rise from his sick bed? Perhaps a boat down the Thames from his Oxfordshire home? The nine Ulster Unionist MPs met and discussed tactics but they were silent on how they would vote.

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the aim of preventing ratification of the treaty would be "a cynical and disreputable vote."

Two former rebels - Mr Michael Lord and Mr John Carlile - intervened in the prime minister's speech to announce that they would vote with the government. "I am always delighted to accept a sinner returning home," Mr Major replied.

"The good European does not accept every piece of nonsense from Brussels because it has a European label," he said. It was just one example of the direct and plain language that marked a speech studded with soundbites for much of its 40 minutes.

Cry of trespass renews battle with the courts

Maastricht case has opened very old wounds, reports Gillian Tett

WHEN Betty Boothroyd, the speaker of the House of Commons, warned this week against trespassing on parliamentary rights on the issue of the Maastricht ratification, she was following in a tradition that is truly Shakespearean.

British political life has long been dominated by battles between those who make the laws - and those who seek to apply them.

Now the issue is to the fore again after the successful attempt by Lord Rees-Mogg, a leading critic of the prime minister, to get judges in the High Court in London to review the validity of the Maastricht ratification process.

But in spite of the historical precedent, the legal status of Mrs Boothroyd's attack would seem to be rather questionable.

In theory, at least, the relationship between parliament and the law courts is relatively clear cut. Parliament's role, under British political tradition, is to create the legislation; the courts' role is to interpret and apply it.

This means, as Betty Boothroyd points out, that the law courts have no right to legislate over parliament - unlike Germany, for example, where the courts have a constitutional right to restrain the executive if necessary.

The problems begin, though, with the fact that British law is not based on a legal code, but on a mixture of statute and precedent.

So, when a judge makes a ruling, they are contributing to its definition. In recent years, this has led to accusations that the role of the Law Lords has been expanding too fast.

But although this principle would seem to give the House of Commons moral weight in dealing with the courts, the validity of Mrs Boothroyd's attack in the Rees-Mogg case would seem doubtful.

Part of the problem is, as Professor Trevor Hartley of London School of Economic points out, that the Rees-Mogg case is not so much challenging parliament, but rather the role of the government.

Indeed, if one follows Lord Rees-Mogg's reasoning through, his case is potentially arguing that parliament should enjoy stronger powers.

However, the other problem, says Mr Paul Craig of Oxford University, is her use of "Article Nine".

When Mrs Boothroyd quoted the article from the 1689 Glorious Revolution's Bill of Rights, which declares that "The freedom of speech and debates or proceedings in parliament ought not to be impeached or questioned in any court or place out of parliament", she appeared to be suggesting that the courts did not have the right to challenge parliament's right to ratify the Maastricht treaty.

But, as Mr Craig yesterday pointed out, Article Nine has usually been understood to have two, quite different implications - firstly, to ensure that parliamentary debate enjoyed protection from any court action; and secondly, to ensure that the courts could not interfere in the internal proceedings of parliament.

"What the courts are being asked about here is not whether the parliament should have passed the act, but about how it is being interpreted. Does it fit the Maastricht bill?" explains Mr Craig.

Furthermore, as Mr Craig points out, it is not only the House of Commons that can claim the moral weight of "Article Nine" - since the bill has long been law, the courts have the right to interpret and apply it. So if the House of Commons wishes to ensure that its relationship with the courts is clarified further, it seems that it may have to start again - and draft a new law.

Commons told to defend influence within Europe

Alison Smith and David Owen hear the Maastricht Treaty debate

MR JOHN SMITH, leader of the opposition Labour party, called on MPs to support the social provisions of the Maastricht treaty and warned the prime minister that if he sought to defy the will of the House he would have "exceeded the power of his office".

Mr Smith claimed that the debate was more about the tattered reputation of a discredited prime minister than the national interest.

This theme was taken up by Mr Paddy Ashdown, leader of the Liberal Democrats, the centrist third party, who also told Mr Major that if the vote went against the government "we expect him to obey it".

Mr Smith said Britain was alone among the 12 member states of the European Community in opposing the social chapter, the prime minister made an urgent and direct appeal to potential Tory rebels to think again before joining opposition parties in a "cynical" vote for the social chapter.

The electric atmosphere in the packed Commons chamber alternated between uproar and rapt silence, as Mr Major said that the true will of parliament had been expressed in the 71 votes in favour of the Maastricht act. They "should not be frustrated by one parliamentary motion".

Earlier Mr Major had delivered an impassioned warning that unless the UK honoured its obligations it would lose its growing influence within the European Community.

In a vigorous speech opening

the debate on the social chapter, he asserted, MPs would reject it. He had been acting "within the remit of parliament" when he negotiated the treaty, including the opt-out from the social chapter.

Insisting that the UK would ratify the treaty, Mr Major made it clear that the Tory Eurosceptics were wrong to have convinced themselves that voting with Labour would prevent ratification.

The unholy alliance lined up against the government was "not based on any conviction whatsoever". A vote cast with

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NEWS: UK

Exports slow amid fears of EC downturn

By Emma Tucker,
Economics Staff

GROWTH OF manufacturing exports slowed in the second quarter amid fears that deepening recession in other European Community countries and a stronger pound could threaten the UK's competitive advantage.

In an extensive survey covering 9,000 companies in the services and manufacturing sectors, the British Chambers of

Commerce reported that sales and orders of manufacturing exports did not improve in the three months to June, for the second consecutive quarter, only one in five companies reported higher export sales and orders.

The Chamber's overall conclusion from its quarterly economic survey was that the recovery remains broadly based and gradual, with growing domestic demand.

Small companies continue to

lag behind the bigger ones with only one in 10 small businesses enjoying growing order books. Plans to take on more employees, however, is concentrated among small companies.

The balance of manufacturing companies enjoying higher domestic sales compared with the previous quarter rose from 5 per cent to 19 per cent. There was a similarly sharp jump in the performance of service sector companies. A balance of 27 per cent of companies reported

higher quarter-on-quarter sales, against only 13 per cent in the first three months of the year.

The Chambers' main concern was UK export markets. "Our ability to compete internationally remains patchy," said Mr Christopher Stewart-Smith, president of the Chambers.

He added that although companies were less worried about inflation and the level of interest rates, there was concern that the UK's competitive edge

which followed devaluation might be eroded.

There was good news on investment. Manufacturing and service sector companies revised their investment plans upwards. The rise in sales in the second quarter has also led to an increase in the number of firms working at full capacity, with 22 per cent of manufacturers claiming to have no excess capacity at present.

Unemployment, according to the survey, continued to rise in

the manufacturing sector but was static in services. Both sectors expect to increase staff over the next three months.

The survey found that there was no easing of recruitment difficulties in the second quarter. The problems are higher for professional and managerial staff than for any other category.

In spite of the overall rise in sales and orders, business confidence rose only slightly in the second quarter.

AT&T calls for tougher regulation of rival BT

By Andrew Adonis

AMERICAN Telephone and Telegraph, the US telecommunications company pressing to compete in the UK, called yesterday for much tougher regulation of British Telecom.

In a submission to Ofcom, the industry regulator, AT&T said BT should be forced to publish tariffs for services needed by competitors to interconnect with the BT network.

The demand goes beyond draft Ofcom plans, which would oblige BT to publish full accounts for its broad "retail" and "network" businesses.

Citing the US model, where published tariffs for interconnection are the norm, AT&T claim that " unbundling" BT's costs for interconnection "is necessary to ensure that customers pay only for the services they receive".

At present, competitors to BT have to negotiate an interconnection tariff without detailed knowledge of relevant BT costs, subject to an appeal to Ofcom if they believe they are being unfairly treated.

AT&T also criticises BT's control of telephone numbers, directory services and other advantages "which give it an artificially enhanced competitive position in the market".

AT&T's submission is the latest stage in its campaign to gain access to the UK market.

Results, Page 19



As part of their campaign against new government restrictions, UK trawlers earlier this year blockaded a number of British ports, including Teesside above

FISHERMEN yesterday won the right to a judicial review of government plans to limit the number of days they may spend at sea each year, writes Alison Maitland.

The National Federation of Fisher-

men's Organisations, which says the legislation would be financially disastrous for the industry, was given leave to apply for suspension of the rules, due to take effect next January.

The NFFO said overcapacity was a

result of the government failing to pay fishermen to leave the industry under an EC decommissioning programme.

The government, facing EC demands to conserve fish stocks and cut fleet capacity by 18 per cent by 1996, has

postponed introduction of the rules from October 1 to give fishermen time to come up with alternatives. The rules will restrict some 4,500 boats over 10 metres long to the same number of days they spent at sea in 1991.

Friends of Asil Nadir protest against SFO

By Rachel Johnson
and Richard Donkin

FRIENDS of Mr Asil Nadir, the fugitive businessman, have started what appears to be a concerted campaign against the handling of the case mounted against him by the Serious Fraud Office.

Within hours of publication by Mr Nadir of a 50-page dossier of court transcripts and letters and documents, bound by the UK's strict sub-judge, a group of British-based Turkish Cypriots began demonstrating in Downing Street.

According to one demonstra-

tor, Mr Mustafa Gencsay, chairman of Cyprus (Kibris Turk Cemeyeti), the 50-strong demonstration yesterday morning was orchestrated by the All-Turks Legal Support Group.

Mr Gencsay said Turkish Cypriots were upset by the British authorities' handling of the Nadir case over the past three years.

Scotland Yard confirmed yesterday that three items, formerly owned by Mr Nadir, were taken in a daylight burglary on Wednesday from Christie's, the auctioneers. The items were being held for sale on behalf of his creditors.

According to one demonstra-

LONDON AIRPORTS might not need a new runway for another 20 years, according to the government's advisers.

In a report published yesterday, a government-appointed working party has substantially revised previous estimates of the capacity of the region.

In 1990, the Civil Aviation Authority forecast that another runway would be needed by 2005 but Rucase - runway capacity to serve the south east - gives the govern-

ment and potential developers more breathing space.

The Rucase report concludes that there would be a case for a further runway at either Heathrow or Gatwick by 2010 or, if this were not provided, at Stansted by 2015.

Even without the construction of more runways, Rucase estimates that the major existing south east airports could handle a maximum of 170m passengers a year by 2015. Last year 65m passengers used the airports.

BAA, which owns and operates the three London airports

said the Rucase report showed runway capacity was not the immediate issue.

Sir John Egan, BAA chief executive, said: "BAA's priority is to build Terminal 5 at Heathrow which will make full use of the existing runways."

Rucase concluded only the four major south east airports, Heathrow, Gatwick, Stansted and Luton, offered worthwhile prospects for accommodating a new runway, although it acknowledged that the expansion of regional airports would help meet growth in overall passenger demand.

The cost of repatriation was

more than £100 million.

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Sir

EUROPEAN BUILDING & CONSTRUCTION

Friday July 23 1993

Companies face a tough year as the economic climate remains dull.

Governments are turning to the private sector for infrastructure and building projects, but the removal of

Community trade barriers has so far had little impact, says Andrew Taylor

All quiet on the sites

THE European construction industry, like the economy of the region, is in retreat. Building output is faltering in almost every European market. Even in Germany, construction growth is expected to halve this year.

Economic recession, high interest rates and mounting unemployment have hit exports and undermined consumer confidence. Instead of spending, Europeans are worrying about their future job prospects and are saving or repaying earlier debts.

Private investment in homes and by manufacturers and service industries, accounting for about 60 per cent of European construction, has declined as demand for these products has fallen.

New car sales in western Europe declined by 1 per cent in the first six months of this year and by 5.3 per cent in June compared with June last year. German car sales in June fell by 17.4 per cent.

Companies are unlikely to invest in improved premises or new buildings while their own sales remain weak. Public sector spending on construction is unlikely to see much improvement, either.

Governments faced with declining tax receipts and struggling to contain mounting budget deficits are poorly placed to make up a shortfall in private investment.

other European nations. The French government has forecast that total construction output will decline by between 2 and 3 per cent this year. Contractors and building material producers, however, believe the fall will be greater.

Bouygues, one of the country's biggest builders and civil engineers, has forecast a 6 per cent fall this year in its French construction turnover, including road building. Lafarge Copee, one of the world's biggest building materials companies, says that French cement sales fall by more than 10 per cent during the first six months of this year.

It forecasts that French cement sales will fall by about 8 per cent during the year as a whole.

Construction orders in Italy, which rely heavily on public patronage, have fallen sharply as the financial and political scandals that rocked the country have paralysed central and local government decision-making.

Many of the scandals involve construction and building material companies, several of which are being investigated for alleged illegal funding of political parties.

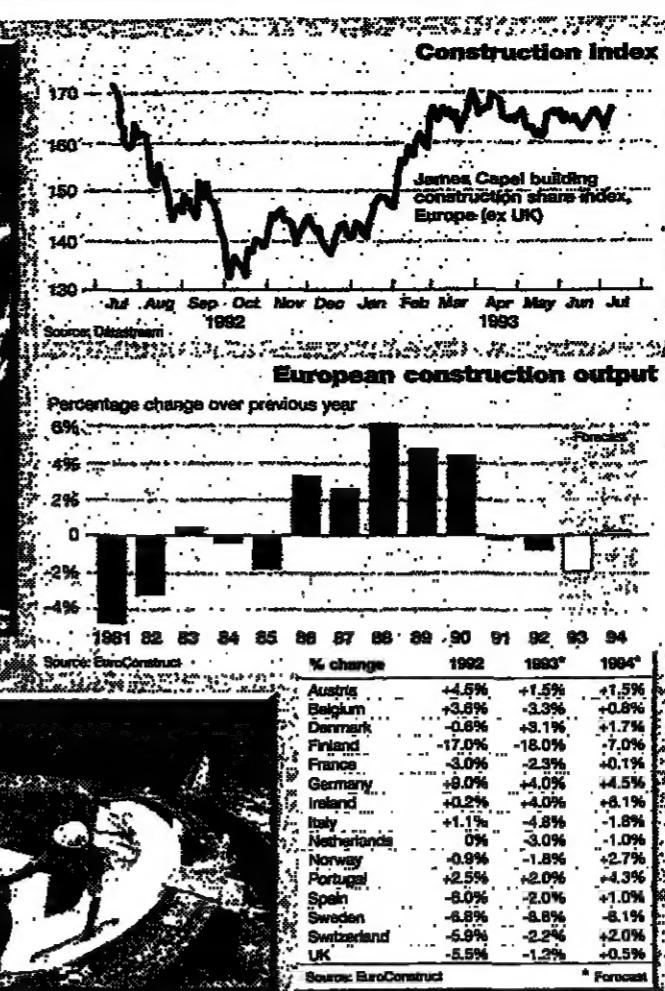
Spain, Europe's fastest growing construction market during the 1980s, has also gone into reverse as the national economy has declined and big building projects for the Barcelona Olympics and last year's World Trade Fair in Seville have ended.

The Netherlands, which sells about a third of its exports to a declining German economy, is expected this year to endure a modest fall of about 3 per cent in construction output, as is Belgium.

Other European countries likely to experience a decline in construction activity include Switzerland, Norway, Sweden and Finland which is forecast to see the biggest fall in construction output in 1993 of approaching a fifth.

The disintegration of the Soviet Union, previously Finland's most important trading partner, has severely reduced export opportunities for the Finnish construction and building materials industries.

The severe economic and pol-



itical problems facing some former communist eastern European countries has meant that construction opportunities, despite the high demand for new and improved infrastructure in these markets, have failed to materialise in the way that had been hoped.

Political uncertainty in many of these countries has made it very difficult to raise finance from the developed world for much needed civil engineering, industrial and housing projects.

The exception is in eastern Germany where the house construction and renovation, in particular, is growing rapidly according to Lafarge Copee.

By comparison, Britain which, like some Scandinavian countries, entered the recession earlier than many of its other European rivals, is still

struggling to get over the decline in activity.

A revival in UK house sales has slowed since the spring, although these are still likely to be higher this year than last.

Other areas of construction remain severely depressed with investment in private industrial and commercial premises not expected to improve until there is a more sustained recovery in the rest of the UK economy.

Even when construction output starts to pick up in European markets, the recovery may be laboured and is likely to lag general economic recovery.

EuroConstruct, representing construction research agencies and economic forecasting bodies in 15 European countries,

expects output in the region to fall by 1.9 per cent this year with only a 0.2 per cent rise expected next year.

The downturn, although depressing, is not as bad as the construction decline in the early 1980s, says EuroConstruct. The exceptions are in Finland where the fall in building and civil engineering orders is the worst since the 1930s; and in the UK where falling construction output has been compounded – unlike in previous recessions – by falling commercial and residential property prices.

The German housing market provides the brightest perspective in an otherwise depressing European construction outlook. The number of housing units completed by builders in western Germany is expected to rise from 375,000 to 420,000 this year. The last time this was achieved was in 1977. Housing investment in eastern Germany is expected to rise by 25 per cent this year with the number of units completed rising to 30,000.

The sluggishness of European construction markets means the removal of trade barriers between European Community countries has so far had little impact on international contractors, which have fared better in the booming construction markets of southern Asia. That situation seems unlikely to change much over the next 18 months. EuroConstruct, Princes House, 39 Kingway, London WC2B 0TT, 2390.

In This Survey

Dynamism can emerge from Soviet wreckage

Much of the former Soviet construction industry is in crisis. But a dynamic Russia should emerge from the wreckage of communism early in the next century. And western construction companies are set to play a vital part in reconstructing the country's economy

□ Germany: eastern bonanza is some way off

□ UK activity: downturn in prospects after bright start to year

□ Italy: political scandal holds up contracts

□ France: Belladur's public works plan

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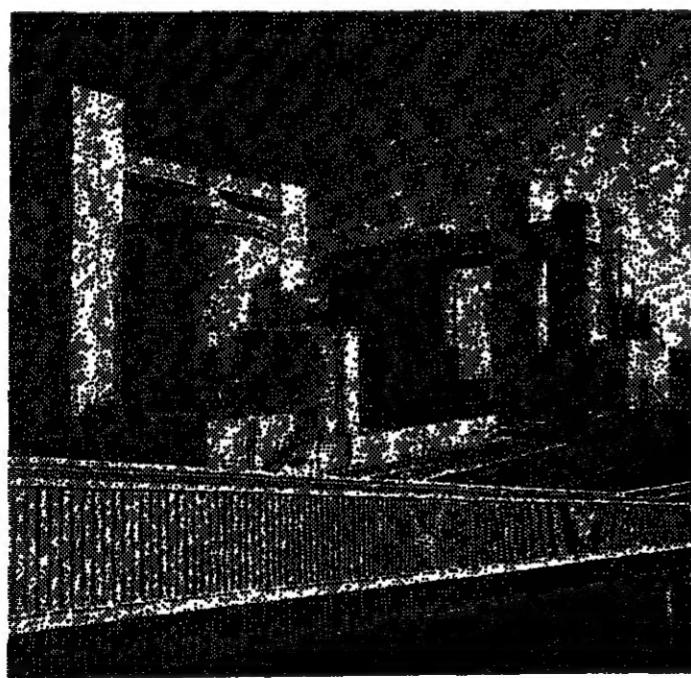
□ Nordic countries: scars may take long to heal

□ Netherlands: return to growth from 1994

□ Spain: dams lessen the drought

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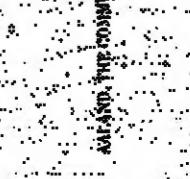
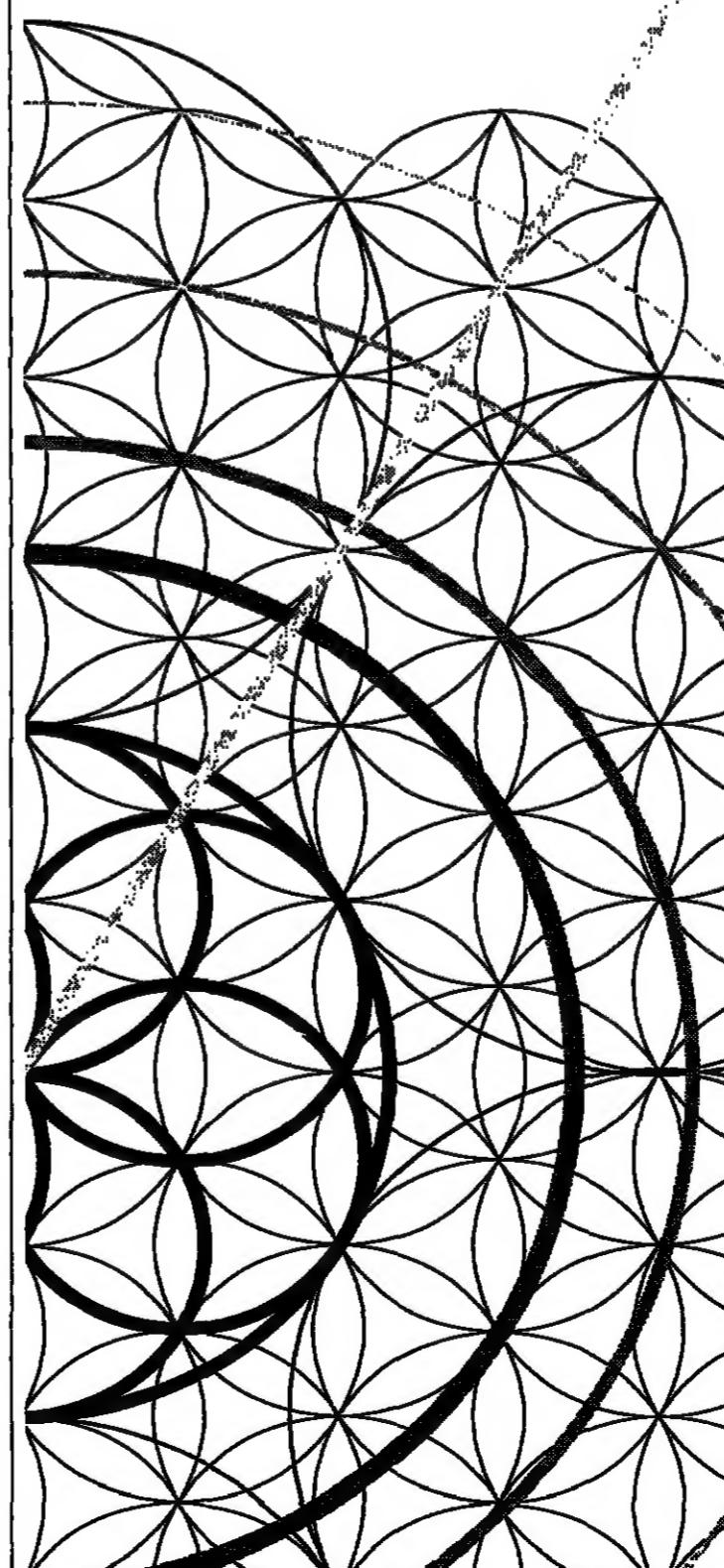


The new cement plant in Salerno - Italy

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ITALY: The award of public contracts has been paralysed by a political scandal, reports Peter Cooper

After the dust clears, recovery can start

THIS IS an exceptionally difficult year for the £50bn Italian construction market. A sharp downturn in the business cycle has coincided with a major scandal over public sector contract awards.

The market forecaster Cresme predicts a 5 per cent fall in total construction output in 1993. But even that could prove optimistic. There was a 17 per cent fall in cement consumption in the first quarter of the year which points to a much bigger decline in construction output.

At the moment the award of public sector contracts is virtually paralysed by the *Mani Pulite* (clean hands) inquiry. Ten of the top 15 Italian contractors are under investigation for the alleged illegal funding of political parties. The biggest name in the industry, £750m-a-year Cogefar-Impresi, heads the list; other companies include £230m-a-year Grassetto and £390m-a-year Lodigiani.

More and more contractors, politicians and government officials have been implicated in the scandal surrounding the alleged payment of party political contributions to secure public sector contracts. So far this year, the number of such contract awards has slumped by more than two-thirds.

The £16bn-a-year public sector construction market is in disarray. Large civil engineering contracts

are the hardest hit by the crisis. But the £2bn-a-year public sector building sub-sector is largely unscathed. A five-year modernisation of barracks for the *Carabinieri* and a prison rebuilding programme are unaffected.

The crisis is also damaging private sector work. Planning permission is at present almost impossible to obtain in the big Italian cities because everyone is afraid to take a decision that might attract the magistrates' eagle eye.

The wave of scandals has not only blocked public sector contracts worth \$12bn a year, but has also shut down \$42bn worth of private sector projects," says Mr Riccardo Pisa, president of the National Building Association. "There is no longer anyone who has the courage to approve any type of scheme."

Market commentators think things will get worse before they get better. "The government will have to cancel projects like the high speed train to reduce its budget deficit," says Professor Aldo Norsa of Milan University. "Public spending on construction will fall."

Recovery hopes are pinned on the private sector which, contractors believe, will become more involved in infrastructure development. There are reasons for optimism. Italian motorways are tolled, and their development could be financed privately. Italians are also

the biggest savers in Europe, and might be persuaded to invest directly in infrastructure schemes.

Of more immediate interest to contractors are the proposed giant commercial building projects, such as the plan to build a Canary Wharf-style financial district near the Garibaldi station in Milan.

These developments are stalled by the political crisis. Nonetheless, property agents report a shortage of

high quality office space in Italy as well as inadequate hotel accommodation and retail space. A commercial building boom is in prospect in the near future.

Mr Paul Bacon, of Milan-based commercial property agent Healey & Bacon, says there is a shortage of quality office accommodation in Milan, with less than two years' supply. He points to many opportunities for retail chains. "Out-of-town shopping is very underdeveloped in Italy and many of the big international names are absent from the high streets," he says.

However, commentators do not see the commercial building market improving greatly until a new government is elected in the autumn and confidence is restored in the Italian economy.

Mr George Soros, the well-known Wall Street investor, currently rates Italy as having the best investment potential of any country in Europe. Italian contractors hope others will heed his advice and look for investment opportunities at the bottom of a very deep business cycle.

WT Partnership, the British quantity surveyor, has established a 12-strong office in Milan in anticipation of a private sector boom. It hopes to advise developers on new projects.

"We see the current political crisis clearing in the next 12 months," says Mr Roy Merritt, a WT partner. "Electoral reform should provide the catalyst for economic stability. The situation is already improving in Milan with the election of a new mayor and council. Italy is going through a quiet revolution, and those looking to take part in the recovery should be making a move now, not next year."

This year the private sector has benefited from a fall in long-term interest rates from 15 to 11 per cent. The devaluation of the lire last September has also helped to keep the private sector competitive internationally. All the same, Cresme still sees a 6 per cent decline in activity to £11bn this year.

cial and industrial construction output in 1993, before a 1 per cent upturn next year.

Consumer confidence has taken a tumble during the political upheaval. Forecasters say the impact of the crisis on both private purchaser confidence and public housebuilding activity will depress housing starts from 278,000 last year to 265,000, despite a sharp fall in mortgage rates from their 18 per cent peak last December.

But most market analysts think a new government will succeed in cleaning up the system. It would have a revolt on the streets if it failed to do so. Feelings are running very high among contractors and materials producers who are seeing their businesses ruined.

So it is more than likely that the Italian construction industry will somersault from seemingly intractable public paralysis to private prosperity. The industry is at a major turning point. It is shifting its focus from the public sector to private-led development with international participation.

Yet this is a horribly painful process for those trying to earn a living this year. 1993 will be a difficult period for Italian contractors and material producers. Even the infamous Italian "Black Economy" is in for a rough ride, with Cresme forecasting a 4 per cent fall in activity to £11bn this year.

Pirella Göttsche, the industrial office park estate

Trevor Humpries

THE FRENCH construction market has been in decline since the second half of last year. Despite the rescue programmes announced by the new conservative government, most construction companies and building producers expect output to fall further this year.

At best, turnover will be flat next year. Few companies expect much growth in 1994.

Recovery, they say, will have to wait until the French economy improves. While unemployment continues to mount, consumer confidence will remain weak. The public will spend less on goods and manufacturers and shops making and selling them will continue to lay off workers.

As a result, companies are more likely to close factories and reduce operations rather than invest in new buildings and better facilities.

Lafarge Copepe, the French cement producer and one of the world's biggest building materials companies, says that sales of cement in France during the first

six months of this year fell by more than 10 per cent.

The rate of decline is likely to slow in the second half, says the company, only because comparisons will be made with a very poor second six months in 1992. Even so, it expects cement sales in its home country to be down by about 8 per cent this year following a similar fall in 1992.

Government and independent forecasters have suggested that the fall in total construction output will be between 2 and 3 per cent this year. Contractors and building materials producers believe this understates the true extent of the steepness of the downturn which they say is more in line with the decline in cement sales and one of the best guides of construction activity.

Bouygues, among the country's biggest builders and civil engineers, has forecast a 6 per cent fall in its French construction turnover, including road building, this year.

Most contractors expect total construction output to fall by at least 5 per cent this year, despite plans by the government to encourage higher spending on public works and housing.

Mr Edouard Balladur, the prime minister, hopes this will be achieved through a mixture of tax incentives, increased borrowing capacity for local authorities and subsidised mortgage rates for the poor.

The government's plan, announced in two stages during May - and with further proposals likely - involves freeing an extra FF18bn (£2.05bn) to be spent on public works during the next two years.

Part of this will be channelled through a five-year programme of jointly financed central and local government projects, mostly roads,

due to be completed by the end of this year. Authorities are to be allowed to raise more money to enable this to reach its target of 97 per cent completions, instead of 88 per cent currently.

A new five-year programme is to

be announced shortly and will provide a further guide of the government's determination to use the construction industry to revitalise the French economy.

Extra public money is also to be found to enable very large infra-

structure projects, which had ground to a halt because of lack of funds, to be completed.

Beneficiaries are expected to be the Tunnel du Sournac, a road tunnel through the Pyrenees and the A86 orbital motorway around Paris.

The industry has welcomed the plan but points out that many of these schemes were already in the programme. The extra FF18bn, provided it can be raised, compared with a total spend on construction last year, excluding the do-it-yourself market and black economy, of more than FF765bn.

The government has also moved to assist the housing market with a programme of tax and interest rate incentives which it hopes will raise the number of homes built by 30,000 during the next 18 months.

High real interest rates and fear

of unemployment have severely weakened the French housing market. The number of new home starts last year fell by 8.5 per cent to 277,000 from 303,000.

Mr Pierre Bosset, French construction analyst with stockbrokers James Capel, says that builders expect housing starts to fall to about 250,000 this year.

"The Balladur plan might add another 5,000 starts this year and perhaps another 10,000 to 15,000 next year but is unlikely to add more. Housing will remain a difficult market while companies are announcing redundancies daily.

French interest rates are still high by comparison with Britain," says Mr Bosset.

Government efforts to encourage housing and increase public works will take time to work through and at best may only stem the decline in construction output rather than reverse it. Contractors and building material producers can expect more pain in the second half of this year. Recovery may have to wait until 1995.

schemes are contemplated. Private investment in factories and shops will not improve until the general economy recovers and consumer confidence increases.

There are few signs of this happening in the short term. Gross domestic product is expected to fall by about 1 per cent this year while the unemployment rate is forecast by the French National Institute of Statistics to rise to 12.5 per cent.

Meanwhile manufacturers, which have suffered under the French government's policy of protecting the franc's value through high interest rates, have been running down stocks and closing unused production capacity.

Overbuilding in the late 1980s means that investment in office construction is unlikely to improve even when the rest of French construction recovers. Paris is estimated to have four years' supply of offices either built or in the process of construction, much of which will need to be taken up before new

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EUROPEAN BUILDING AND CONSTRUCTION 4

FOR THE Nordic region's beleaguered construction groups, the market collapse of the past few years must at times have felt much more severe than a normal cyclical downturn.

The crash in Finland and Sweden, in particular, has been harder than anything they have experienced in the past 50 years, although economic recession and high interest rates have also taken a severe toll on building activity in both Norway and Denmark. Heavy job losses and bankruptcies have been common to construction companies in all four countries, while the related collapse in real estate values has done more than anything to create the region's wider financial sector crisis.

The immediate outlook is not much brighter. Norway can point to some encouraging signs - office vacancy rates have started falling, for example - and at least its government can finance big infrastructure investments without putting too much stress on its budget. That is not the case in Finland or Sweden where building activity looks set to slump further both this year and next. Danish builders, meanwhile, may see an upturn in the domestic market next year, but they are likely to find the going harder in eastern Germany where contracts over the last two years have done so much to cushion them from

THE DUTCH construction industry is poised for a return to growth in 1994, boosted by the prospects of several big public sector infrastructural projects, particularly in railway construction.

Overall, production in the construction sector showed a further 1 per cent decline in 1992 and is projected to fall by more than 3 per cent this year as worries about the likelihood of recession lead many companies to put off investment.

But recovery seems set to take hold, albeit cautiously, next year, helped both by expectations of higher economic growth for the Netherlands as a whole as well as by the government's aim to improve the country's infrastructure.

However, the Netherlands' three biggest construction companies - Hollandsche Beton Groep, Volker Stevin and Boskalis - are so international in orientation that their fortunes will also depend crucially on the state of the construction market in other countries including Britain, which appears to be climbing out of recession, and Germany, which is still in the grips of economic malaise.

HBG and Boskalis will also be affected by the outlook for the global dredging sector, where overcapacity appears to be waning and prices are firming.

Last year, this international

THE NORDIC COUNTRIES: Christopher Brown-Humes on the outlook after the recession ends

Scars that may take long to heal

the impact of domestic recession.

Part of the reason that Sweden and Finland seem to be in a deeper mess is that the downturn reached them later in the cycle and factors other than severe economic recession have added to their difficulties. The decline in Sweden has been accentuated by the removal of many of the government subsidies which fuelled the building boom of the late 1980s.

Construction volume has fallen by around 50 per cent in the past three years and investment is down from SKr237.5bn in 1990 to an estimated SKr195.5bn in 1993.

One in four building workers has lost his job since 1991; employees in the sector have fallen from 320,000 to 235,000, amid some estimates that the figure could drop below 200,000 by the middle of next year.

One of the worst affected sectors has been housing. Investment in new housing has halved since 1990 to an estimated SKr10.5bn this year, with the Swedish

Construction Federation predicting a further halving next year to just SKr16.4bn. Office building has also fallen off sharply after the over-development of the 1980s.

But some areas have held up much better, including road construction, rebuilding and maintenance work. These sectors are also expected to be growth areas in the short term, although not to the extent that they offset the decline in housebuilding and office construction.

The best piece of news the Swedish construction industry has received recently came in March when the government announced plans to spend SKr18.8bn on new road and rail networks over 10 years. A total of SKr35bn has been earmarked for the 1993-94 to 1995-96 period.

Critics allege, however, that the timing and scale of the investments are too uncertain to give the market a feeling of optimism, and that in any case infrastructure investments of SKr10bn a year are not

enough to offset the industry gloom.

Several big projects are being lined up, including the construction of a railway from Stockholm to Arlanda (where Stockholm's airport, 40km to the north of the city, is located) and ring-roads round Stockholm, Gothenburg and Malmö.

However, no infrastructure development is bigger than the proposed bridge/tunnel over the Oresund strait between Sweden and Denmark. This project, on which construction was originally supposed to begin this year, has been delayed by environmental and political wrangles and the firm go-ahead has still not come from either Denmark or Sweden. Few expect construction work to begin before next year.

For many of Sweden's smaller and medium-sized construction groups, the market downturn has already resulted in bankruptcy. For the bigger companies, it has meant heavy losses and weakened balance sheets but major rationalisation and re-organisation have so far ensured survival.

Scandinavia's largest construction group, Skanska, made a SKr3.14bn net loss last year, largely because of property write-downs and losses on financial operations. The downturn in the Swedish construction activity had a clear impact on its performance, with revenues from SKr17.45bn from SKr19.6bn. Overall revenues fell to SKr31.9bn from SKr34.7bn.

One of the ways in which the group has responded to the crisis is by seeking to boost its overseas operations, though that has not proved easy as many other western markets are also in recession. Recent efforts have focused on the east European markets, where construction demand is likely to grow in the years ahead. The group has opened offices in Berlin, St Petersburg and Tallinn in the past year.

Skanska says the outlook for the Swedish construction market remains

THE NETHERLANDS

A growth track - but from 1994

outlook meant that all three construction groups posted higher profits, despite the continued weakness of the domestic market.

The Dutch government's plans to invest more heavily in infrastructural projects over the rest of the 1990s look likely to help not only the entire sector but also those companies which specialize in railway construction.

Although new procurement rules in Europe mean that some of this work will go to competitors in other companies, Dutch construction firms are expected to benefit most from the orders in the pipeline.

The biggest but also the most controversial project is the proposed construction of an all-freight railway line linking the port of Rotterdam to the German border. The F1.6.2ba (\$3.3bn) "Betuwe Line", named after the fruit-growing region through which it will pass, is designed to enable Rotterdam, the world's largest port, to retain

its traditional role as a conduit for goods passing to and from Germany's industrial Ruhr area to the sea. Construction is set to begin in the mid-1990s, with the railway itself due to open in the year 2000.

However, a vociferous "Not In My Backyard" campaign by local residents could force the government to search again for new ways of keeping disruption and nuisance to a minimum. One proposal, vigorously opposed so far by the government, is to put the entire 72-mile railway line under ground. This would inevitably push up costs, but the additional work would be welcomed by the Dutch construction industry.

A second railway project is the planned construction of the high-speed TGV train link between Brussels and Amsterdam as part of a wider effort to connect the capital cities of north-west Europe. Work on widening train stations and putting down new tracks has already begun, but contro-

Ronald van de Krol



Manchester Airport's new £205m international terminal became fully operational in March. Taylor Woodrow was responsible for the overall project management, which helped the airport to double in size. There were 17 separate contracts, involving some 200 contractors and suppliers

SPAIN: apart from government plans, the outlook is bleak

Dams lessen the drought

SPAIN'S construction industry can thank its lucky stars that it rains less and less on the domestic plain.

Inevitably, the industry has been an early victim of the accelerated slowdown of the Spanish economy, which is now officially in recession. The GDP recorded 0.7 per cent negative growth in the last quarter of 1992 and shrank by 1.1 per cent in the first quarter of this year.

Last year, 104,100 construction jobs were lost, most of them in the second half of 1992, and a further 40,000 jobs vanished in the first quarter of this year. Cement consumption fell by 16 per cent in the first three months of this year.

However, Seopan sees signs of a silver lining. In April the rapid decline of jobs in the sector braked sharply as unemployment rose by just 2,200. Cement consumption in April fell by only 11 per cent, bringing the accumulated loss over the January-April period down to 14 per cent.

The chief reason, virtually the sole one, for the silver lining was a recovery in official tenders. Provisional figures for contracts through to the end of

this year, 7 per cent below the sector's total labour force at the same stage last year.

Inevitably, the industry has been an early victim of the accelerated slowdown of the Spanish economy, which is now officially in recession. The GDP recorded 0.7 per cent negative growth in the last quarter of 1992 and shrank by 1.1 per cent in the first quarter of this year.

The official tenders came from right across the administrative board. Contracts by the central government were up by 41 per cent, those tendered by the regional authorities increased by 32 per cent and those by local authorities were up by 51 per cent.

The lion's share of the increased contracts originated from the Public Works ministry with a 337 per cent rise in tenders. This department is providing a lifeline to the sector with the 16-year-long infrastructure programme.

The major road building projects that are already under way include an east-west motorway along Spain's northern coast, a north-south one that will run alongside Spain's western border with Portugal and a third, originating in Valencia on the Mediterranean,

which opens a new route into France via a tunnel system midway along the Pyrenees mountain range.

The ministry has also earmarked major improvements

to secondary road systems and to big city ring roads.

The national hydraulic plan is still in the blueprint stage but it involves considerable dam building activity to transfer water resources from the wetlands in the north of the country to reservoirs in the dry central area.

If the full infrastructure programme is implemented, then the construction sector can look forward in the very worst of scenarios, to a prolonged period of stability based on the 1992 levels. The sector underwent a shake-out last year when growth stopped short in its tracks but, thanks to the onset of the infrastructure programme, that drop may have marked the industry's nadir.

The "if" is however very much an operative word. "We will lean towards pessimism until we see what the 1994 budget looks like," says Mr Victor Martinez, a construction industry analyst at Madrid brokers AB Assessors. Analysts fear that the ministry's spending spree could be trimmed by budgetary constraints.

Tom Burns

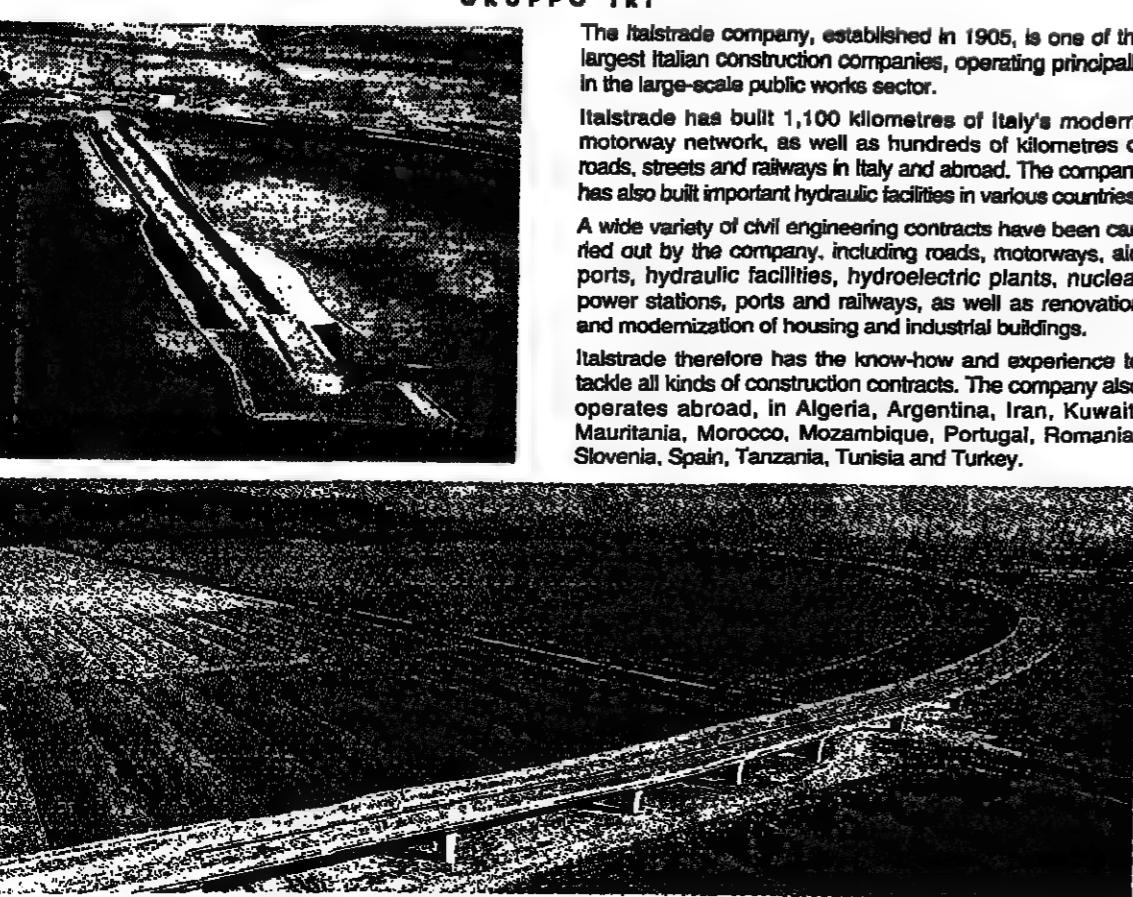
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The Italstrade company, established in 1905, is one of the largest Italian construction companies, operating principally in the large-scale public works sector.

Italstrade has built 1,100 kilometres of Italy's modern motorway network, as well as hundreds of kilometres of roads, streets and railways in Italy and abroad. The company has also built important hydraulic facilities in various countries. A wide variety of civil engineering contracts have been carried out by the company, including roads, motorways, airports, hydraulic facilities, hydroelectric plants, nuclear power stations, ports and railways, as well as renovation and modernization of housing and industrial buildings.

Italstrade therefore has the know-how and experience to tackle all kinds of construction contracts. The company also operates abroad, in Algeria, Argentina, Iran, Kuwait, Mauritania, Morocco, Mozambique, Portugal, Romania, Slovenia, Spain, Tanzania, Tunisia and Turkey.



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Alive and kicking in the US

Total quality management is alive and kicking within large US companies, in spite of the problems some of them have had with it in the past few years. Almost all those which have initiated TQM are continuing or intensifying it. They expect it still to be one of their top initiatives by 2000.

These are some of the conclusions which emerge from a study* of member companies of the Business Roundtable, an association of more than 200 large corporations. The study, which drew responses from 106 companies (90 chief executives and 22 "quality officers"), was carried out by Delta Consulting Group, a New York firm.

Delta has a strong professional interest in rehabilitating the image of TQM at a time when many large companies have been seduced by the more dramatic-seeming promise of business process re-engineering. But that does not make its findings any less striking.

Delta's president, David Nadler, has argued – in common with some re-engineering consultants – that TQM and re-engineering are complementary and companies would find it counter-productive to drop one in favour of the other.

TQM, if handled properly, delivers gradual but continuous improvements in many aspects of business performance, while re-engineering attempts to create a more dramatic impact on business processes over shorter periods of time. It employs some of the same tools and techniques as TQM.

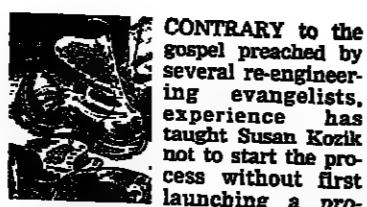
In the Delta study – Ten Years After: Learning about Total Quality Management – chief executives reported two particular problems with TQM: it took longer than expected to take effect; and some senior managers were still not sufficiently skilled in it.

Quality officers generally saw more problems than the chief executives did. They were more negative on: senior management knowledge and skill; conflicting values among key senior managers; the lack of perceived need for change; and strong resistance to change.

The "top TQM company" most admired by the respondents was Motorola, followed by Xerox, Millenium, AT&T, Ford, Corning, Federal Express, GE, IBM and IBM.

* Available from Delta, 521 Fifth Avenue, New York, NY 10175.

Christopher Lorenz



CONTRARY to the gospel preached by several re-engineering evangelists, experience has taught Susan Kozik not to start the process without first launching a programme of culture change, especially for middle managers. She and her colleagues confound conventional wisdom in other ways, too – including how they handle people who resist change.

Kozik is a vice-president of Cigna, a US insurance company, and a leading member of its internal re-engineering team. Since 1989 she has seen at close quarters the varying success of re-engineering in the insurer's 10 divisions. They all have projects either completed or under way, but the methods used have changed considerably in that time.

In particular, emphasis has been shifted to beginning cultural change a few months before the start of a re-engineering programme. "In some of our earlier efforts we had not held enough meetings of all staff in time to prepare them for the new language and thinking of re-engineering," Kozik says. Without this and other cultural initiatives such as the introduction of team-based pay incentives, change tends to be rejected quickly when it does arrive, Kozik says. It then takes far longer to reap any benefit from re-engineering.

Cigna's experience with cultural change has been put to good use over the past two years in its UK arm, Cigna Employee Benefits. In mid-1991, four months before it started to introduce cross-departmental business processes in place of functional hierarchy, staff began meeting Kozik's group twice a day to learn about re-engineering and teamwork. Later, teams of staff were rolled out and put to work in newly designed business processes. The meetings were used by staff to review work done and to set goals.

Since then Cigna's UK operation, which specialised in group health insurance, has turned six separate business functions into two processes based on pre- and post-sales activities. The time it takes to give a quote has been cut from 17 days to two, and staff who used to process between 35 and 40 claims a day are now working through 75 to 90 a day. As a result of this – and a move from the south-east to a lower-cost site in Greenock, Scotland – more than £1m has been shaved off costs. The unit's underwriting loss of £2m in 1992 is set to become a profit of more than £2m this year.

It is not solely because cultural change comes first that things have gone so well.

Cigna has other ways to tackle managers who dig their heels in. First, all managers are interviewed

by the re-engineering team before a decision to start change is taken. They are asked what they think about change and their attitudes are carefully recorded.

Not everyone can be persuaded.

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Dockett says that two senior managers had their jobs changed very early on. "At first they very threatened because decisions they

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Another way of increasing staff commitment would also raise a few eyebrows in the UK. The initial process design was fairly cursory, and in some cases non-existent. Cheerfully, Dockett says the abiding principle has been "do it, test it, fix it".

The first time this was tried in the post-sales part of the business two people, each from administration, claims and accounts were taken from their desks and seated together round a different desk.

Management's instruction was simply to carry on with their jobs. A few days later the group was progressing more claims.

Allowing a cross-functional team to design a process shows a measure of respect for junior staff that is not immediately apparent in all other companies trying to re-engineer themselves. Kozik says that some of the US divisions of Cigna were scared to let more junior staff embrace the changes in this way.

"After our first programmes we learnt that you can trust the teams. Management who tried to hand down changes were missing out on the most knowledgeable group of people. For smaller process changes we now allow staff to design the new processes. For broader changes we use the teams as a source of ideas."

Both Kozik and Dockett say that, if staff are working in processes that they have built, many cultural changes follow more naturally – such as pride, process ownership and a team mindset. It is an effective way to change staff attitudes without stand-alone cultural seminars and training programmes.

Cigna has also made 15 per cent of individual salaries related to the performance of the team. That figure, too, was decided by more junior staff. Kozik says: "Too many top managers assume that staff do not want to risk their salary. Why not go out and ask them how much they want to risk?"

By contrast, Cigna's first re-engineering project in the US "did not discuss reward systems early enough", Kozik says. "We had introduced teams but not team goals. Whether teams will go the extra mile for the customer depends on monetary and non-monetary rewards." Kozik does not pretend that Cigna's UK re-engineering is the only way to approach the subject. "You cannot clone re-engineering. It is not something you can learn from a book. It's about people and personalities."

Previous articles in this series appeared on May 24, June 2, 12, 18, 24, July 5 and 12.

Cigna's UK operation has reaped the benefits of re-engineering, writes Adrian Michaels

Culture vultures



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Nothing to do with ability

Adrian Furnham outlines some of the pitfalls of employee appraisals

They do so because they do not want to over-praise an individual and thereby raise expectations of promotion or salary increase. They also avoid the low scores because they want to avoid controversy over the appraisal and dealing with the anger, sulking and resentment of a poorly-rated subordinate.

The result is that everybody comes out as average and the whole exercise is a waste of time.

A third problem is memory, also called recency bias. Managers rarely keep detailed notes and do not always remember all the behaviours they have to rate. It has been said that if workers score any significant success nobody remembers, but if they make a big mistake nobody forgets. Certainly most people base their appraisals on the recent past, no matter how representative it is.

Given the general loathing of unstructured report-writing, most organisations develop appraisal forms where boxes are ticked to indicate the quality of performance against various criteria.

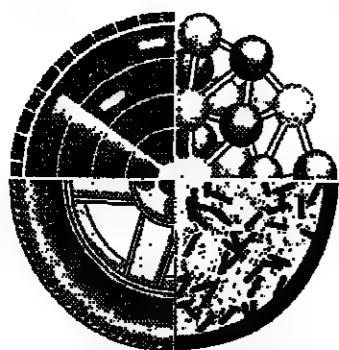
Even so, rating others may be deeply counter-cultural to the British, though popular in the US. British people prefer to fudge with pleasant but meaningless phrases.

Despite – or perhaps because of – the fact that Britons have experienced the capriciousness of school or university grading, they resist inflicting it on others.

Many managers dislike rating subordinates precisely because such evaluations are supposed to be

TECHNOLOGY

Worth Watching · Della Bradshaw



Taking the pain out of bacteria testing

Helicobacter pylori (HP) is an unpleasant bacterium that has recently been implicated in the development and recurrence of ulcers, writes Paul Abrahams.

However, testing for the bacterium has been expensive, requiring the removal of a section of the stomach, a blood test or complicated breath test.

Cortech International, a small company in Isleworth, Middlesex, has launched a method of testing for HP using saliva.

The saliva is collected on a swab and mixed with a colour reagent. This reacts with antibodies in the saliva, which have been produced by the immune system against HP. The test can give a result within 90 minutes. A £275 kit can be used to test 96 patients. Cortech: UK, 081 668 7071.

Zinc batteries pack more power

A New Zealand company, Voltech Agencies of Auckland, is claiming revolutionary properties for a rechargeable alkaline battery.

The Voltech 555 batteries, which were developed in China, are cheaper than nickel-cadmium batteries because they are made of less-expensive components — zinc and manganese oxide.

They can be fully recharged more than 100 times, say the manufacturers, with no memory effect. And they can store more power — 1.5 volts rather than the standard 1.2V. Voltech: New Zealand, 9 379 6985.

Looking for an easy life in the office

Imagine being able to copy a letter, send a fax, scan a document into your personal computer or print out from it without leaving your desk.

Japanese electronics manufacturer Oki has come up with a single machine that can perform all four tasks.

The Doc-it has three elements: Windows-based document processing software, a plug-in PC board and fax interface, and a machine the size of a standard laser printer that copies, prints, faxes and scans.

The Doc-it will be launched in the UK tomorrow. Oki: Japan, 03 3501 3111; UK, 081 577 9000.

● Document scanners have generally proved too expensive for small businesses but Xerox Imaging Systems has slashed the price of scanning software with TextBridge, which sells for \$29. As well as the software, companies need a desktop or hand-held scanner. Xerox: US, 0734 668421.

A helping hand for Japanese teachers

Teachers could soon be getting a helping hand from the latest technology. In Japan NEC has used an expert system to cut the time it takes to work out the school timetable.

The automatic school timetabling software combines an expert system construction tool called Coastool with software that apportions the most appropriate amount of time to each subject.

In trials at the Kukinokyo High School in Japan's Saitama prefecture it took seven working days to complete the 1992-93 timetable, compared with manual scheduling, which takes 10 veteran teachers 10 working days (100 days in all). NEC: Japan, 03 3789 6511; UK, 081 991 9697.

Sniffing out the poorly cows

Bad breath is not just something that affects humans. Scientists at Southampton and Warwick Universities are developing an "electronic nose" to sniff out cows with bad breath, in an attempt to detect early signs of disease and so improve the health of dairy herds.

The robot nose uses an array of sensors linked to a computer to sniff out specific smells. The molecules interact with the sensors to produce a pattern of responses that the computer can recognise.

University of Southampton: UK, 0703 592473.

For a senior executive in an industry notorious for hype, Maunfred Wittler is refreshingly frank about trading conditions in Europe for Intergraph, the US company that sells computer graphics systems.

In Italy, where the corruption scandal has brought corporate decision-making to a halt, and in post-Olympics, recession-hit Spain, Intergraph's markets are "devastated", Wittler says. "There are workstations sitting idle and that's about as bad as you can get."

Germany is "terrible" — big customers have taken board-level decisions to halt investments. Customers in the *Mittelstand*, the medium-sized independent German manufacturers, have seen their orders fall by as much as 50 per cent and are slashing spending.

After strong growth last year, Intergraph's sales in Europe are likely to fall about \$50m (£33.3m) to \$400m this year. And some European countries will make their first loss this year, Wittler warns.

Wittler is Intergraph's top man in Europe and also executive vice-president for sales and support. The company makes everything from Cadcam systems used to design and manufacture cars to mapping systems that help water companies manage their sewage networks so few people get a better view of sentiment among industrial, utility and government users of computer graphics.

Fortunately for Intergraph, the view from Wittler's office, down the road from Amsterdam's Schiphol airport, is not one of unrelied recession. In the UK, too, the recession has cut leading clients' spending plans, but, Wittler says, "we don't see that any more".

Intergraph has also been helped by the diversity of its customer base. With about 40 per cent of its European business coming from government, utilities and transportation, another 30 per cent from building and process industries, and the rest from manufacturing, the

company has fared better than suppliers who are more dependent on the mechanical CAD market alone.

But the company has also benefited from a series of changes introduced by Wittler since he joined the company in 1989. By building up a true indirect sales channel for the company's products, Intergraph is better able to take advantage of continued computer graphics purchases by small companies or divisions of larger organisations.

Another important move was the reorganisation of the sales force

into industry segments. In the past, Wittler says, Intergraph had not fully exploited its biggest strength — its ability to provide a complete range of products for all the technical needs of a particular industry.

An example is the transportation sector, which Wittler sees as one of Intergraph's biggest growth opportunities. It has started a drive into the railway industry, which is now undergoing a renaissance in continental Europe.

The recession in Europe has coincided with what Wittler calls a

"painful transformation" of Intergraph's technology. Because its applications software was tied to its mid-range Clipper workstations, it could not be sold easily through indirect channels.

Intergraph is now converting its 250 software packages so that they can run on Microsoft's new Windows NT operating system. This is an important move — Wittler believes it will open up a mass market for Intergraph's software via indirect resellers.

But the company is also working on "porting" — making compatible Windows NT to its Clipper Risc processor, which powers its existing Unix workstation.

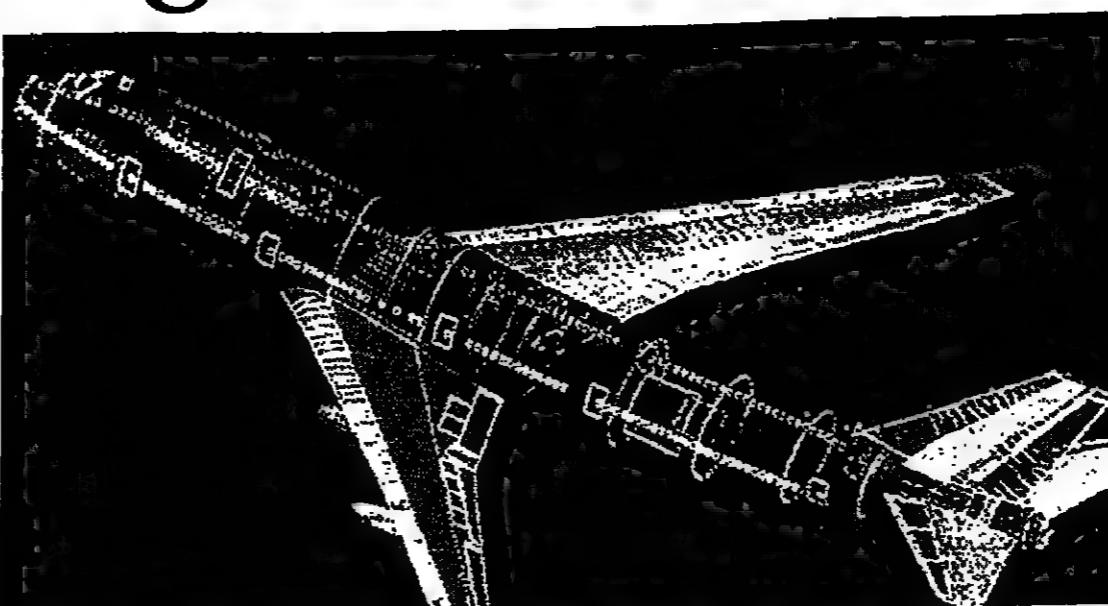
At the same time, Intergraph is developing a high-end workstation based on Sun Microsystems' Sparc processor and earlier this month was chosen by Sun both to co-develop the next Sparc processor generation and to port Windows NT to the Sparc architecture.

All this activity emphasises the importance for Intergraph of tying its future to that of Windows NT, which Wittler believes will be "the big winner" as an operating system — without totally supplanting Unix. As long as software can run on Windows NT, the hardware will not matter.

Wittler's hope is that the European market will recover from recession in the second half of next year, coinciding more or less with the completion of Intergraph's technology changes.

Intergraph is weathering a painful transformation, writes Andrew Baxter

Designs on the future



Mapped out on computer: Intergraph sees the transportation sector as one of its biggest growth opportunities

Software finds a fashionable friend

First there was Ascot, then Henley. But the British summer season can only truly be declared open when high street clothes shops display their end of season sales notices.

As fashion retailers rush to slash the figures on their garment price tags they are increasingly having to ensure that those prices correspond to the ones held on their computers. For the UK retail outlets of Paul Smith, the men's fashion designer, the job has been simplified by work it has been doing with its supplier Prologix, which specialises in software for the fashion industry.

"We've been working with Prologix for four to five years," reports Cuan Hanley, co-ordinator at R. Newbold, Paul Smith's forthcoming

retail venture. "We've been moving in tandem."

Initially when it came to sale time, employees at Paul Smith's head office in Nottingham had to change the price for each item separately — every item had a coding, style, colour and size. Paul Smith's Covent Garden stores stock everything from toothbrushes to £600 suits — some 2,500 items in all.

The Cims (clothing industry management system) software was altered, says Hanley, to ensure that the prices could be changed by product group. And if one particular product group in one particular store was selling badly the price of that group alone could be reduced.

"We can change all the prices now in half a day," reports Hanley.

Such speed of reaction is particularly important in the fast-moving fashion industry where retailers

like Paul Smith's need a rapid stock turnover — unlike a food chain, for example, where the same brand of baked beans can be sold year in, year out.

The reports produced by the Prologix software points out: Ian Bergin, at Paul Smith's Covent Garden stores, can look at the stock levels throughout the organisation or can track down a single garment. The software can produce reports of bestsellers or worstsellers.

"You can say 'I'm going to run out of this on this day and so I need to order more now,'" elaborates Bergin. "You can see problems before they occur." The biggest problem would be if the stores ran out of the

most expensive items — suits.

If shortages occur, the individual shops can look up the stock held at the warehouse and order items from the terminal which also acts as a till. Or they can order from head office in Nottingham.

If they suspect shortages might ensue, each retail outlet can check to see whether there is a similar style or fabric that could be stocked instead but which they had hitherto overlooked — a shirt, for example, that was only stocked in one of Paul Smith's Japanese shops.

The Prologix system, which is based round an Oracle database held at head office, uses the data collected every time a sale is completed in the shop to compile accounts and other management

reports. The same data are used to verify stock control levels. For the shop managers it means that there is no need to back up the data every evening which is collected on disc, a drawback which had become evident with the previous system in the Paul Smith stores.

The system also helps eliminate errors. Because the code number for each item has to be entered before a sale can be made, it can only be sold for the correct list price. Barcode readers can be incorporated to help with manual stock controls. And Cims lets retailers build in specialist services — such as automatic discounts for clients lucky enough to hold discount cards.

Della Bradshaw

Retailing in RIO



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THE PROPERTY MARKET

Ratner's new jewel

Vanessa Houlder reports on the entrepreneur's latest venture

Gerald Ratner, the jeweller who once famously described one of his products as "crap", does not appear to have lost his taste for controversy.

Nine months after leaving Ratners (now called Signet), Mr Ratner is again raising eyebrows with his choice of passage back into the retail industry. He is attempting to convert Tobacco Dock, the failed shopping centre in London's Wapping, into a US-style "factory outlet mall".

Factory outlet shopping — where manufacturers sell surplus stock directly to the public at discounts of between 40 per cent and 60 per cent — is fiercely resisted by many retailers. Unlike the US, where factory outlet malls are typically at least an hour's drive away from a city, in the UK towns are so close to each other that such outlets would inevitably compete with town centres, say retailers.

Mr Ratner's task is to persuade manufacturers, which are inevitably reluctant to offend retailers, that Tobacco Dock will not threaten

ARTS

Music

Rising to a challenge

The newest project on the London South Bank, which all this week fills the Queen Elizabeth Hall and Purcell Room, will surely raise the spirits of people unafraid of challenge in artistic experience. It is a summer festival of modern arts, dominantly musical but with representation of dance and film, and piloted by an artistic director who is him (or, as may be, her) self an important creative force in those modern arts.

The series is planned as an annual event, with each time a different director; this year the composer George Benjamin, as programme-compiler, next year the composer Louis Andriessen. The umbrella title may rather be arty: *Meldown*, described in the advert-speak of the (cumbersome, ill-designed and hard-to-read) programme as "the white heat of creativity unleashed upon the atmosphere - the fusion of art worlds into something new and totally different".

However, the chance to engage through this format with the mind, the taste and, indeed, the music of someone as profusely gifted, youthfully stimulating and ebulliently communicative as Benjamin seems to me just about irresistible - as the first musical item on the week's schedule proved.

This was a concert by the London Philharmonic in the QEF, proceeded by a platform interview with Benjamin, and concluded with the first performance of a new Benjamin work, *Sudden Time*.

The programme was itself a shapely, coherent entity which placed the new work alongside pieces by Benjamin's two teachers - Messiaen (the London premiere of the exquisite 1981 miniature *Ur Soupir*) and Alexander Goehr (the trenchant, subtle, substantial variations-set *Metamorphosis/Dance*, of which the LPO gave the first performance 19 years ago).

Sudden Time, as Andrew Clements reported on this page

Max Loppert

Theatre / Malcolm Rutherford

A mish-mash from the RSC

This is an unusual way to go down in the record books: *Misha's Party* must be the worst play ever staged by the Royal Shakespeare Company.

True, it cannot have been initially the RSC's fault. The idea of collaboration between the American playwright, Richard Nelson, and the Russian Alexander Gelman, must have seemed attractive at the start, even though Nelson says that he speaks no Russian and Gelman no English, and in spite of the fact that Nelson's last venture at the Barbican (*Cohencaus and the Discovery of Japan*) sank without trace.

At least the background was promising: Moscow, August 1991 and the attempted coup against Mikhail Gorbachev as witnessed by a group of Russians and Americans from a smartish Moscow hotel. And for about the first five minutes promising is what it is. Screen subtitled and the sound effects of a crowd remind us of the drama that is going on outside. There is a dining table heavily laden with bottles which, one spots early on, is a sign of a long night to come.

The rest is lamentable. This is domestic squabbling which merely coincides with great events. You may search for wit, allegory or indeed any kind of significance, but it will be in vain.

The principal character, played by Barry Foster, is called Mikhail. He has been married several times and claims to have had hundreds of liaisons in between.

On his 50th birthday, he has brought his ex-wives, their current husbands, his bride-to-be and his daughter together. One assumes that there must be some symbolism about Gorbachev, Mother Russia or the brief history of the Soviet Union. If so, it is elusive. All that happens or rather does not happen - is that Mikhail's birthday speech remains undelivered.

The piece is being played concordantly at the Moscow Arts Theatre, where the audience should be closer to events and may pick out subtleties. Try it there, not at the Pit. Is there no one in the RSC administration capable of spotting a loser in rehearsal and removing it from the programme before it runs

into the buffers?

There are reservations, too, about the RSC's *Taming of the Shrew* which has moved to the Barbican Stratford. Just over three hours is a trifling toll for one of Shakespeare's slightest plays. The first two thirds are heavy going.

Bill Alexander's production makes a couple of fundamental mistakes. He sits the audience to the play within the play at the back of the stage almost throughout. This is static and immensely distracting to the real live audience in the theatre. Then the set is constructed of heavy wooden panelling with a heavy wooden floor to match. The effect is deadening.

There are very few laughs. The production in Regent's Park earlier in the summer was much funnier and the current performance of *Much Ado About Nothing* at the Queen's shows that Shakespeare does not have to be treated quite so ponderously.

Still, the Barbican show has its merits, notably Amanda Harris's lively and attractive Kate and Max-

well Hutcheson's appealing Christopher Sly. One can see why, for all its inadequacies, *The Shrew* remains a controversial play. Is Kate a shrew and, if so, why? What is a shrew anyway? And even if she is a shrew, does she have to be "tamed" in quite such brutal fashion? Why does she, particularly this one, succumb so easily? Discuss.

The Chelsea Centre is not at the centre of Chelsea, but at the far (western) end of the King's Road in London. I have wondered before whether it can make it when it so far off the beaten theatrical track. Yet it is setting very high standards. The present production is George Bernard Shaw's *Widowers' Houses*. If you have never seen the piece before, see it now, for it reveals a wonderful knowledge of the property market which has not much changed with the decades. And even if you know the work, you will admire the direction by Sharon Maughan and the wonderful playing of Sartoris by Lisa Harrow. She is a very fine actress.

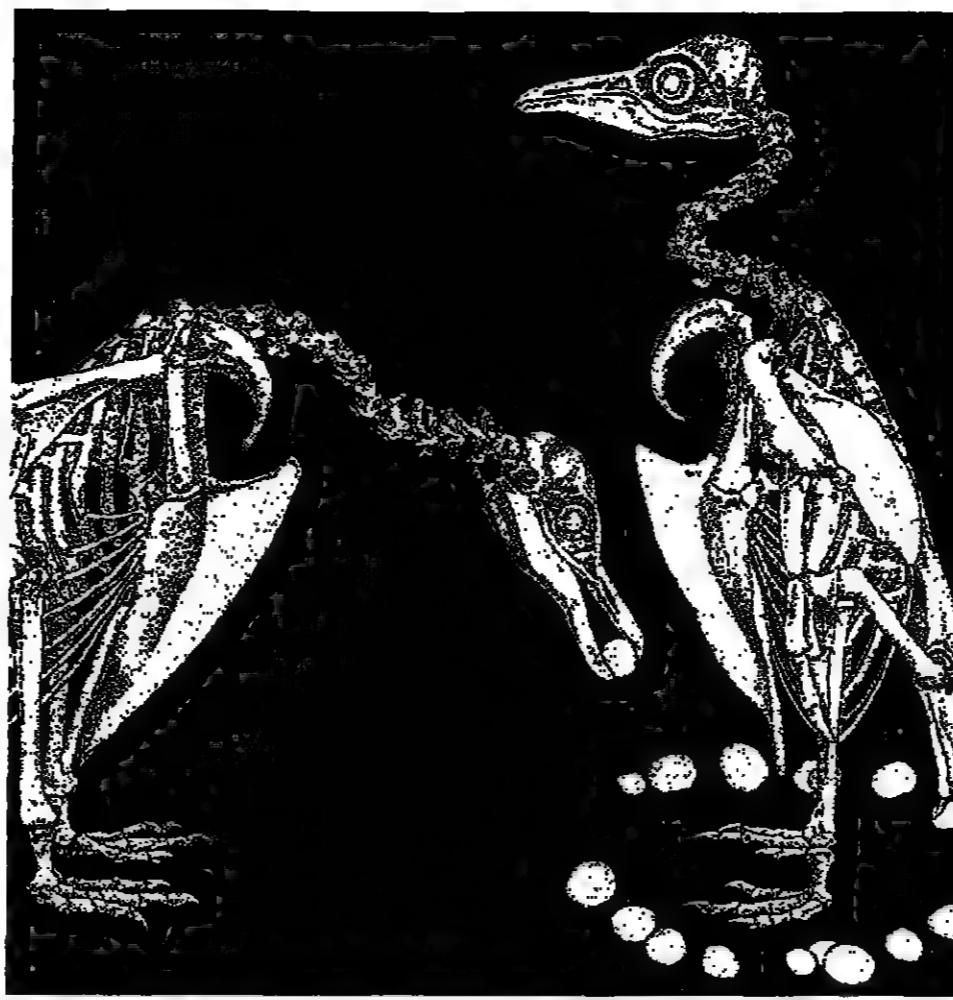
Cheryl Campbell and Barry Foster in "Misha's Party"

Cheryl Campbell and Barry Foster in "Misha's Party"

ARTS

Art / Lynn MacRitchie

Cartoons from a new master



Detail from the series "Altamira", 1979, by Takeda Hideo

In an innovative series, the British Museum in London is hosting five exhibitions of work by contemporary Japanese artists. Having missed the first of these, I have vowed to miss no more.

"Takeda Hideo and the Japanese Cartoon Tradition", the second show, is a revelation, a living history lesson and an opportunity to admire the work of a controversial modern artist whose screen prints, based on traditional subjects, seem to my eye at least the equal of the works of those revered masters whose images he has reinterpreted with astonishing power and skill.

Takeda, born in Osaka in 1948 and originally trained as a sculptor, rose to fame as the cartoonist for "Asahi Journal". His work was influenced by western artists, most significantly Tomi Ungerer and Gerald Scarfe. He visited New York several times and seems to have absorbed the deadpan style of "New Yorker" cartoons. All these influences can be seen in his earlier work, which has very few obvious Japanese characteristics apart, perhaps, from the thoroughness with which graphic styles from another culture have been appropriated and reused.

His first published collection, "Mine Chang's Chinese Restaurant" (1978), a series of black and white cartoons presented as his dissertation in graduate school, is already astonishing in its graphic fluency and enjoyment of slightly surreal and sexual images. Two other collections, "Yogi", 1974 and "Opera Glasses", 1977, are also in this style.

The Japanese have a long tradition of enjoying books of drawings and prints which continues vigorously today, its most well known manifestation the popular "Mangas" or comic books favoured with relish by a considerable part of the population.

Takeda's "Altamira" series of 1979 is in the more sober tradition of picture books on educational or scientific subjects. It is a series of black ink studies of animal skeletons, meticulously observed and accurate, but each with a touch of fantasy - a bony horse borne upwards on the wings of a bird trapped in its rib cage, for example.

The series "One Hundred Occupations" reworks a favourite genre which dates back to the late 16th century.

A delightful 1855 example by Hiroshige is on display, showing dockers, actors, river porters and others at work, observed with a humorous eye.

Takeda's "Occupations" is quite different. He uses the ancient form to satirise his subjects mercilessly, in a cold, western manner which brings a shiver to the spine rather than a smile to the lips.

The original "manga" was a book by Hokusai, a collection of drawings from life published between 1814 and 1842, of which several volumes are on view. Each page is filled with incidents - drunken men singing while the geisha who is "entertaining" them falls asleep, ladies washing in all sorts of positions, men practising with spears.

Some of the drawings have more "fantastic" subjects such as a man sawing through his arm, or two men strolling

absolutely modern, their stylistic innovations strictly 20th century. Unlike the old master, who sets his incidents against a natural or stylised background, Takeda sets his figures against plain backgrounds, concentrating on the swirling patterns of bodies entwined in fierce fighting.

His warriors are naked, another break with tradition, but their bodies are decorated from head to foot with complicated tattoos. Tattoos, a traditional Japanese decorative art now most widely associated with the gangster culture of the Yakuza, were the subject of his first set of screen prints, "Mon mon", produced in 1976.

Most controversial is his use of sexual imagery to counterpoint the warriors' deeds. In "Mark of a Fan", an image directly based on Kuniyoshi, women's legs represent the waves through which the hero rides. The birds which cause the Taira to flee in "The Battle of Fujiwara" emerge from between a woman's thighs, their white curves forming the background to the densely patterned mass of soldiers. The final images of the second series show the defeat of the Taira in terms of the subjugation of their women, literally *ridden off* by their conquerors.

While these images are horrifying, they are also entirely convincing, both in relation to their ancient models and their modern counterparts, the graphic novels and science fiction comics whose shifting viewpoints, bold close-ups and sexual brutality Takeda manipulates with genius. Whether the unseen works by this self-proclaimed "sadist" that have been judged too shocking to be displayed transgressed this dangerous boundary it is unfortunately impossible to tell.

Takeda Hideo and the Japanese Cartoon Tradition July 14 - August 15, British Museum, Great Russell Street, London WC1B 3DG. Tel: 071-638 1555.

Bregenz Festival

Fedora made for comfort

Each summer Bregenz hosts an outdoor opera, with a spectacular lakeside setting, and an indoor one in the Festspielhaus. As I write, it is touch-and-go whether the opening of Verdi's *Nabucco* will be rained off the lake and into the hall; but at least the premiere of Giordano's *Fedora* was safe and comfortable.

Too comfortable, perhaps, in Jonathan Miller's production, for Giordano's brand of *verismo*. His first *Fedora*, Gemma Bellincioni, was after all the fiery Santuzza of the original *Cavalleria rusticana*; and his opera was based on a Sardou play (like *Tosca*) in which Sarah Bernhardt had starred. Giordano hoped to match the success of his *Andrea Chénier* (1990), though this time without the mob scenes. Again there is revolution in the air, but mostly at a distance: after the rich Russian princess *Fedora* finds her fiancé murdered in St Petersburg, the later spyings and betrayals are set in Paris and the Swiss Oberland.

Miller's style of *verismo* is all genteel, decorum - rather nicely observed, but in need of hyper-emotional principals to suggest tormented inner lives. Though Mara Zampieri's *Fedora* sings with unforced eloquence, matronly concern is what she mostly conveys here; the role surely predicates more volatility and voracious possessiveness. From Sergey Larin's Count Loris, first her prey and then her lover too, we get ringing delivery, unarguably good to hear, and plain, blunt acting. Alfonso Antoniozzi's cultivated baritone is well found for the French diplomat De Sireix. Young Mary Mills makes a fetching Countess Olga, the second soprano, a romantic soubrette with daring taste in pastel costumes.

As her transient Polish lover Lazinski, Markus Schirmer is not required to sing, but plays an artistic piano. Chopin pastiche, in a opera crammed with pastiches - folk-Russian, French, even an offstage Savoyard song with accordion and cowbells for the denouement in the Oberland (whether Giordano transferred it: Sardou had kept it in Paris). Tobias Hohsiesl's high, airy sets, basically screams and scrims, are cleverly lit by Paul Pyant. However, their platform base is set some way back, so none of the singers can electrify the audience from footlights-distance - an unfair deprivation in *verismo* opera.

The conductor Fabio Luisi is stylish and tender with the score, and in later performances should find the extra thrust needed to buoy up his principals. The Vienna Symphony is only moderately good at sounding *italian*: as in Catalani's *La Wally* a couple of festivals ago, the lively and picturesque music comes off better than candid pathos or anguish. Still, the ear of fate will certainly find and treasure those qualities in the luscious melodies. Agnostics may not have their wits about them.

Co-production with the Vienna State Opera. More performances until August 5.

David Murray

INTERNATIONAL ARTS GUIDE

After a major two-year renovation, the Metropolitan Museum of Art in New York will open a grand new suite of galleries on September 21, devoted to 19th century European paintings and sculptures. The new suite will enable the museum to display more of its 19th century art than ever before, including its world-renowned collection of Impressionist paintings.

Visitors will encounter 11 separate rooms on the second floor of the museum's south wing. Though occupying the same area as before, the renovated galleries will have substantially more wall space and an entirely new design. The large, open areas with temporary partitions that formed the core of the old layout has been converted into a series of airy chambers in a 19th century Beaux-Arts style, incorporating oak-parquet floors and

architectural detailing evocative of the period's classicism. The project cost US\$13m (£8.7m).

Many of the rooms will be devoted to individual artists, with three set aside for a temporary exhibition of 53 Impressionist and Post-Impressionist masterpieces from the Annenberg Collection. The opening installation will also include eight recently acquired works by Degas, Manet, Morisot, Pissarro and Sisley. Two recent additions to the permanent collection - Van Gogh's *Shoes and Wheat Field with Cypresses* - will also be on display.

The array is overwhelmingly French - Turner, Constable, Burne-Jones, Böcklin and Kobke are among the very few exceptions - and constitutes the finest gathering of 19th century French paintings outside Paris. Along the north side of the suite runs a long corridor filled with oversize Salon paintings by Bonheur, Meissonier and others, and sculptures by Rosin and Carpeaux. The eastern half consists of a chronology from Neo-classicism (David, Ingres) to Romanticism (Géricault, Delacroix, Corot, Barbizon and Courbet (two rooms); Manet (the largest gallery), Degas (separate rooms for paintings, sculpture and pastels) and pastels by Redon and Toulouse-Lautrec. The west side comprises the Annenberg show.

■ EXHIBITIONS GUIDE
AMSTERDAM

Van Gogh Museum The Potato Eaters: sketches, drawings and paintings leading up to the chef d'oeuvre of Van Gogh's Dutch period. Ends Aug 29. Courtaulds. Daily

Rijksmuseum Rembrandt: in a new light: seven restored paintings. Ends Nov 1. Closed Mon

BARCELONA Fundació Joan Miró Joan Miró: large-scale centenary exhibition. Ends Aug 30. Closed Mon

BERLIN Alte Nationalgalerie Oskar Reinhart Collection: paintings by 19th century German, Austrian and Swiss artists. Ends Sep 12. Closed Mon and Tues

BONN Kunst- und Ausstellungshalle

The Desire to See: 500 paintings, projections and installations from 12 countries, tracing the development of the unbroken 360-degree panorama picture from the early 19th century until the invention of moving pictures a century later. Ends Oct 10. Also

Alexander Calder: 12 monumental sculptures. Ends Sep 30. Closed Mon

Kunstmuseum Markus Lüpertz (61941): 170 paintings and drawings by a central figure in the development of German art in the past two decades. Ends Sep 26.

Closed Mon

COLOGNE Fondation Pierre Gianadda Degas:

74 bronzes of horses, dancers and nudes, surrounded by dazzling

pastels, oils and drawings relating to them. Ends Nov 21. Daily

MONTPELLIER Musée Fabre French 17th century Paintings from Public Collections: 130 works by Poussin, Lorrain, Vouet and many others, showing the evolution of style throughout the century. Ends Sep 5. Closed Mon

MOSCOW Pushkin Museum Matisse: an abridged version of the recent shows in New York and Paris, but specially augmented by 130 paintings from Russian collections. Ends Sep 15, after which the show will move to the Hermitage, St Petersburg.

NEW YORK Guggenheim Museum Paul Klee: 60 works from the museum's own collection. Ends Sep 19. Also

Rebecca Horn: first full-scale retrospective of the German artist.

Ends Oct 1. The SoHo site has Singular Dimensions in Painting:

minimalist works from the 1960s and 70s by Elsworth Kelly, Agnes Martin, Robert Ryman, Richard Serra and others. Ends Aug 22.

The main museum is closed on Thurs, the SoHo site on Tues

Metropolitan Museum of Art

Drawings from the Getty Museum. Ends Aug 7. Daily

Courtauld Institute Thomas Gambier Parry as Artist and Collector: 14th and 15th Italian

paintings collected by the 19th

century painter, whose watercolours are also represented. Ends Sep 1. Daily

MARTIGNY

Centre des Musées de Martigny

Pierre Gianadda Degas:

74 bronzes of horses, dancers and

nudes, surrounded by dazzling

pastels and drawings.

Ends Sep 12. Daily

PARMA

Magrani Rocca Foundation

The Barilla Collection of Modern Art:

paintings and sculptures by

Picasso, Dubuffet, De Chirico,

Magritte, Bacon, Sutherland and

Folly of promoting ethnic divisions



PERSONAL VIEW

Talk is cheap – that is the familiar expression. But for the Bosnians talk has been anything but cheap. For well over a year, we have committed ourselves to negotiations with a criminally brutal enemy because western powers insisted that they would not allow an unjust outcome and that they were prepared to enforce a just peace agreement.

As we gird ourselves for the next painful stage of resistance, we can look back and clearly see what has made all the negotiations to date both fruitless and dishonourable. We can thus define the circumstances under which they can be more efficacious in the future.

So far, the negotiating process has been so flawed as not only to produce an unjust outcome but actually to encourage further war. The reasons for this flaw and the means to correct it are as follows:

1. Crimes and aggression have been committed against our people and republic in the past under the convenient cover of negotiations. Negotiations should no longer be abused and misused to undermine peace, and should only proceed on the basis of an effective ceasefire guaranteed by the international community;
2. The international community cannot morally, legally or diplomatically sanction negotiations while the "gun of genocide" is held to the head of the Bosnians. This only encourages abuse by Serbian nationalist forces and erodes the credibility of the international community.

The sieges and heavy weaponry around our cities must be removed or neutralised. Humanitarian relief must be delivered, and the international community must not allow the supplies to be blocked or looted.

3. The government of the republic of Bosnia and Herzegovina cannot be confronted across the table by its ultra-nationalist enemies while all leverage is in their hands. This only emboldens extremists. Such negotiations bolster

those accused of war crimes, delegitimise moderates, democrats and those committed to peace and place the victim at the mercy of the aggressor.

The international community must be prepared to confront the aggressors if they do not honour their commitments.

At the minimum, the international community must not obstruct or hinder the self-defence of the Bosnians.

4. Similarly, the international community must be prepared to implement immediately any negotiated settlement.

5. Negotiations should be held within Bosnia and Herzegovina – preferably in Sarajevo. This would increase accountability and discourage violations of ceasefires and the denial of humanitarian assistance.

6. Negotiations and peace agreements should not exonerate war criminals. Such a

Partition would worsen the refugee situation and create new battle lines

result would be immoral and illegal and would backfire by encouraging extremism and strengthening the hand of those who would challenge peace. Criminals must be prosecuted.

It is unfortunate that the co-chairmen – in particular, Lord Owen – allowed themselves to be drawn into killing off the Vance/Owen plan and giving undue credibility to the "Milosevic/Tudjman partition plan".

This predicament is in part due to Lord Owen's acceptance of the proposition that Serb extremists cannot be challenged and that war criminals may be legitimised as peace negotiators. In turn, this has encouraged extremism and opportunism among certain Croatian elements at the expense of moderates.

Most critically, if the co-chairmen continue down this flawed path they will realise that, as they have abandoned the Vance/Owen plan and embraced the partition, they will inevitably have to adjust their mediation position to reflect almost any position pro-

Muhamed Sacirbey

The author is the ambassador to the United Nations for Bosnia-Herzegovina. Articles by Mate Boban, Bosnian Croat leader, and Radovan Karadzic, Bosnian Serb leader, appeared on July 22 and June 9 respectively

The controversial Fayed brothers, owners of the heavily indebted House of Fraser group, have demonstrated remarkable powers of survival through Britain's recession.

But will the proposed flotation of their stores, other than the flagship Harrods store in Knightsbridge, generate enough cash to keep the bankers at bay and ward off the threat of receivership?

Any judgement hinges primarily on the valuation of the subsidiary that owns the shops in question, House of Fraser (Stores), where chairman Ali Fayed stepped down earlier this week in favour of Mr Brian McGowan of Williams Holdings. In effect, Mr McGowan is working for the group's bankers, who have tightened their grip on the House of Fraser business empire following a refinancing of debt at the end of April. As well as extending fixed and floating charges to the whole group, including Harrods, 11 banks in three separate syndicates have taken very restrictive covenants governing the Fayed's ability to dispose of assets.

The folly of promoting ethnic divisions under the auspices of the United Nations should be reason enough to discard this ill-advised plan. Even at the casualty lists in civilian areas under Serb bombardment grow, reading like a roll-call of the republic's nationalities, all the members of the presidency of Bosnia and Herzegovina, including Serbs, Croats and Moslems, have embraced a rejuvenated peace plan for "federation" of the republic.

The republic will have a decentralised form of government, with each group having parity at the federal government level. The individual units of this federation (provinces) would be established on the basis of economic, geographic, communications, historical and cultural criteria and would not be seen as constituting "ethnic enclaves".

The federal model will promote the republic's future as a pluralistic, democratic, and secular nation. While it may be difficult in the immediate future fully to restore our nation to its multicultural tradition, this federal system will encourage reconciliation and pluralism, and not allow ethnic divisions permanently to scar our country.

Living dangerously: from left, Mohammed Fayed, Ali Fayed and Brian McGowan

John Plender assesses the likely price and prospects for the Fayeds' sale of House of Fraser Laden ship in less stormy waters



Living dangerously: from left, Mohammed Fayed, Ali Fayed and Brian McGowan

seen. In 1992, the last year for which accounts are available at Companies House, more than £12m of the £18.4m profit came from insurance payments for two store fires, a surplus on the disposal of the company's credit operations to a financial subsidiary of US General Electric, and a credit from the House of Fraser pension fund.

Since accounts have yet to be filed for the year to January 1993, it is impossible to analyse the quality of the £22m which, coincidentally, is the same as the company's net worth. But this is on the basis not of an independent valuation, but a valuation by the directors after taking "appropriate independent professional advice". The outcome, in the year to January 1992, when property market conditions were exceptionally depressed, was a revaluation surplus credited to reserves of £9.3m.

Against this background it seems unlikely that House of Fraser (Stores) could be floated at anything near the average stock market rating for the stores sector, where shares are valued at about 21 times earnings. For purposes of illustration, assume a price-earnings multiple of 15, a sustainable level of profit of £30m and

earnings after tax of about £20m. That profit figure may sound high, but after allowing for an improving trend in UK retailing, the elimination of management charges from the holding company, rationalisation benefits and other adjustments, it may not be so implausible. A flotation might then be expected to bring in £300m – not far from the £220m figure rumoured for a management buy-out that failed to materialise earlier this year. How helpful would this be in relation to the Fayeds' debt burden?

Working from data in documents recently filed at Companies House it is possible to calculate that the House of Fraser group companies' loan facilities and overdrafts after the refinancing on April 30 amounted to at least £265m. Assume, for the sake of argument that the Fayeds sell the assets of another affiliate which they propose to retain, House of Fraser Property Investment, which consist chiefly of the Barkers Centre in Kensington, London, for close to their 1992 valuation of £122m; assume equally generously that they make other disposals to bring total debt down to £500m; and the result, after

tax in the last two reported years.

All that can be said here is that in the few areas where

information is available, the going is getting harder – most notably at the Fayeds' Paris Ritz Hotel, whose accumulated losses since acquisition in 1978 exceed £112m at today's exchange rates on the basis of the last filed accounts. Bank borrowings at the Ritz were due to start being repaid in

Four years.

There are countless impon-

dables in the equation. But given that the banks have been

prepared to refinance House of

Fraser and that the economy

is looking more favourable for

the Fayeds' survival than for

some considerable time. It is

certainly less likely that Tiny

Rowland, of Lonrho, whose

legal pursuit of the Fayeds

grinds on in the courts, will

have the satisfaction of seeing an early forced sale of Harrods.

LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL
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Aerospace seeks investment not subsidy

From Sir Barry Duxbury.

Sir, I write to take issue with your interpretation of the House of Commons trade and industry select committee report on the aerospace industry ("UK Aerospace", July 22).

The report made clear that the industry is not a lame duck looking for free handouts. It is a pillar of the UK manufacturing base – and of the British economy. By exporting 70 per cent of an £11bn turnover, we make a substantial contribution to the well-being of this country. However, our current success is based on investment in high-cost technology almost a generation ago.

Looking to the future, Richard Caborn and his all-party colleagues chose to address some difficult questions about the conditions industry needs to maintain a leading edge into the next century, about how we develop advanced products for an increasingly competitive market, and about how we can best use scarce resources.

They also looked at the long-term technology investments made by governments in competitor countries and judged that UK aerospace was disadvantaged. The report did not call for subsidies – it called

for investment and for a co-ordinated inter-departmental aerospace research programme. Furthermore, it acknowledged the government's financial difficulties and sought creative ways in which that investment could be added to the very high investment the aerospace companies make in sustaining their technology base.

I recommend that those of you readers whose well-being depends upon the competitive position of UK manufacturing industry, obtain a copy of the full report. They will discover that the aerospace issues are more complex than your editorial suggested, yet if the sensible recommendations of the committee are adopted, the solutions may be readily achievable.

Barry Duxbury,
director,

The Society of British Aerospace Companies,
29 King Street,
St James's, London SW1Y 6RD

From Mr Richard Caborn MP.

Sir, Your editorial attacking the trade and industry committee's recommendations concerning the aerospace industry would have benefited from a

reading of the report, instead of just the summary of the recommendations.

The £100m of proposed expenditure is nothing to do with "old-fashioned industrial policies" or picking winning technologies. It would be for maintaining a technological edge in the UK aerospace industry as a whole across a range of technologies on which the industry's present and future competitiveness depends. Moreover, launch aid is not a subsidy at all but a loan repayable with interest, and is provided because of the market's inability to fund viable long-term aerospace projects. In 1992-93 repayments exceeded new aid by £27m.

Far from triggering an international subsidy war, the committee's measures, all of which are consistent with the EC-US agreement, would simply bring the UK industry into line with competitors; £100m a year is a tiny sum compared with the subsidies given in the US. We do not share the optimistic view that the EC-US agreement will keep in check government hand-outs, especially as it does not cover aero-engines or smaller aircraft.

Your belief that the health of

the UK aerospace industry can be judged from present market share and new orders is astonishing. Its present situation

results from research and technology acquisition during the past 10-20 years. Its "underlying position in world markets" is only as strong as the effort it will be able to put into technology acquisition in the next decade or so; hence the importance of the UK government matching the assistance given to competitors.

Your call for multilateral agreement to push back subsidies is in line with the committee's recommendation that the EC-US agreement be extended to aero-engines.

What the committee opposes is the unilateral restriction of government assistance in the UK to a level far below that available to foreign competitors. The committee recognises that the UK aerospace industry has to operate in the world as it exists, rather than in the world the FT would like to exist.

Richard Caborn,
chairman,
trade and industry select
committee,
House of Commons,
London SW1A 0AA

Benefits of classifying woodland as set-aside

From Mr Martin Lowney.

Sir, James Buxton's article, "When money grows on trees" (July 20), draws attention to the difficulties of expanding Britain's afforested area in ways that maintain the right balance between environmental benefits and economic returns.

On Tuesday, the European Commission threw out an excellent opportunity to help reach the correct balance when it refused to allow the UK's Farm Woodland Scheme – which combines landscape, ecological and recreational elements – offers just such benefits. Unfortunately many farmers have been holding back from participation in this valuable scheme because of the current uncertainty about its relationship with set-aside.

I hope that our government will continue to press Brussels on this important issue.

and Rural Development urging him to rethink his decision.

If the concept of set-aside is to win broad public acceptance, it is important that land going into the scheme is seen to bring wider community benefits. The Farm Woodland Scheme – which combines landscape, ecological and recreational elements – offers just such benefits. Unfortunately many farmers have been holding back from participation in this valuable scheme because of the current uncertainty about its relationship with set-aside.

I hope that our government will continue to press Brussels on this important issue.

Martin Lowney,
chairman,
Rural Market Panel,
The Royal Institute of Chartered Surveyors,
12 Great George Street,
Parliament Square,
London SW1P 3AD

Vietnam a serious regional competitor for Thailand

From Mr Derek Tonkin.

Sir, William Barnes rightly draws attention to the "electric" spark of Vietnam today as well as to the dangers which investors face ("Beware the paper in Vietnam tiger", July 20). However, he quotes one Bangkok-based consultant, Chris Bruton, as saying: "Vietnam now is nothing like as far advanced as Thailand was in 1973. It's more like Thailand probably was in 1953."

I was in Thailand during the 1950s and I can assure Mr Bruton that Thailand then was light years behind Vietnam today. I can also assure Mr Bruton that, in 1973, South Vietnam was considerably ahead of Thailand in the industrial field and on a par in business and financial expertise. Today, Vietnam is well ahead of Thailand in terms of computer sciences, satellite communications, nuclear research, mathematical studies, literacy and secondary education.

Because of the war years and serious mistakes in economic policy, Vietnam has a long way to go to catch up with Thailand in terms of infrastructure and industrial development. There are, however, few industrialists and businessmen in Thailand who are not acutely conscious that, delighted as they are to welcome Vietnam into the prosperity of the rest of south-east Asia by ever closer political and economic association, Vietnam probably represents for Thailand its most serious regional competitor for the provision of goods and services, and this much, much sooner than Mr Bruton might ever imagine.

Derek Tonkin,
British ambassador to Vietnam
(1990-92) and to Thailand
(1986-89).

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Friday July 23 1993

Bundesbank in a bind

THE HUM of speculative activity across Europe's foreign exchange markets has, since Wednesday, reached an anxious pitch. Higher-than-expected German monetary growth in June now looks likely to prevent the Bundesbank from delivering further cuts in short-term interest rates soon. But without the prospect of a substantial cut in German rates, the chances of maintaining current parities in the exchange rate mechanism look increasingly slim. A speedy, and orderly, realignment would still be desirable; a further, and bloody, crisis may be approaching.

The Bundesbank now looks boxed in while presumably keen to avoid the blame for the ERM's demise, the bank's council members are even more desperate not to save it at the expense of their underlying objective: to secure medium-term price stability. A rate cut now, in a week in which broad money growth climbed to an annualised and seasonally adjusted rate of 7.1 per cent outside the bank's own target range for the year of 4.5-5.5 per cent, would certainly look bad. It would look especially bad if, as expected, consumer price inflation has risen to 4.3 per cent in July, more than twice the Bundesbank's long-term 2 per cent target.

Surely, Germany's European partners cry, inflation cannot still be Germany's main problem: the inverted shape of its yield curve, high real interest rates and a deep industrial recession all point to an excessively tight, rather than loose, policy. But many econo-

mists agree that the Bundesbank's favoured analytic model remains valid: each percentage of above-target money growth still appears to deliver a percentage point of above-target inflation.

The reason for the confusion is that the Bundesbank is trying to control inflation in a dual economy in which both parts are moving in opposite directions. The private, industrial sector is starved of funds: deflation, not inflation, is the problem. The International Bank Credit Analyst estimates that bank lending to the west German private sector has fallen by 4 per cent this year, while wholesale prices fell 0.4 per cent in the year to June. But the public sector is still growing and borrowing at an unsustainable pace: bank lending to the public sector has grown 17 per cent this year, driving up money growth and the non-traded components of consumer prices.

The Bundesbank thus finds itself facing a dilemma. If the government will not cut its borrowing, then all the bank can do is either to permit a higher price level or attempt to offset this public profligacy with a fierce squeeze in private sector credit, output and prices. But by doing so, it risks damaging German industry, undermining public support for low inflation and further weakening the ERM in the process. If the Bundesbank insists on sticking rigidly to its short-term monetary and inflation targets, then it must keep interest rates high. But both the bank and the German government should be aware of the risks they run.

Motorway fatigue

IT IS EASY to make a case for turning part of London's M25 orbital motorway into a 14-lane super-highway. The stretch concerned is the busiest section of motorway in the country: it is only 7½ miles long; the cost of widening it will be small in relation to the congestion relief it will bring; and the government says most of the rest of the motorway will stay at four lanes each way, at least for the foreseeable future.

Yet the scheme cannot be judged so glibly. Short though the 14-lane section may be, the fact that a highway of such proportions should be considered acceptable anywhere in the UK crystallises the debate about how the country is to cope with continuing traffic growth. If a 14-lane motorway is acceptable now, will a 28-lane one be acceptable in another decade or two? And a 56-lane one when the 28-lane one is full?

It sounds far-fetched: and the argument against is that traffic growth will stagnate once car ownership reaches saturation point. Statistics, however, show that traffic grows inexorably in line with gross domestic product. As more goods and services are produced, more transport is needed to carry them. With more time and money on their hands, people shop and travel more.

Governments impede this process at their peril. Yet environmental considerations demand that they do something other than accommodate the traffic jams with ever-increasing swathes of Tarmac. Even if technology succeeds

in producing a non-polluting car engine, the problems of land-take, noise and visual intrusion are likely to prove unacceptable.

Sadly, the alternative most often favoured by environmentalists – more use of the railways – will not provide the solution. Railways account for such a small proportion of traffic (6 per cent of passenger miles and 7 per cent of goods miles) that even to double their use would provide only a hiatus in road traffic growth.

The best hope of bringing demand for road space into line with supply therefore appears to lie in the mechanism used to regulate supply and demand elsewhere: price. If people had to pay for using busy parts of the road network, they might consider undertaking their journeys at a quieter time, using public transport, or not undertaking the journey at all. Ultimately, changes in land use and planning would bring people closer to where they lived, worked, worked and played, so restraining traffic growth.

In the meantime, the government needs to come up with a more coherent strategy for dealing with traffic growth than has so far been in evidence. People need roads, and more will have to be built, but there will never be enough to meet unrestrained demand. If the government is serious about resolving this conundrum, it could start by addressing the fact that Britain not only has some of the worst traffic jams in the European Community, but also some of the cheapest petrol.

Life choices

IT IS A measure of the lobbying power of Britain's life assurance industry that it has taken so long to root out its opaque and anti-competitive sales practices. Yesterday's intervention by Mr Kenneth Clarke, the chancellor, looks like being the decisive blow in a battle that has lasted well over five years.

The charge against the industry is twofold. First, many investors are sold policies unsuitable to their circumstances, with around a third surrendering policies in the first two years. This stems largely from the industry's refusal to disclose clear and understandable information about the commissions paid for selling products and the likely value of investments if surrendered early. So long as investors do not know the nature of what they are buying, they will not be in a position to choose wisely.

The particular reforms mandated by Mr Clarke closely mirror recommendations from the Office of Fair Trading earlier this year. Life companies will have to give details of intended surrender values; tied agents and independent advisers will have to reveal their commissions; agents for the same company will be able to compete on price; and companies will be required to use their own charges in providing illustrations of projected returns.

The overall effect will be more informed choice by savers and more vigorous competition between providers.

The life industry will not like the reform that disrupts the cosy world they have lived in for so long. It is even possible that it will put pressure on the Securities and Investments Board, the investment regulator which has responsibility to implement Mr Clarke's orders, to dilute the reforms' impact. Foot-dragging, though, would be extremely unwise as it would only serve to damage further the industry's image. Life companies should realise that the game is up and it is time to clean up their act.

Reform is important not only because of the central role that life products play in existing savings habits. More than two-thirds of British households have at least one life policy, often

linked to their pensions or mortgages. Change is also necessary if the government is to press ahead with ideas to encourage people to rely less on the welfare state and more on personal saving for old age, sickness and unemployment. There would, for example, be little point in privatising the state pension if people's savings were frittered away by high charges.

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The US Federal Trade Commission's inability to come to a decision on whether to pursue anti-trust complaints against Microsoft, the world's largest software company, has fuelled a long-simmering debate in the computer industry.

Is Microsoft's domination of the software field a model for US international competitiveness, or has it inhibited the ability of rival US companies to compete on a "level playing field"? Not since the early days of the US-Japanese chip trade wars a decade ago, have feelings run so high on the issue of allegedly unfair business practices.

The FTC's failure on Wednesday to reach a conclusion on whether to take action against Microsoft did not close its three-year anti-trust investigation. But it has dampened the hopes of competitors that Microsoft will be forced to change its alleged unfair business practices.

"We are very disappointed," said Mr David Bradford, senior vice-president and general counsel of Novell, Microsoft's largest competitor in the PC market and its most outspoken critic. "It is unbelievable that the FTC will not act on this case." Microsoft's business practices are reducing competitors' sales, forcing job cuts and discouraging investment in the software industry, he and other critics charge.

The reason for the confusion is that the Bundesbank is trying to control inflation in a dual economy in which both parts are moving in opposite directions. The private, industrial sector is starved of funds: deflation, not inflation, is the problem. The International Bank Credit Analyst estimates that bank lending to the west German private sector has fallen by 4 per cent this year, while wholesale prices fell 0.4 per cent in the year to June. But the public sector is still growing and borrowing at an unsustainable pace: bank lending to the public sector has grown 17 per cent this year, driving up money growth and the non-traded components of consumer prices.

The Bundesbank thus finds

itself facing a dilemma. If the government will not cut its borrowing, then all the bank can do is either to permit a higher price level or attempt to offset this public profligacy with a fierce squeeze in private sector credit, output and prices. But by doing so, it risks damaging German industry, undermining public support for low inflation and further weakening the ERM in the process.

If the Bundesbank insists on sticking rigidly to its short-term monetary and inflation targets, then it must keep interest rates high. But both the bank and the German government should be aware of the risks they run.

A case that doesn't compute

Louise Kehoe on the implications of a stalled anti-trust ruling on software groups



Dos calculated on the total number of PCs they sell, rather than the number of copies of the program they make. In effect, this prevents PC makers from offering their customers alternative operating systems such as Novell's DR-DOS, Novell claims. If a customer chose DR-DOS, for example, the PC maker would still have to pay Microsoft's MS-DOS licensing fee because of the "per processor" licensing agreement.

The FTC decided to probe the software industry in June 1990, apparently prompted by extensive reports about Microsoft's dominance in the personal computer operating system market. Microsoft is the leading supplier of software for PCs. Its MS-DOS program – which controls the basic functions of a computer – is used on an estimated 85 per cent of all standard PCs (excluding the Apple Macintosh). This has given the company a virtual monopoly in the industry that, some charge, it has abused.

Mr Bradford claims Microsoft has constrained competition in the market for PC operating systems through its use of "per processor" licensing policies.

Microsoft offers discounts to computer manufacturers which agree to pay licence fees for the use of MS-

applications programs. The customer would benefit from increased competition.

Novell, which is leading the crusade to persuade the Justice Department to step in, would benefit if Microsoft were forced to modify its business practices. However, dozens of other software and computer companies, including Borland International, WordPerfect and Lotus Development, have provided the FTC with information about Microsoft's alleged violations of anti-trust laws and would stand to gain equally. Steve Jobs, founder of Apple Computer and now chairman of Next Computer, has publicly called for the break-up of Microsoft into two companies, one for operating systems, the other for applications programs. He charges that Microsoft's monopoly restricts innovation in the PC industry.

As the FTC conducted its investi-

gations, it found that Microsoft's competitors were keen to share their stories of the industry leader's tactics.

"I've met with the FTC about 10 times and it is very clear to me that the FTC staff has concluded that Microsoft's practices are not only unlawful but incredibly harmful to the US industry," says a senior executive at another large PC software company.

Yet on two occasions – first in February and then on Wednesday – FTC staff recommendations for anti-trust action against Microsoft have failed to win a majority vote from the four commissioners considering the case (see below).

Two of the commissioners have not been convinced. "They have been persuaded by Microsoft that they are simply hearing whining and complaints from companies that envy Microsoft's success or are not as clever or competitive," another software industry executive says.

Microsoft remains stubborn. While consistently denying any wrongdoing and co-operating fully with the FTC investigation, executives reject any suggestion the company might need to modify its practices to avoid even the appearance of anti-trust violations. The company says it does not want to be constrained by having to "second-guess what a government agency might think" about business decisions.

"The considerations are: is it in our business interests, is it in the customers' business interests, is it legal and moral? And if it is, then we go ahead and do it. In the long term, the FTC and all the enforcement will recognise that that is the way business decisions ought to be made," Mr Mike Maples, Microsoft executive vice-president, has said.

Yet Microsoft cannot be complacent. The FTC has the power, if it decides to use it, to change the shape of the US software industry, loosening Microsoft's hold on the market and launching a free-for-all whose outcome is unclear. While a fragmented industry might benefit some players, it could have a detrimental effect by confusing customers and thus slowing PC sales.

With the FTC anti-trust case stalled, Microsoft's critics are considering other options, such as bringing a private anti-trust action. That could tie up Microsoft's resources for years and divert its energies.

Maybe conciliation would be a more advantageous response. Microsoft might care to look at the example of Intel, the world's largest semiconductor chip maker. It was also the target of competitors' allegations of anti-trust violations, but was exonerated by the FTC after it instituted a company-wide training programme to make its employees aware of anti-trust laws.

Perhaps there is a lesson here for Microsoft, although its competitors might wonder whether it is the right one.

may take the case within a month. It could request that some of the FTC lawyers on the case be "deputised" to it. A formal request for documents would need to be issued according to rules on transferring documents from one agency to another "for law-enforcement purposes".

In the UK, the Office of Fair Trading continues its own six-month-old investigation of Microsoft. The Oft is expected to provide the Oft with copies of its subpoenas and requests for evidence from Microsoft. Observers in the US said that software companies Novell, Borland and WordPerfect have all been providing information on Microsoft's alleged anti-competitive practices, both to the Oft and the European Commission.

Wendy Goldman Rohm

The author is writing a book on the FTC and Microsoft to be published early next year

Behind closed doors

commissioners involved two main points: Microsoft's practice of creating the appearance of incompatibilities between its own and rival products, and its "per processor" licensing scheme (see above). The latter was restored to the complaint at the last minute, after arguments by attorneys for Novell, Microsoft's largest competitor in the PC software market. Novell had protested that the licensing issue – which it saw as having an enormous impact on competition – had been thrown out of the case owing to an objection by one of the commissioners.

FTC insiders said that, despite Owen's insistence that the case be closed, the other commissioners chose to keep it open. The commission has thus allowed for the possibility that it or the Justice Department could eventually try the case.

The FTC is considering three scenarios. First, the justice depart-

ment could ask to take on the case. Ann Bingaman, President Bill Clinton's new anti-trust chief at the Justice Department, has acknowledged that she is interested in the case.

Second, commissioner Owen, said to have been looking for another job recently, might take up a position outside the agency. Clinton could then name another commissioner, who might break the deadlock.

Third, FTC insiders said commissioner Rose Starek, who withdrew himself from the case, had made inquiries about rejoining it. Having a fifth commissioner involved could break the deadlock.

Observers of the three-year FTC inquiry into Microsoft's practices said the best outcome for the FTC would be to finish the case itself, as it would be an embarrassment if the Justice Department were to have to finish work it had started.

"It is unlikely the case will

remain open for very long, unless the department of Justice asks for documents, or a change occurs at the FTC," said a source close to the agency. If the FTC received a request to take over the case, Janet Steiger, FTC chairman, would decide whether to grant it.

Microsoft, which discovered the possible involvement of the Justice Department about a week ago, is expected to begin lobbying officials.

Late last week, Bill Gates,

chairman of Microsoft, and a team of Microsoft attorneys, met separately with each commissioner, and with FTC staff serving on two of its investigative arms, its Bureau of Competition and Bureau of Economics.

If the case moves to the Justice

Department, Microsoft is expected to hear soon whether the department will proceed against it.

Within the FTC there is a body of opinion that the justice department

entertainer in his way, it transpires. In his First Chicago days he was an active member of the British-North American Committee, the group of 120 private sector leaders from the US, Canada and Britain, whose current membership includes the likes of Sir David Plastow, Ronnie Hampel and John Heimann, and from which, now being a public servant, McDonough has since stepped down.

Four years ago, the December meeting marking the committee's 20th anniversary was held in Montreal where the hosts put on a traditional Beaver Club dinner, complete with live bear and hamster on horseback. The high spot of the evening, however, was McDonough, whom a friend describes as "very Irish really", taking to the floor with the then chairman of the Rank Organisation, the late Sir Patrick Meany, to regale the audience with a medley of songs from the Emerald Isle.

Cold snap

If John Major reckons it has been a tough week, he might like to ponder the fortunes of the opposition Indonesian Democratic Party (PDI) at its annual conference in Sumatra.

The PDI won just 15 per cent of the vote in last year's general election and it appears that the government, in power for over 20 years, is getting a little bored with easy domination. Hence, it was

a founder of the ruling Golkar party, President Suharto himself, who opened the conference, calling on the PDI to get its act together.

As if his presence were not enough, he was followed by the home affairs minister and the chief of the armed forces entrenching their opponents to unite.

No sooner had they left than 50 rebel PDI members tried the other approach. Storming the venue in a pick-up truck, they knocked down the entrance gates, and seized the floor shouting "Kill Suryadi", the PDI chairman. "This is our congress, so please sit down," the rebels' leader bellowed.

Order was re-established just in time for the minister of defence to give his speech.



Your Skills Training Agency old boys' reunion's been cancelled

place" - none of its models appears in Engels' top 10 in its home market. They are led by two Nissans followed by a Peugeot, a Volvo, a Ford Granada, two Mercedes, a Citroen, a BMW, and a Mercedes again. The best ranked VW, its Santana, comes 13th.

Take for instance the sceptical response Focus quotes from Volkswagen spokesman Dietmar Fritzsche: "What would the public do with the data?" he

Friday July 23 1993

Battle lines drawn as party old guard are defied

Miyazawa bows out as leader of Japan's LDP

By Robert Thomson
in Tokyo

MR KIICHI MIYAZAWA, citing Confucian wisdom that "the righteous worry not", yesterday announced his resignation as president of the Liberal Democratic party, setting off a battle over the choice of Japan's next prime minister.

Party executives had wanted to form an exclusive committee among themselves to pick a successor, but younger LDP parliamentarians rebelled, accusing the elders of "undermining public confidence" in the party and forcing a vote on the issue.

If yesterday's meeting is a guide, the party faces a torrid couple of weeks in satisfying older leaders, who want their turn at the top, and younger MPs, who want the party to appoint a proven reformer to lead an overhaul of the political system.

In the past, a new LDP president has simultaneously become prime minister, but the party's loss of a parliamentary majority in last Sunday's election has

Kanemaru pleads not guilty to tax evasion Page 4

meant that the next leader of the LDP will not necessarily lead the country.

Mr Miyazawa will be prime minister until an extraordinary session of parliament early next month, when a new leader will be chosen. If opposition parties are able to form a coalition and agree on a candidate, they will have the numbers to defeat the LDP candidate in the Japanese parliament.

In the meantime, the LDP's five large factions must select a successor acceptable both to the party and to the coalition partner that they will need to ensure that

their choice does become prime minister.

Mr Seiroku Kajiyama, the LDP secretary-general, suggested the formation of a "unity and progress association" to select a successor. The idea provoked outrage among younger members, one of whom said that the "public delects the look and the smell of the LDP".

Seeing himself as the party's new fixer, replacing Mr Shin Kanemaru, whose tax evasion

trial began yesterday, Mr Kajiyama has blundered in recent weeks and is blamed by some young MPs for the splitting of the party last month and the loss of a majority.

"I regard prime minister Miyazawa as a class C war criminal, and I demand that class A and class B war criminals also take responsibility," the head of an LDP reform committee told the meeting, referring to the political party and to the coalition partner that they will need to ensure that

Nicaragua strikes back at rebels as fighting kills 30

By Tim Coone in Managua

NICARAGUAN troops backed by helicopter gunships and armoured vehicles yesterday counterattacked rebels who seized control of a provincial capital and blocked the Pan American highway on Wednesday.

Heavy fighting was reported to have killed 30 people in and around the city of Esteli in the north of the country, with a further 70 injured. The fighting is the most serious challenge to the authority of President Violeta Chamorro's government since she took power from the left-wing Sandinistas in April 1990.

The rebel troops are leaving veterans from the war in the 1980s when US-backed Contra rebels tried to overthrow the Sandinista government. They are led by a former Sandinista army major who commanded an elite counter-insurgency battalion in the 1980s.

There is growing concern that if the army cannot regain control in the next 24 hours, further towns in the north will fall to the rebels and that rioting might break out in the capital and other cities. But for the moment the government has ruled out a state of emergency.



Calling themselves the Workers' and Peasants' Revolutionary Front, the rebels are demanding that the government make finance available for small farmers and craftsmen, and that demobilised troops - numbering around 100,000 - should receive free health and education and lifetime pensions. The rebels are also trying to halt the privatisation of gold mines and sugar and banana plantations.

The government has said it is not prepared to negotiate with

the rebels, and a spokesman for the army, which continues under Sandinista control, described the rebels as "delinquents" who would be pursued into the mountains and destroyed.

While condemning the rebels, the leadership of the Sandinista FSLN party has urged the government to take urgent action to alleviate growing poverty in the countryside.

Deep rifts have recently appeared within the FSLN. The radical wing of the party, supported by trade union and peasant farmers, wants to break away from what has evolved into a coalition government of social democrats, other centrists and FSLN moderates.

The army, under the command of General Umberto Ortega, is firmly behind the government. However, the government is now being attacked from both right and left as austerity measures implemented over the past two years produce sharp cuts in social services and rising unemployment.

A loose alliance of rightwing and leftwing rebels in the mountains has been skirmishing with the army for the past year. They are thought to number about 1,500.

day reaffirmed the government's commitment to the franc's current ERM parity.

In an interview published in Le Figaro he said: "The markets have to understand that our determination is total. The priority is monetary stability. The cornerstone is the maintenance of

the parity between the franc and the D-Mark."

But several currency traders said the franc was more vulnerable than before because the recession affecting the French economy made it harder to protect the currency through a sustained period of high interest rates.

Wellcome claims AZT patents victory

By Paul Abrahams in London

WELLCOME, the UK pharmaceuticals group, yesterday claimed victory in its struggle for ownership of the patents for AZT, its treatment for the AIDS virus.

The drug, also called Retrovir, is the company's second best-selling product, generating worldwide sales last year of £213m (\$319m), which represents 12.5 per cent of Wellcome's turnover. Wellcome's shares rose 29p to close at 641p after the ruling by a federal court in North Carolina.

Barr Laboratories, one of the two US generic companies which are challenging the patents, contested Wellcome's claims of victory. Mr Edwin Cohen, Barr's chairman said that his company would be appealing to a federal appeals court in Washington. The other group contesting the patents is Novopharm.

Wellcome said the judge had decided that the evidence was overwhelming and conclusive that inventors at Burroughs Wellcome, its US subsidiary, had first conceived of the idea of using AZT as a therapy for treating persons infected with HIV. The company added that the judge had decided there was no evidence for the jury to find against Wellcome.

Mr Paul Holcombe, vice-president and general counsel at Burroughs Wellcome, said: "I call that sort of conclusion a clear-cut victory. It is a victory not just for Wellcome, but also the whole research-based industry as well."

Mr Cohen, however, said that the judge had been unable to decide upon a definition of the term "conception of the inventive process"; a term which was vital to the case. If the appeal court agreed with Barr's definition, Barr would ask for the case to be heard before a new jury. Mr Holcombe said the judge had agreed with Wellcome's definition.

Meanwhile, Wellcome announced that Sir Alastair Frame, its chairman, would retire for reasons of ill-health. In April, Sir Alastair announced that he would step down as chairman of British Steel following the advice of his doctor.

Mr Roger Gibbs, chairman of Wellcome Trust, which last year sold its majority stake in Wellcome, said: "We are most sad that Sir Alastair's health will not allow him to continue. We are grateful to him for the outstanding contribution he has made over the past three years, and will miss his wisdom and experience."

The group's chief executive, Mr John Robb, will take over as interim chairman. The company insisted the measure would be temporary until a replacement could be found.

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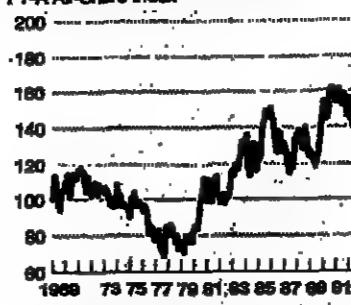
THE LEX COLUMN

Les Misérables

FT-SE Index: 2820.1 (+6.0)

Life insurance

FT-A Life insurance sector relative to the FT-A All-Share index



Source: Datastream

quickly recovered from the shock of his defection in March. It is far from clear whether his tenure at VW will be unusually short, but the effect may be equally transitory if the worst does come to the worst.

VW's labour-shedding programme was in place before Mr Lopez arrived with a brief to cut component costs. His appointment was a final admission on VW's part that radical action was needed. Mr Lopez has not been there long, but he will have had sufficient time to indicate to his new employers how much saving to expect and how it can be achieved. It matters less who now actually implements a programme similar to that already carried out by other large motor companies.

The greater risk to VW is that, in promising to return to the black next year, it may have under-estimated the downturn in the European car market. If it is protracted, producers may have to contend with price falls as well as lower volumes. That would cancel out some of the cost savings VW is now starting to generate.

Tiphook

Trying to put a fair value on Tiphook's shares is one of the market's more esoteric diversions. Following its poor annual results, British investors have shunned the shares, driving the price down to a point where they yield more than 12 per cent. The London market harbours an innate suspicion of companies which support flocks of debt on shareholders' funds only one-fifth that level and have an unhappy history of hemorrhaging cash.

Yet tastes clearly differ in the US where Tiphook has developed something of a fan club. The televised ruminations of a US fund manager – and substantial shareholder – about a possible bid sparked a surge of interest in Tiphook's ADRs. Tiphook's denial that it was in any takeover talks failed to damp investors' ardour. Its shares closed 24 per cent higher yesterday.

Of course, Tiphook could become a bid target; GM Capital recently bought its rival TIP Europe. Nevertheless, the hope seems a tenuous thread by which to suspend such a heavy weight of financial worries. Tiphook must be fervently praying that last night's telephone conference with 500 US investors does not have the same effect on its share price as its recent talks with UK analysts.



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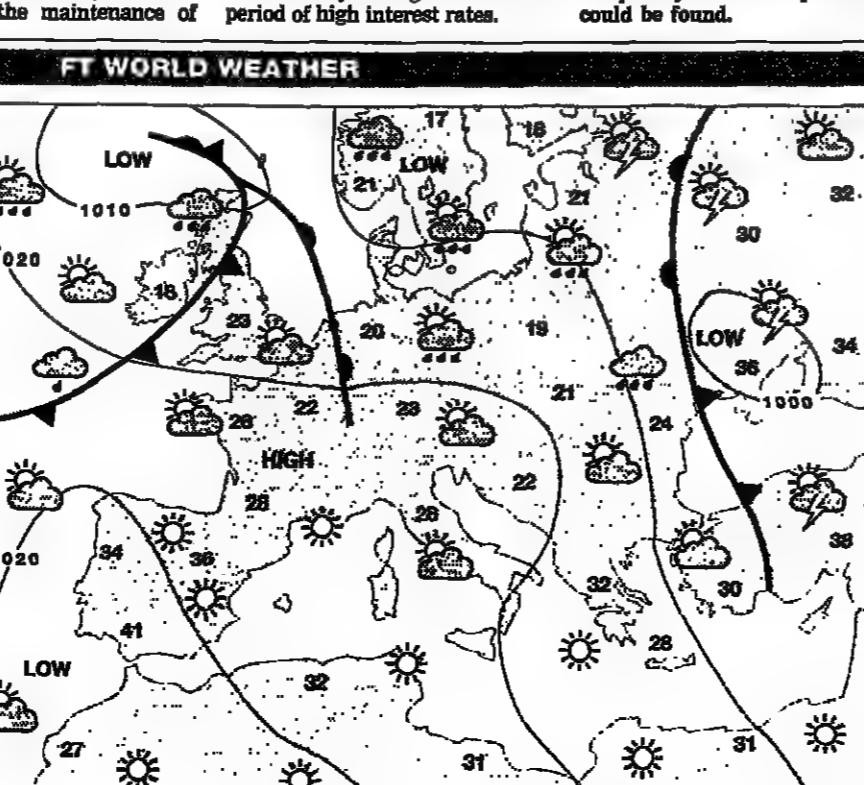
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APT304



Europe today

An extensive ridge of high pressure will give France and the Alps dry and sunny periods. Temperatures will rise to 20C-25C, reaching 30C in southern France.

Frontal systems will bring a depression north of Scotland will cause some light morning rain or drizzle in most of the UK and the Low Countries. In the afternoon, especially in the southern regions, some clearing will occur.

In Spain and Portugal, the sunshine and heat will continue. Greece will stay sunny but increasing northerly winds will keep temperatures below 30C. Scandinavia and Russia will stay unsettled and rather cool. Southern Europe will remain mostly sunny and very warm.

Five-day forecast

A cold front with rain or thunder showers will move over the Low Countries and France on Saturday and then move east. Behind this system, the next few days will feature cold and unstable air pushing into north-western Europe.

Scandinavia will still be unsettled and rather cool. Southern Europe will remain mostly sunny and very warm.

TODAY'S TEMPERATURES

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Abu Dhabi	fair	41	42	43	41	40	39
Accra	cloudy	27	Bogota	showers	18	Colombia	cloudy
Algiers	sunny	52	Bombay	shower	20	Dakar	fair
Amsterdam	fair	19	Bordeaux	fair	28	Dallas	fair
Athens	fair	32	Buenos Aires	fair	21	Darwin	fair
Bangkok	thundr	26	Berlin	fair	21	Delhi	cloudy
Barcelona	sun	24	Bern	fair	12	Dublin	sun
Beijing	shower	23	Cairo	sun	29	Dubrovnik	shower
Belfast	shower	19	Capetown	fair	18	Edinburgh	rain
Belgrade	fair	22	Caracas	shower	27	Edinburgh	rain
Bogota	fair	22	Chicago	fair	26	Faro	sun
Buenos Aires	fair	22	Cologne	cloudy	22	Frankfurt	fair
Budapest	fair	22	Copenhagen	cloudy	22	Grenada	fair
Buenos Aires	fair	22	Copenhagen	cloudy	22	Hamburg	fair
Buenos Aires	fair	22	Copenhagen	cloudy	22	Helsinki	shower
Buenos Aires	fair	22	Copenhagen	cloudy	22	Hong Kong	shower
Buenos Aires	fair	22	Copenhagen	cloudy	22	Honolulu	fair
Buenos Aires	fair	22	Copenhagen	cloudy	22	Iceland	fair
Buenos Aires	fair	22	Copenhagen	cloudy	22	India	fair
Buenos Aires	fair	22	Copenhagen	cloudy	22	Indonesia	fair
Buenos Aires	fair	22	Copenhagen	cloudy	22	Iran	fair
Buenos Aires	fair	22	Copenhagen	cloudy	22	Ireland	fair
Buenos Aires	fair	22	Copenhagen	cloudy	22	Istanbul	fair
Buenos Aires	fair	22	Copenhagen				

INTERNATIONAL COMPANIES AND FINANCE

IRI's plans to set up two steel specialists in revamp

By Halg Simonian in Milan

IRI, the Italian state holding company which controls the Iva steel group, yesterday unveiled the outline of a restructuring plan designed to improve the performance of its biggest loss-maker and overcome European Commission objections to an earlier reorganisation project.

The proposal involves creating two new companies specialising in flat products and stainless steels respectively.

The plan echoes some of the main elements of its predecessor, unveiled in April, notably the retention of a core steel-making business based on Iva's big Taranto integrated steelworks and the Novi Ligure coated products plant.

The two units would form the basis for the new flat products company. The second company would make stainless steels, which are produced at Iva's big Terni works in central Italy.

Significantly, the new plan makes no mention of Iva's

debts of L7,583m (\$4.74bn).

The previous project entailed transferring much of the debt, along with some steel-making facilities, to IRI, triggering a furious row from other European steelmakers and the Commission.

IRI, which has itself appeared to change track since the appointment last month of Mr Romano Prodi as chairman, hopes the new plan will overcome Commission objections by stressing that all Iva's activities are now for sale.

Barclays, the UK banking group, has been given a mandate to advise on the disposal of Dalmia, the quoted tubes group, in which Iva has a majority stake, and the new Terl-based company.

Informal negotiations, predominantly with Italian private-sector steelmakers, are also under way on selling stakes in the flat products company. Any remaining Iva businesses would be either closed down or sold, said an IRI official.

Mr Prodi yesterday said IRI

had already received expressions of interest for some of its activities from both Italian and foreign steel groups.

This week, Mr Paolo Savona, the Italian industry minister, told a parliamentary committee that details of the restructuring, based on the outlines revealed yesterday, would be presented to the Commission by early October.

Unlike the former proposal, it is likely that the new plan will be fleshed out in collaboration with the Commission to prevent another clash over financial aspects of the need for production cuts.

Alumix, the aluminium subsidiary of the state-owned Efim group, now in voluntary liquidation, announced a reduced loss of L684bn last year against L743bn in 1991.

It is unclear to what extent the improvement derived from specially-subsidised electricity tariffs granted to much of the company's smelting activities.

Belgian cement group in Polish acquisition

By Christopher Bobinski in Warsaw

Sachsenmilch suspended in Frankfurt

By Judy Dempsey in Berlin

TRADING in Sachsenmilch, the only eastern German company listed on the Frankfurt stock exchange, was suspended yesterday following losses and large cost overruns.

The dairy group, based in Dresden, whose majority shareholder is the bank Südmilch of Stuttgart, was listed on the exchange in 1991 in expectation that investments of DM260m (\$152.9m) would increase the market share in the eastern states of Saxony and Thuringia.

The shares were issued at DM80, and suspended at DM60.

Deutsche Bank, the dairy's principal creditor, which pre-empted the company for the listing, said the agricultural ministry of Saxony and Südmilch were trying to assess the extent of the losses.

CIMENTERIES CBR, the Belgian cement producer, has agreed to pay DM90.4m (\$62.50m) for stakes in two cement works in Poland. It will acquire 30 per cent of the Gorazdze works and a 42 per cent share in the Strzelce Opolskie factory, which together produce one-quarter of Poland's cement output.

CBR, which has sought to purchase Gorazdze for over two years, has also promised to buy a further 21 per cent of the shares in the plant in 1997 as well as 38 per cent of the equity in Strzelce, which uses the more costly wet process technology, for DM55.2m.

The Belgian company has also promised to invest DM76m in new equipment for Gorazdze and DM32m for equipment at Strzelce.

A further DM72m will be spent on upgrading marketing operations and DM11m on reducing pollution.

The final stages of the negotiations were accompanied by a strike alert called by the Solidarnosc trade union branch at Gorazdze, which has been resisting a majority takeover by foreign capital.

It has also supported the Initiative Group (IG), an employee and management bid to purchase the works backed by local banks and several western investment funds.

Mr Janusz Lewandowski, the privatisation minister, yesterday afternoon signed an undertaking for the union and the IG promising that 10 per cent of the equity at Gorazdze would handed over free to the group.

The remaining 30 per cent would be sold to the IG and the Polish Development Bank, through the Warsaw Stock Exchange.

The group will pay a quarterly dividend of Pta62 per share on July 31.

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INTERNATIONAL COMPANIES AND FINANCE

Liberty Life to float stake in investment unit

By Philip Gavith

in Johannesburg.

LIBERTY Life, the big South African life insurance group, plans to raise R1bn (\$300m) by floated 20 per cent of its investment portfolio subsidiary on the local stock market.

The company to be floated is Liblife Strategic Investments (Libsil). The market value of its investment portfolio, which includes stakes in some of South Africa's leading blue chip companies, is around R5.6bn.

Mr Donald Gordon, chairman, said half of the flotation proceeds would be used to redeem preference shares in Libsil with the balance used to develop Liberty Life's mainstream insurance business.

Mr Gordon explained that the transaction provides greater transparency about Liberty's strategic holdings, thus making them more attractive to investors.

Mr Gordon feels that – once financial sanctions against the country disappear – there is potential for a considerable

flow of portfolio funds into South African equities.

He believes Libsil would be an attractive destination for such funds since it has large holdings in some of South Africa's largest blue chip companies which are traditionally very tightly held.

The Libsil portfolio includes a 23.8 per cent holding in Stanbic, South Africa's leading banking group; 9.4 per cent of South African Breweries, the consumer goods company; and 23.4 per cent of the Premier Group, the food company.

It also has a 4.6 per cent in Gold Fields of South Africa, the mining house with some of the richest gold mines. Libsil does not hold Liberty's strategic offshore holdings.

The listing, one of the largest in South Africa, will be of R565m ordinary shares in Libsil. The shares have a net asset value of R10 each.

The move will allow Liberty to redeem expensive debentures and invest the balance in a manner that would earn substantially higher returns than Libsil was offering.

Anglo American group lifts profits by 20%

By Philip Gavith

GOLD mines in the Anglo American group, the world's largest gold producer, increased available profit by 17.7 per cent to R251.1m (\$76m) in the June quarter, compared with the preceding March quarter.

The profits advance stemmed from higher production – up by 1.1 per cent to 67,803kg – a 4.7 per cent increase in average revenue to \$26.327 per kg and a modest increase in total working costs to R1.88bn from R1.78bn.

Although the impact of hedging dilutes the full benefit of the recent firm gold price on profits, the large dividend increases at some mines – up by 165 per

cent at Western Deep Levels and 100 per cent at Elandsrand – are a clear indication of the better times in the industry.

All five mines in the group made profits after tax and capital expenditure. Available profit rose by 11 per cent at Freegold to R102.5m; by 27 per cent to R70.7m at Vans Reefs; by 17 per cent to R38.1m at Western Deep Levels; by 51 per cent to R28.7m at Elandsrand and by 12 per cent to R11.1m at Ergo.

Mr Lionel Hewitt, managing director, said that the recent 30 per cent increase in the rand gold price would not have any dramatic effect on mining strategy before there was clear evidence that the current price trend was sustainable.

Vietnamese fund raises more than expected

By Alexander Nicoll,

Asia Editor

THIS PROSPECT of rapid development in Vietnam has prompted European investment institutions to commit \$44.6m to the Vietnam Fund, more than double the amount it had been hoping to raise this year.

The offering, which closed yesterday, was the second by the Dublin-listed fund, which is the only quoted vehicle for investment in Vietnam.

The response was in marked contrast to the initial offering in 1991, when it managed to raise only \$10m after seeking \$30m.

Mr Martin Adams, managing director, said this year's plan had been to raise \$20m in Europe, and a further \$2m later in the US, provided that President Clinton lifted the American embargo on dealings with Hanoi. However, the success of the issue in Europe means the fund now has no plans to raise further capital.

The Vietnam Fund, which takes significant minority stakes in projects producing hard currency or with foreign involvement, has committed its existing cash to agricultural and real estate projects.

The new offering of shares, at 13.5 per cent above the net asset value of \$9.88, is partly paid, providing about \$15m of cash now and the remainder of the \$44.6m after a year.

Mr Adams said a dozen projects were expected to be considered by the fund's investment committee in the next six months.

Though Vietnam has long been thought to offer huge promise, the US embargo has severely hampered the country's development, despite the government's programme of market-oriented economic reforms.

However, President Clinton announced this month that he would remove a US ban on Vietnam repaying its arrears to the International Monetary Fund, clearing the way for the IMF, World Bank and Asian Development Bank to resume lending.

Loan leak dampens Barito flotation hopes

William Keeling on the struggle to go public facing Indonesia's largest timber group

Barito Pacific Timber

Net Sales (Rp '000bn)

Gross Profit (Rp '000bn)

Ebit (Rp '000bn)

Source: Barito Pacific Timber

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INTERNATIONAL COMPANIES AND FINANCE

BankAmerica fails to keep up with sector gains

By Richard Waters

BANKAMERICA, the second biggest US bank, saw only a slight improvement in second-quarter earnings compared with the first three months of the year.

The bank was held back by the slow economic recovery in California, its home market.

It recorded second-quarter net income of \$498m, or \$1.20 a share, compared with \$484m, or \$1.19, in the first three months.

In the second quarter of 1992 it returned post-tax profits of \$240m, after restructuring charges following its merger with Security Pacific. Excluding non-recurring factors, net income in the second quarter of 1992 was \$421m, or \$1.19 a share, the company said.

The gains were less than those shown recently by other



Richard Rosenberg: paying attention to bank costs

big US banks, which have generally seen a faster improvement in credit quality and bigger gains in trading revenues.

Mr Richard Rosenberg, chairman, called the figures "encouraging" and pointed to

improved credit quality in its loan portfolio and "higher levels of customer activity in some market segments towards the end of the quarter".

He added that economic conditions, particularly in California, were likely to limit revenue growth, leading to greater attention to the bank's costs.

Net interest before provisions for credit losses of \$200m (down from \$230m in the first quarter and \$240m a year ago) was \$1.85m, an increase of \$3m over the first quarter.

By the end of June the bank held \$956m of assets intended for sale, \$90m less than three months ago largely as a result of a bulk sale of properties to a Morgan Stanley property fund.

Non-interest income fell by \$3m during the quarter to \$1.05bn, although this was more than accounted for by \$3m of non-recurring gains in the earlier period.

Bankers Trust moves ahead to \$251m as credit provisions fall

By Richard Waters

BANKERS TRUST, the US bank which has become one of the leaders in the derivatives industry, reported net income for the second quarter of \$251m, or \$2.97 a share, a rise of a third on the \$186m, or \$2.16, a year ago.

A \$62m fall in provisions for credit losses to \$23m, and a \$30m rise in net revenue from equity investments largely accounted for the improvement.

Higher revenues from trading in financial markets were

offset by a sharp rise in bonuses and other staff incentives and benefits, which were up by a half from a year before to \$305m.

The quarterly result pushed return on equity at an annualised rate to nearly 25 per cent, from 22 per cent last time.

First-half net income of \$406m (after an accounting charge which led to a \$7m charge) was up from \$340m in the first half of 1992.

Net interest income - which includes trading-related gains associated with interest rate and currency arbitrage - rose

27 per cent to \$319m. Non-interest revenues were up by 21 per cent to \$832m, helped by a rise in trading profits from \$335m to \$405m.

The \$30m rise in net revenue from equity investments was partly offset by other factors, including losses from the revaluation of non-trading currency positions, resulting in total additions to non-interest income of \$70m against \$35m a year earlier.

Mr Charles Sanford, chairman, said the figures demonstrated the consistency of earnings across the company.

CURRENCY RATES

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DOLLAR SPOT - FORWARD

AGAINST THE DOLLAR

EURO CURRENCY INTEREST RATES

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Income drops 28% at Dow Chemical

By Karen Zagor in New York

DOW CHEMICAL, the second biggest US chemicals group, yesterday unveiled a 28 per cent drop in second-quarter operating income.

The decline reflected the poor performance of its personal care division and a large pre-tax charge at Marion Merrell Dow, the pharmaceuticals group which is 71 per cent owned by Dow.

Stripping out Dow's portion of the charge and other extraordinary items, the company earned \$265m, or 75 cents a share, against \$195m, or 54 cents a year earlier.

Mr Alfred McCrane, chairman, warned: "The international petroleum industry is faced with continuing uncertain world economic conditions, as well as the oversupply of crude oil," which has pushed oil prices down by \$3 a barrel since May.

He added that attention to

Texaco doubles second-term profit

By Richard Waters

A RISE in natural gas prices in the US and a further improvement in refining and marketing margins enabled Texaco to double net profit in the second quarter compared with a depressed quarter last year.

But Mr Alfred McCrane,

chairman, warned: "The international petroleum industry is faced with continuing uncertain world economic conditions, as well as the oversupply of crude oil," which has pushed oil prices down by \$3 a barrel since May.

He added that attention to

controlling costs and other operational improvements

"will be particularly important in the forward period".

Post-tax profits reached \$83m, or \$1.10 a share, compared with \$151m, or 49 cents, a year ago. First-half net income was up from \$83m (before the effect of a \$30m charge reflecting an accounting change) to \$87m.

Second-quarter operating profits of \$419m, up from \$234m, were bolstered by \$163m from oil and gas exploration and production in the US, up from \$12m on the back of natural gas prices which recovered from low 1992 levels.

Upstream activities abroad returned an operating profit of \$22m, against \$46m, after benefiting from higher production

in the Middle East and India.

Refining and marketing operating profits fell from \$77m to \$63m in the US, reflecting "excess supplies of refined products" on the US east and Gulf coasts.

The international downstream operating result, aided by stronger margins in Latin America, rose from \$61m to \$12m. Petrochemicals suffered an operating loss of \$7m (a \$2m profit a year ago) due to higher feedstock and energy costs.

Lower interest costs and cost-cutting reduced non-operating expenses by \$53m to \$210m.

Higher natural gas prices also boosted Occidental Petroleum, pushing second-quarter

net income to \$75m, or 21 cents a share, up from \$50m, or 16 cents, in the same period of 1992. Net income for the half-year was \$155m, against a loss of \$37m last time when the company took a \$33m charge for an accounting change.

Second-quarter operating profits from oil and gas of \$130m, up from \$75m, were boosted by \$55m from a windfall tax refund and disposal of a stake in Trident NGL. In 1992, figures had been lifted by \$35m from a litigation settlement.

The chemical division's operating profits rose to \$85m from \$35m, due to cost reductions and a \$10m reversal of a provision to cover plant closures.

Delta maintains upward trend with \$7.1m

By Martin Dickson in New York

DELTA AIR LINES, one of the big three American carriers, yesterday underscored the improving trend of US airline profitability by reporting net income of \$7.1m in its fourth quarter, compared with a \$1.80m net loss in the same period of last year.

The figures, which translated into a loss per share of 41 cents, down from \$3.72, came a day after American Airlines,

the largest US carrier, and USAir also reported a return to profit after a prolonged recession in the industry and a fare war. The figures were better than most analysts had been expecting.

Mr Ronald Allen, chairman of Delta, said the group's financial performance in 1993 was "unacceptable", even though it represented an improvement on the previous year.

For the full year, Delta lost \$63.7m, or \$9.41 a share, against a loss of \$50.3m, or

\$10.60, in 1992. Including the effect of accounting changes, it lost \$1m, or \$2.32 a share, in 1993.

In the latest quarter, operating revenues totalled \$3.13bn, up 11 per cent on the same period of 1992. Passenger revenue grew 10 per cent to \$2.5bn. Thanks to 5 per cent growth in traffic and 20.9m revenue passenger miles and a 5 per cent improvement in the passenger mile yield (the average price paid by each passenger to fly one mile) to 13.86 cents.

Operating expenses totalled \$3.07bn, down 0.6 per cent. Salaries rose less than 1 per cent, helped by a 6 per cent cut in staff numbers and a 5 per cent cut in the pay of many domestic staff.

Fuel expenses fell 1 per cent and maintenance costs 26 per cent.

The passenger load factor in the quarter rose to 61.15 per cent from 60.20 per cent a year ago, while the break-even load factor fell to 60.93 per cent from 66.29 per cent.

Solid growth for Schering-Plough

By Paul Abrahams

SCHERING-PLOUGH, the US healthcare group, reported second-quarter profits up 18 per cent from \$1.06m to \$1.23m. Turnover rose 10 per cent from \$1.02bn to \$1.13bn. Excluding changes in exchange rates, sales would have increased 11 per cent to \$1.7bn.

Schering-Plough is performing extremely well, even as its US and international markets daily grow more challenging," said Mr Robert Luciano, chief executive and chairman.

"We expect solid growth in 1993 as Claritin continues to gain sales and market share in the US and as our most significant products progress internationally," he added.

The group's pharmaceuticals division reported sales up 12 per cent for the quarter. International turnover was particularly strong, up 18 per cent, while domestic sales rose 6 per cent. For the first six months turnover in the drugs division rose from \$1.63bn to \$1.81bn.

Intrin A, a new treatment for hepatitis C, Claritin, a non-sedating anti-histamine, and Eubelin, a therapy for prostate cancer, all generated impressive growth, said the company.

However, domestic sales of Proventil, a line of asthma products, fell, primarily because of generic competition.

Turnover at the Wesley-Jessen vision care business fell compared with the 1992 second quarter, due to lower sales of coloured contact lenses and the sale in May 1992 of its domestic contact lens solutions business.

The healthcare division, which includes over-the-counter products, sun-care and foot-care products, increased turnover 3 per cent.

Sales of sun-care products increased, but over-the-counter business fell due to the increasing competitive environment for anti-fungal products.

For the first half, sales by the healthcare division dropped from \$408m to \$403m.

Sales volumes push Pfizer to 15% rise in quarter

By Richard Waters

\$234.6m of the first six months of 1992, which was struck after accounting changes reduced reported results by \$28m.

Pharmaceutical sales at Bristol-Myers Squibb fell 1 per cent during the second quarter compared with a year ago. The company blamed the drop on lower sales of its Capoten cardiovascular drug and government cost-containment measures in Germany and Italy.

However, sales of consumer healthcare products, medical devices and nutritional products all rose strongly, resulting in a 3 per cent growth in sales overall, to \$2.50bn.

Net earnings rose to \$520m, or \$1.01 a share, up from \$483m, or 92 cents a share, in the same period in 1992.

Blockbuster expanded aggressively in the second quarter, acquiring a 31.3 per cent stake in Discovery Zone, which owns and franchises children's fitness centres, UK.

In March, Blockbuster said it would acquire a 48.2 per cent stake of Spelling Entertainment Group, an entertainment conglomerate built up by Mr Aaron Spelling. In its earnings release, Blockbuster said it owned 63.5 per cent of Spelling Entertainment and about 37 per cent of Republic Pictures Corporation, another film production company.

Blockbuster is also acquiring the businesses of its two largest franchises.

Efficiency improvements help Maytag climb 12%

By Martin Dickson

MAYTAG, the US appliances group which owns Hoover Europe, reported a 12 per cent increase in second-quarter net income, helped by more efficient production in North America.

It reported net income of \$21.3m, or 20 cents a share, compared with \$18.9m, or 18 cents, in the same period of last year - in spite of a rise in its effective tax rate from 38 per cent to 41.6 per cent.

Sales totalled \$753.3m, down 2.2 per cent, which the company said was due to currency conversion factors, the sale of its microwave oven business, and lower vending equipment sales.

A 3 per cent increase in turnover from a year ago, to \$1.75bn, was driven almost entirely by higher volume, with modest price rises largely offset by currency factors.

In the first quarter, Maytag took a \$30m charge to cover the costs of a Hoover travel promotion in the UK which backfired. First-half net income, including that charge, totalled \$10.3m, compared with a \$26m loss last year after accounting changes.

Net loss was \$18.2m (US\$14.2m), or 27 cents a share, against a loss of \$33.5m, or 55 cents, a year earlier. Sales rose 19 per cent to \$349m.

The first-half loss was \$34.7m, or 69 cents, against a deficit of \$47.6m or \$1.11 a share, on sales of \$304m, up 21 per cent.

First-half net income of \$8.8m was ahead of the

Abitibi-Price cuts deficit

By Robert Gibbons in Montreal

ABITIBI-PRICE cut its losses sharply in the second quarter, helped by firmer newsprint prices, a lower Canadian dollar and reduced operating costs.

Newsprint sales rose 17 per cent but uncoated groundwood papers were weak.

Net loss was \$18.2m (US\$14.2m), or 27 cents a share, against a loss of \$33.5m, or 55 cents, a year earlier. Sales rose 19 per cent to \$349m.

The first-half loss was \$34.7m, or 69 cents, against a deficit of \$47.6m or \$1.11 a share, on sales of \$304m, up 21 per cent.

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first-half loss was \$34.7m, or

COMPANY NEWS: UK

Strong growth in Pru's single premium sales

By Richard Lapper

PRUDENTIAL, the UK's largest life insurance company, reported strong growth in single premium sales in the first six months of 1993 and a 5 per cent reduction in income from annual premiums.

The figures provide further evidence of growing interest among savers in life insurance products as interest rates fall, but consumers are still reluctant to enter long-term regular financial commitments because of concerns about job security.

Worldwide single premiums increased by 40 per cent to £2.89m, with annual premium income down to £26.6m. Overall new business grew by 14 per cent (based on annual premiums) plus 10 per cent of single premiums).

In the UK single premiums

rose by more than a third to £1.42m, mainly as a result of the continued popularity of the with profits Prudence Bond and strong sales of corporate pensions. Annual premiums fell by 11 per cent to £15.3m following an expected decline in the sale of industrial branch (or cash collection) policies.

Ordinary branch business remained unchanged at £14.3m. Single premium for corporate pensions increased by 28 per cent to £3.85m while annual premiums rose by 24 per cent to £31m. Single premium growth reflected strong sales of immediate annuities and transfers from other group schemes.

Prudential's international operations produced strong results, with sales of single premiums by Jackson National Life rising by 11 per cent to \$1.1bn (£730m).

See Lex

William Hill subject of 'serious' approaches

By Maggie Urry

BRENT WALKER, the pubs, betting and property group, has had a number of serious approaches for its William Hill subsidiary since it emerged that SG Warburg had put together a £260m consortium bid for the betting shop chain.

The approaches, which could involve taking an equity stake in William Hill rather than a complete takeover, value the business at significantly more than the consortium bid.

It is also understood that one of the equity investors lined up by Warburg is unwilling to participate if the bid is regarded by Brent Walker as hostile.

Brent Walker also announced that it had sold the Golden Horseshoe Casino in London for £26.1m, of which £5.9m was paid into Brent Walker's bank yesterday afternoon after the change of ownership was approved by magistrates in the morning.

The buyer was City Clubs, a private casino operator.

Sir Keith Bright, chairman, is understood to be considering all possibilities for William Hill, which is ring-fenced from Brent Walker and has its own syndicate of banks owed a total of £350m.

That loan has to be refinanced by March 1 1994.

The options range from persuading the existing lenders to continue with the debt to a flotation.

Some analysts estimate that a full flotation of William Hill could raise £500m. However, they acknowledge that there would have to be a discount on that if Brent Walker retained a large stake.

One analyst said a flotation would be a "non-starter" if Brent Walker kept more than 50 per cent.

Brent Walker is keen to retain an investment in William Hill so that any rise in its value benefits Brent Walker's creditors.

Sir Keith is expected to tell shareholders at next week's annual meeting that trading results from William Hill have improved, despite the Grand National fiasco, with earnings opening bringing a significant increase in turnover.

At the pre-tax level the profit was £663,000, compared with a loss of £272,000 for the comparable period and a loss of £950,000 for the whole of 1992.

Mr Arild Nerdur, chairman, said Dunham & Haines,



Animal rights supporters mount a demonstration outside the Queen Elizabeth II Conference Centre, in an attempt to disrupt the Boots animal meeting yesterday

Campaigners put the boot in

ANIMAL rights campaigners caused uproar at Boots' annual general meeting in London yesterday.

The protesters demanded that Boots withdraw from the pharmaceuticals business in view of the suffering it caused to animals. Another demanded an apology to the families of patients who had died prematurely as a result of taking Manoplax.

Security guards had to be summoned at one point to keep order.

Sir James Blyth, chief executive, said that about 90 per cent of the £100m development cost of Manoplax had been spent on testing on humans, with only a "tiny proportion" spent on animal testing.

See Lex

TSB fails to agree terms over estate agency chain

By John Gapper

AN ATTEMPT by TSB Group to establish a company with National & Provincial Building Society to buy and manage its chain of 133 estate agencies has fallen through after the two organisations failed to agree a price for the network.

TSB Group and National & Provincial announced yesterday that "differences of opinion on the value of the businesses" had led to the heads of agreement signed in April being terminated after negotiations revealed differences.

TSB is thought to have asked for about £10m for the estate agency chain, which it hoped would eventually be sold to local managers as groups of businesses. It said it did not think the price offered would have given value to shareholders.

Mr Alastair Lyons, National

Johnson Matthey scheme pays 458.08p per share

By Catherine Milton

SHAREHOLDERS who took the cash alternative to Johnson Matthey's enhanced scrip dividend scheme will receive 458.08p per share under a new type of auction conducted by BEW Securities.

A total of 377,475 of the precious metals group's shares were auctioned to institutions for a strike price of 453p, a 6p premium to the reference price of 433p on which the scrip value was determined. BEW had previously promised shareholders a "floor" of 98 per cent of the reference price.

However, yesterday it also gave shareholders the benefit

of "best execution", under which it passed on the benefit of any premium on the share price over the floor. Shareholders thus received 101.32 per cent of the reference price, minus BEW's commission.

BEW said the value of its cash offer was 10.77p per share, compared with the enhanced scrip dividend of 10.65p and the ordinary of 7.1p.

Johnson Matthey's shares closed at 460p, up 7p.

Mr Michael Perry, BEW assistant director, said: "It has been very positively received. We had a comfortable volume of applications. It is a simple and efficient process which benefited shareholders."

CAVERDALE GROUP PLC

INTERIM RESULTS FOR THE SIX MONTHS ENDED 30 JUNE 1993

CHAIRMAN'S STATEMENT

It is with great pleasure that I announce the results for the first six months of 1993. As I indicated in my statement in the Annual Accounts, the Group is now trading very profitably. With turnover in the period at £21.6m, net profit after tax of £0.96m (as at the interim stage last year, pre-tax profit amounted to £0.00m and net profit of £0.72m). It is particularly satisfying to report such good results in the knowledge that the Group companies have made a strong contribution.

A total of 377,475 of the precious metals group's shares were auctioned to institutions for a strike price of 453p, a 6p premium to the reference price of 433p on which the scrip value was determined. BEW had previously promised shareholders a "floor" of 98 per cent of the reference price.

However, yesterday it also gave shareholders the benefit

First Technology keeps up recovery momentum

By Andrew Bolger

FIRST TECHNOLOGY, which supplies crash dummies and safety sensors to the car industry, continued its rehabilitation by reporting a sharp increase in profits and returning to the dividend list.

Mr Fred Westlake, executive chairman, said he would have liked to have paid more than the "stingy" 1p dividend announced, but had been constrained by the terms of the capital reorganisation which was approved in February.

Pre-tax profits rose to £2.34m

in the year to April 30, compared with £2.00m. However, under FRS 3, last year's figure becomes a loss of £866,000 because of the inclusion of an extraordinary charge of £1.32m on the closure and disposal of businesses.

Group sales fell from £27.8m to £25.5m, although turnover from continuing businesses increased by 22 per cent. Net borrowings fell from £56m to £2.2m and gearing now stands at 51 per cent.

Having got out of vehicle

acquired in September 1992, achieved a rapid recovery and was making a significant contribution to group profit.

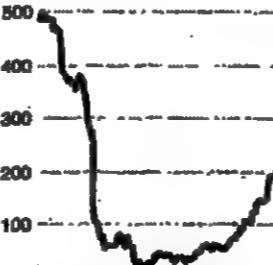
There was a strong first-time contribution from Motobalder, a Citroën dealer, and improved profitability in industrial consumables.

Mr Nerdur said that the company would soon technically be in a position to resume dividends.

"In view of the results achieved and given the current indications of good trading prospects for our motor dealerships, I have every confidence that an early return to the dividend list is realistic".

First Technology

Share price (pence)



Source: FT Graphite

design, Mr Westlake said he was happy to focus on dummies and car sensors, which had strong growth prospects over the next couple of years.

The automotive electronics division, which supplies sensors, increased sales by 32 per cent in spite of difficult trading conditions in the group's principal North American and European markets.

During the year it won contracts to supply fuel cut-off sensors to Fiat and Honda.

It has strong market positions, even if increasing legislation does heighten the competitive threat from other sensor suppliers. Gearing should reduce further, although the sharp fall last year mainly reflected tax benefits. Forecast profits of about 2.7m per share on a prospective multiple of 14, a slight discount to the market. That does not seem expensive, given the group's confidence about orders, particularly from Japan and other parts of the Far East, such as Korea.

The company already provides a cable television service to nearly 160,000 customers and has 101,000 telephone lines in service.

Mr Ed Mattix, of TeleWest,

said yesterday that cable was now very much a combined television and telephone opera-

COMMENT
The figures were slightly ahead of expectations and should not impede the steady recovery in the group's shares, which yesterday closed unchanged at 232p. The collapse in the share price from 500p in 1990 to 20p a mere 18 months later, has left a lot of scars, but the slimmed-down group now seems both determined and obliged to proceed cautiously. It has strong market positions, even if increasing legislation does heighten the competitive threat from other sensor suppliers. Gearing should reduce further, although the sharp fall last year mainly reflected tax benefits. Forecast profits of about 2.7m per share on a prospective multiple of 14, a slight discount to the market. That does not seem expensive, given the group's confidence about orders, particularly from Japan and other parts of the Far East, such as Korea.

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The figures were slightly ahead

RECRUITMENT

JOBS: Backroom research by Japanese economist casts light on real problems of employment

SO soon after Japan's royal wedding, it's perhaps unseemly to liken Tsugunori Hara to the boy who proclaimed that the emperor was wearing no clothes. There is nevertheless a strong case for doing so, the reasons being twofold.

The first is that Tokyo, where Mr Hara works as an economist at the Sumitomo-Life Research Institute, was also the site of the announcement of the forthcoming international conference on how to create jobs in industrialised countries. The other is that, on past performance, the political eminences doing the conferring will overlook the point the Tokyo economist has apparently made.

I say "apparently" because the only information to hand on his feat is a two-sentence snippet based on a news agency report which can no longer be traced. It says Mr Hara has proclaimed that Japan's real unemployment rate, far from being the 2.5 per cent officially recorded, is 6 per cent.

He has arrived at the higher figure by taking account, not just of citizens who are unwillingly jobless, but also of what he terms "in-house unemployment" - the numerous people who, although occupying paid positions, have little if any actual work to do.

Having no more data, we alas can't check his way of estimating how many such people there are. All I can say is that if they really amount to only 3.5 per cent of those available for employment, Japan has cause to be proud.

But our lack of knowledge of his methods does not detract from the importance of the point he has made that employment, as gauged by numbers in jobs, is not the same as *productive* work. Nor is the distinction any less important for the fact that it could hamper the international political leaders soon to confer.

For, if they just ignored the difference as usual, their task in creating jobs would be a doddle. Indeed they might well go far towards it simply by acting in precisely the reverse way to the government of Singapore which, fearing an over-supply of lawyers, is taking steps to pull them.

In explaining the policy, the minister responsible talked forebodingly of a time soon coming when there would not be enough work for the country's lawyers to do. With all due respect, however,

the odds are that Judgment Day will be over and done with before the time he spoke of arrives.

The reason is that lawyers fall into the category of employees who not only create work for one another, but also undo the work that the others have done. Hence the more of them there are, the busier they will become.

The only trouble of course is that, far from being productive,

the net effect could conceivably be harmful - as witness a hypothetical couple the Jobs column has nightmares about, called Michael and Margaret Doubleday.

Since he is a senior inspector of taxes and she a tax-avoidance accountant, they have more self-cancelling work to do than time to enjoy their resulting opulence. Moreover, as professional ethics require them to work well apart, they rarely meet. But they did get together for long enough 16 years ago to have a son nicknamed Buster who, agitated by his parents' remoteness, expresses his disaffection by vandalising public property. Hey presto: a family producing net harm.

senior specialists advertised in UK national journals. The upper part of the table focuses on the year to June 30, starting with the separate 12-month tallies for eight broad categories of work. Then comes the overall total, with the individual quarterly counts beneath.

As may be seen from the April-June tally at the bottom, while the plunge in advertised demand is not yet over, it is closer to being so than it has been for almost four years, being only 0.4 per cent down on April-June 1991-92. But before anyone breaks into wild rejoicing, it must

be noted that six of the work categories still show falls from the levels of 12 months before.

By that yardstick, the only two with increases are sales and marketing and computing, both of which have been on a rising path for nine months without transferring any of their upward energy to any other field. True, the accounting category shows signs of being about to join them - although whether that's good or bad news is another question.

The Doubleday family's damaging effect

By Michael Dixon

In fact, the only point of their existence is to show that society would have been better off if either Michael or Margaret - and it doesn't matter which one - had given up employment to ensure that Buster received the love as well as the discipline essential to a civilised upbringing.

Accordingly I present the Doubledays along with Mr Hara's calculation to the politicians booked in for the conference. Perhaps the gift will remind them that the best way ahead may lie, not in creating more employment of the purely self-nourishing sort, but in engineering a reduced demand for it by social-security and legal measures to encourage a strengthening instead of further fragmentation of family life.

TOW to the table alongside, showing developments in the United Kingdom's executive employment market as gauged by the MSL consultancy's quarterly counts of jobs for managers and

Type of work	UNITED KINGDOM ADVERTISED DEMAND FOR MANAGERS AND KEY SPECIALIST STAFF (12 months to June 30)				Posts adver- tised 1990-91	Posts adver- tised 1989-90	Posts adver- tised 1988-89	Posts adver- tised 1987-88
	1992-93	Change from 1991-92	1991-92	Change from 1990-91				
Research & dev/pt	1,180	-17.1	1,400	-24.4	2,429	-33.9	3,673	-14.9
Sales & marketing	2,893	+04.5	2,315	-5.0	2,436	-21.4	3,101	-34.1
Production	2,008	-12.3	2,287	-37.2	3,644	-37.0	5,781	-11.6
Accounting	2,590	-16.3	3,083	-17.8	3,752	-40.4	6,295	-14.7
Computing	1,242	+32.7	936	-33.5	1,408	-49.8	2,605	-36.1
General management	785	-20.5	982	-13.7	1,115	-14.6	1,305	-10.4
Personnel	327	-22.7	423	-21.4	538	-41.8	925	-24.1
Others	8,314	-14.9	8,892	-21.1	4,934	-25.7	6,638	-21.6
Total	14,277	-6.7	15,298	-24.5	20,259	-33.6	30,523	-20.7
July-Sept	3,379	-6.9	3,630	-40.8	6,131	-22.0	7,858	-15.8
Oct-Dec	2,938	-18.1	3,587	-32.5	5,318	-19.8	6,627	-26.8
Jan-March	3,955	-2.5	4,058	-11.2	4,572	-45.6	6,397	-23.1
April-June	4,007	-0.4	4,023	-5.0	4,326	-44.6	7,641	-16.7

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When you're operating in a tough marketplace, it pays to be professional. At Clydesdale Bank, part of the National Australia Bank Group, operating over 350 branches in Scotland, London and the North of England, we've built our business into a fine operation delivering first-class financial services to a wide range of corporate and individual customers. To continue this high-level of performance, we're looking for a treasury sales professional with experience and expertise to make an immediate contribution.

Making use of your own established network of contacts, you will source and develop new markets for our portfolio of foreign exchange and interest rate products. This involves selling to corporates and financial institutional sector clients as well as servicing our existing client base. This is an excellent career move for an individual who is keen to make a mark in an expanding area of business.

Age 25 to 40 with a proven track record in selling treasury products at senior levels you should be of graduate calibre. Highly-motivated and an excellent communicator, you must be able to thrive in a challenging small-team environment.

In return, you'll receive a competitive salary and an attractive range of benefits which include, a contributory pension scheme, low cost mortgage and relocation assistance where required.

Please write with a full cv to Mary Parker, Human Resources Division, Clydesdale Bank Plc, 150 Buchanan Street, Glasgow G1 2HL. We operate a company wide no-smoking policy.

TREASURY
SALES
MANAGER

FAR EAST INVESTMENT ANALYST

With the continued global expansion of this European investment house, an opportunity now exists for an ambitious team player, of graduate calibre, who can demonstrate a successful track record on the South East Asian markets, preferably including Australasia.

As part of this small but highly professional team, you will contribute to all the investment decisions, provide in-depth analysis and have regular client contact.

A highly competitive remuneration package will be offered to the successful candidate and where appropriate, a generous relocation allowance.

Please send enclosing a detailed CV or telephone Mike Blundell Jones on 071 404 6292 for further details.

ABSOLUTE RECRUITMENT
Absolute Recruitment Ltd
Suite 101 Buildings (North)
High Holborn
London WC1V 7FZ

Klesch & Company Limited

SENIOR TRADER AND A SENIOR SALES PERSON

As a consequence of the continuing growth in the distressed and illiquid financial markets, we are expanding our trading room capabilities. Opportunities have arisen for two positions:

- ◆ Senior Trader
Candidates should have a minimum of 5 years experience in trading distressed or illiquid financial products.
- ◆ Senior Sales Person
Candidates should have 10 years experience in selling financial instruments with at least 3 years selling complex, illiquid or distressed products.

The successful candidate will be working in a highly focused entrepreneurial environment with plenty of opportunity for personal growth. Substantial compensation is available to professionals with proven track records.

To apply, please write with full CV to: Trudi De-Lisser,
Klesch & Company Limited,
4 Duke Street, London W1M 5AA

Member of FIMRA

FfR/Ecu Interest Rate Swaps Broker

This is an outstanding opportunity to play an important part in the expanding interest rate swaps team of a leading London Broker.

You will have a minimum of 2 years relevant experience and a successful track record in the French Franc and Ecu swap markets. Ideally, you will be fluent in French, have initiative and be self-motivated.

A highly competitive remuneration package will be offered to the right candidate.

For a confidential discussion please contact Nigel Haworth or Tim Sheffield. Telephone: 071-236 2400, Fax: 071-236 0316 or apply in writing to Sheffield-Haworth Limited, Prince Rupert House, 64 Queen Street, London EC4R 1AD.

SHEFFIELD-HAWORTH
Consultants in Search and Selection

INVESTMENT ANALYST

Major Pension Fund

CENTRAL LONDON

Ideally candidates will be graduates in their mid to late 20's with several years' investment experience in a substantial institution. In addition to being highly numerate, they should possess good communication skills.

The position offers a competitive salary dependent on experience and qualifications with commensurate benefits.

Applications with accompanied CV should be addressed to: Mrs. S. Trotter, Group Personnel Manager, Blue Circle Industries PLC, 10 Ecclesall Square, Sheffield S1 4TJ.

Blue Circle Industries PLC

FIXED-INCOME CREDIT RESEARCH c£100,000 Guaranteed Package

We require an experienced analyst to provide market and price sensitive credit research to support the activities of a top corporate bond trading, sales and new issue syndication team. Covering a wide range of European credits you will provide timely and probing analysis to a highly successful trading operation which is one of the largest participants in the corporate bond market. The ideal candidate will be a trained analyst from a major financial institution. Experience of a dynamic trading floor is highly desirable but not essential.

Please send CVs to Ron Bradley, Executive Consultant.

Jonathan Wren & Co. Limited, Financial Recruitment Consultants
No. 1 New Street, London EC2M 4TP Telephone 071-623 1266 Facsimile 071-626 5259

JONATHAN WREN EXECUTIVE

STRATEGIC PLANNING MANAGER

Europe

In an ongoing effort to further expand its position in the international marketplace, Shure is seeking an individual to analyse the market opportunities, competitive positions, and channel structure for the Musical Instrument, Sound Contracting, and Broadcast/Production markets in Europe. Additionally, this individual will provide recommendations for changes in corporate strategies as they relate to Europe.

This position requires 3-5 years experience in marketing research, business development and consulting for a multi-national firm. One must also be fluent in English and German, while a competency in French is highly desirable. An undergraduate degree in marketing, business administration, or engineering is a must, although an MBA is preferable.

Based in the United States, this position involves approximately 40% travel. Future advancement opportunities might include an international assignment.

Shure is recognized world-wide for its dedication to outstanding sound and reliability. We offer a competitive starting salary and fringe benefit package. Please send resume with compensation history to: Bob Lovell, SHURE BROTHERS, INC., 222 Hartrey Ave., Evanston, IL 60202-3696, USA. EOE.

THE SOUND OF THE PROFESSIONALS...WORLDWIDE
SHURE

Business Advisers Ukraine

As a result of a major expansion of our work in Ukraine, we are seeking business advisers to participate in the delivery of a small business development programme.

Candidates must have experience of business and management, in UK or countries of Eastern Europe and Commonwealth of Independent States. Ability to speak Russian would be an advantage.

The posts provide an excellent opportunity for dynamic and ambitious individuals to develop hands-on experience in one of the world's most interesting new environments.

Full-time residence in Ukraine will be required for one year.

A generous package of salary and overseas allowance will be available in addition to a furnished flat and four return flights a year.

Please write to the address below, state a full C.V. and letter describing how you might be able to contribute to our work.

Cardiff & Vale Enterprise International
Enterprise House
127 Bute Street
Cardiff CF1 5LE

EUROBOND TRADER

to £25,000

Due to the continual expansion of its Fixed Income arm our Client seeks an experienced Trader to make markets in DM and £ denominated Eurobonds. The opportunity is particularly attractive given the increasing profile of the Client and its commitment to continue investment in further areas of the Eurobond market.

Experience is required primarily in the Eurobond market. The successful candidate would also have opportunities to take part in the development of other instruments.

Full training will be provided.

CVs and application forms to:

Capital Markets Accountant

to £35,000

Applicants must have at least 3 years experience in Capital Markets.

POE is currently bought by a private City based Financial Institution.

The job will head a small team responsible for the smooth flow of management information in the Capital Markets division whilst ensuring that statutory requirements are met. A background in Capital Markets and ideally, derivatives is essential.

See details of further vacancies on Reuters page L071

JOSLIN ROWE

to £35,000

A degree educated Marketing Manager aged early 20s with experience of marketing to the top 200-400 UK Corporates & bought by a leading International Bank. Principal responsibilities will include marketing loans and treasury lines centred with Corporate Finance issues, as well as providing the underlying credit analysis. An excellent opportunity to further develop your career.

PRODUCT DEVELOPMENT £30,000 + bonus
A degree educated Product Development Manager, having at least 5 years experience in Product Development. The role will encompass product development from a research and development perspective.

Marketing Manager £30,000 + bonus
A degree educated Marketing Manager aged early 20s with experience of marketing to the top 200-400 UK Corporates & bought by a leading International Bank. Principal responsibilities will include marketing loans and treasury lines centred with Corporate Finance issues, as well as providing the underlying credit analysis. An excellent opportunity to further develop your career.

TEL: 071 638 5286 FAX: 071 382 9417

Joslin Rowe Associates Ltd, 180 Chancery Lane, London EC2A 1AF

MEMBER OF THE BLOOMFIELD GROUP

Latin American Analyst/Sales

Stephen Rose and Partners Limited, a specialist Latin American brokerage house, is looking to add to its research capability in Brazilian and Argentinian equities. The company is the only London based group ranked for its research in these areas on the 1993 Institutional Investor Latin American Research Team.

Applicants should have experience in analysing companies in a stockbroking or fund management environment, with special emphasis on financial aspects. He or she will be fluent in Spanish or Portuguese and able to communicate well in English, both verbally and in writing. Ability to use computers is essential.

The successful applicant must also enjoy selling to institutional clients in the UK and Europe and be prepared to accept the flexibility required by working in a small entrepreneurial team. Willingness to travel in South America and to visit clients outside London is important.

A competitive package of salary, fringe benefits and bonus potential will be offered to the successful candidate.

Applications in writing to Laurie Higgin
Stephen Rose and Partners Limited
Boston House, 63 New Broad Street, London EC2M 1JJ

**CARDIFF & VALE
ENTERPRISE
INTERNATIONAL**

International Prime Brokerage

Merrill Lynch is seeking a suitably experienced person to join its International Prime Brokerage marketing team. This rapidly expanding activity, in which we are a leading participant, provides specialised securities custody, clearing and financing to institutional investors which utilise leverage in pursuing international equity and derivative arbitrage and hedge trading strategies.

The position involves assisting the Business Unit Head with client relationship management and new business development whilst also being responsible for the credit review and administration process. This not only involves the review of both the credit quality of clients and counterparties but also the analysis of the risk associated with specific arbitrage trading strategies.

Whereas training will be provided for some of the more specialised aspects, the ideal candidate will be a graduate aged about 30 with a solid understanding of credit and several years practical experience in securities. The ability to communicate effectively with clients and senior management is crucial. Some knowledge of quantitative/statistical investment theory would be advantageous. This position offers an excellent opportunity to participate in a marketing team where the successful candidate will be rewarded with an attractive performance related compensation package.

If you are interested send your CV in complete confidence, to Lynne M Holmes, Merrill Lynch International Bank Limited, 25 Ropemaker Street, Box 300/FT, London EC2Y 9LY.

Merrill Lynch
A tradition of trust

Manager Structured Finance

£40,000 plus + car + banking benefits City

This is a rare opportunity to join one of the UK's premier financial groups at a senior level and in a newly formed and rapidly expanding area.

As part of a small, highly focused team, you will be responsible for identifying and developing investment opportunities utilising equity finance, complex project appraisal and corporate finance skills.

A graduate, ideally with an MBA or accountancy qualification, you should have at least 3 years' experience in venture capital, corporate finance or a closely related activity. You should combine a high degree of energy and initiative with good interpersonal and communication skills which will be required to deal with commercial clients and their professional advisers. Equally important will be your ability to establish good working relationships with managers within the bank.

As well as an attractive salary and benefits package, we can offer excellent scope for career development within a challenging and professional environment.

Please write with full CV to Jenny Ewington, Personnel Manager, The Royal Bank of Scotland plc, Regent's House, 42 Islington High Street, London N1 8XL. Closing date for applications 4th August.

Committed to Equal Opportunities.



The Royal Bank of Scotland
WHERE PEOPLE MATTER

UNIT TRUST SALES CITY AND WEST END

Thornton Unit Managers Limited is a unit trust management company established in 1986 and a subsidiary of Thornton & Co., a member of the Dresdner Bank Group. The majority of the unit trust funds under management are invested in South East Asia, and the marketing of these trusts is based in London.

We are seeking an experienced unit trust salesman to market our funds to private client stockbrokers and other authorised investment intermediaries in the City and West End. You should ideally be aged between 25 and 35, have at least five years experience in unit trust sales, preferably in South East England, have good interpersonal skills and be self-motivated.

In return, we are offering a competitive package including a company car, non-contributory pension and medical care.

To apply, please write in complete confidence enclosing a CV and details of current remuneration, to the Personnel Officer, Thornton Management Limited, Swan House, 33 Queen Street, London EC4R 1AX.

THORNTON

A Member of the Dresdner Bank Group

Thornton Unit Managers Limited is a member of IMRO, LAUTRO and AUTIF.

Executive Search Consultant

Armstrong International is an Executive Search firm founded four years ago to serve the complex needs of the financial services industry. In that time we have been very successful. As a result of the further growth and expansion of our business we are seeking Senior Consultants to augment our expanding team. We are looking for the following:

- A sales orientated personality
- Aged between 28 - 35
- A high degree of motivation, drive & energy
- An ability to manage relationships at a senior level
- A background in Corporate Finance or Capital Markets
- At least two European Languages

Executive Search is an exciting industry with excellent growth prospects. This position offers individuals the opportunity to build a business and to be rewarded for doing so.

Reply to: Martin Armstrong
ARMSTRONG INTERNATIONAL



Winchester House, 77 London Wall, London EC2N 1UE
Telephone: 071-638 7753

Head of Futures and Options Operations

c £60,000 + Banking Benefits

City

Our client is one of the world's foremost securities houses with a business approach characterised by innovation across a wide range of capital markets products. The derivatives operation in particular is acknowledged as a major force in the market and it is expansion in this area which necessitates the appointment of a senior Futures and Options Operations professional.

This key appointment is viewed as critical to the expansion of the Futures and Options area and will appeal to those applicants with experience of developing a commercially orientated settlements department. The successful candidate will have a proven track record in this area and the demonstrable ability to align to client and business needs. This opportunity will provide the challenge of developing a key operation in a rapidly expanding global business.

Key tasks will be:

- To establish effective controls and procedures for the recording and settlement of Futures and Options business.
- To assist divisional management in developing and managing a strategic plan for the integration of the derivatives business in Europe.
- To build a service-orientated settlements operation and strong relationships with brokers, clearing agents and clients.
- To manage the systems requirement of the operation.

A highly attractive remuneration package is negotiable and will reflect the high calibre of the individual we are seeking to employ for this position. If you feel you possess these attributes please contact Karen Gay on 071 831 2000

The essential requirements for the successful candidate are as follows:

- A graduate with several years securities experience, with at least three at a senior level in a Futures and Options Operations role.
- A credible, energetic and proactive individual with first class communication and multi-management skills.
- A marketing-orientated approach with an in-depth knowledge of international business and client needs.
- A track record of producing concrete deliverables, and of acting as an agent of change to provide an effective settlements infrastructure.

or write to her with a full curriculum vitae at Michael Page City, Page House, 39-41 Parker Street, London WC2B 5LH, quoting ref: 158543. All applications will be treated in complete confidence.



Michael Page City
International Recruitment Consultants
London Paris Amsterdam Brussels Dusseldorf Sydney

PROPRIETARY TRADING Derivative Products

Our client is a UK bank with a reputation for creativity and innovation within its treasury and capital markets functions. The derivatives trading desk covers a range of off-balance sheet products, both OTC and exchange traded, and is now looking to intensify the activities of its proprietary capability while supporting emerging corporate flows. Successful candidates could emanate from the following roles:

EXCHANGE INTEREST RATE OPTION DEALER

At least 2 years' exchange-traded options experience with a good technical grounding. The successful candidate will provide an immediate trading contribution, using the major Euro interest options. There is the potential to become involved in a wider product range.

Candidates, ideally in their mid 20's to early 30's, will be analytical traders with an affinity for the proprietary style. They will be given considerable latitude in the development of their trading duties, running strategic positions and being responsible for their own profit and loss.

These positions offer a competitive basic salary, bonus and a range of banking benefits. Interested candidates should contact Annabella Humphreys at BBM Associates Ltd (Consultants in Recruitment) on 071-248 3653 or write, sending a detailed CV, to the address below or use our confidential fax line on 071-248 2814. All applications will be treated in the strictest confidence.

OTC INTEREST RATE OPTION DEALER

Minimum of 2 years OTC interest rate options dealing experience. Responsibilities will initially include the development of the US \$ Cap book, with a long term aim to cover all major currencies. The candidate will have a strong academic background and an excellent technical understanding.

At least one year's experience in trading US \$ interest rate swap instruments, and display an appetite for risk-oriented business. The US \$ swap book is the largest and most active within the bank's interest rates portfolio. A graduate with a science/mathematical degree is preferred.

US DOLLAR SWAP TRADER

Candidates, ideally in their mid 20's to early 30's, will be analytical traders with an affinity for the proprietary style. They will be given considerable latitude in the development of their trading duties, running strategic positions and being responsible for their own profit and loss.

These positions offer a competitive basic salary, bonus and a range of banking benefits. Interested candidates should contact Annabella Humphreys at BBM Associates Ltd (Consultants in Recruitment) on 071-248 3653 or write, sending a detailed CV, to the address below or use our confidential fax line on 071-248 2814. All applications will be treated in the strictest confidence.

76, Watling Street, London EC4M 9BJ

Tel: 071-248 3653 Fax: 071-248 2814



Director Global Investment Strategy

Our client, one of the UK's fastest growing asset management companies, has created a new senior appointment for a director of global investment strategy. The position has arisen as a result of a restructuring designed to regionalise the firm's international investment research and fund management activities. The job will entail the determination of global investment strategy based on in-house investment research conducted in several overseas locations.

Based in London, the person appointed will head up a small strategic unit and will lead the company's major strategic investment decision making process.

The position offers an exciting opportunity to play a pivotal part in the firm's continuing success and should appeal either to investment professionals who have already held

responsibility for global asset allocation or to those with substantial international equities' experience aspiring to such a role. Excellent communication and presentation skills are a pre-requisite and it is felt that candidates in their late thirties and older are more likely to have gained the required breadth of experience and knowledge of the behaviour of international markets and economies.

The working environment is stimulating and meritocratic and the position offers an attractive salary and benefits package. If you would like to be considered for this appointment, please write in complete confidence to:

IMR Recruitment Consultants, No. 1 Northumberland Avenue, Trafalgar Square, London WC2N 5BW (tel: 071-872 5447).



INVESTMENT MANAGEMENT RESOURCES

APPOINTMENTS ADVERTISING

appears every Wednesday & Thursday & Friday
(International edition only)

For further information please call:

Tricia Strong on 071-873 3199
Andrew Skarzynski on 071-873 3607
Philip Wrigley on 071-873 3351
JoAnn Gredell New York 212 752 4500

APPOINTMENTS WANTED

DYNAMIC

and results oriented is the phrase most frequently used to describe me. Twenty five years in General Management, Sales Management, Sales, in Information Technology. Will take on any assignment not necessarily I.T. providing challenging and legal.

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QUANTITATIVE ANALYST GLOBAL BONDS & CURRENCIES

AMP Asset Management is a market leader in asset management with over £15 billion in funds under management. A new position has arisen for a quantitative analyst to join the global fixed income and currency group providing quantitative support for the investment process, client servicing and in product development.

The focus is on:

- Developing quantitative models to aid in the decision making process for global fixed income and currency portfolios.
- Contributing actively to product development.

The key attributes are:

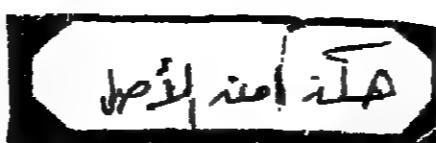
- An analytical mind with a good first and preferably a higher degree in a discipline demonstrating a high level of numeracy and computer skills.
- Experience in quantitative asset management of bonds and currencies or in an analytical discipline in a financial services environment.

The successful applicant will be:

- A lateral thinker and good communicator with a disciplined approach.
- An intellectually curious, strong team player with a sense of humour.

Reply in strictest confidence with a detailed C.V. to:
Caroline Quinn, AMP Asset Management Plc
55 Moorgate, London EC2R 6PA





CREDIT SUISSE FIRST BOSTON Equity Investment Analysts Asia Pacific

Established since 1982, CSFB Investment Management Ltd has gained a reputation as a market leader in its field, with emphasis on the management of global fixed income assets for institutional clients worldwide. As part of its continuing expansion, the Company is strengthening its Global Equity resource through the addition of two Investment Analysts focusing on the Asia Pacific region. These Analysts will work closely with the portfolio management team and will be expected to make an early contribution to investment decision making.

Investment Analyst—Japan
Supporting a small team, your role will be to research and prepare detailed analyses of companies and the stock market within Japan. This will involve the development of appropriate earnings models, the monitoring of fundamentals and price performance across industry sectors in the provision of Japanese data for the global asset allocation process. Japanese language skills are essential; extensive report analysis necessitates a good reading knowledge and the ability to communicate effectively in business situations is strongly preferred. Ref: 2/1487.

Morgan & Banks
INTERNATIONAL

Investment Analyst—Asia Pacific (excluding Japan)
As part of the same team, the duties within this role are similar to those previously described. Candidates who possess a command of Mandarin would be highly preferred, but this is not essential. Due to the nature of these roles, individuals should be comfortable in both Western and Far Eastern business cultures and have a strong commitment to further their careers in a dynamic, hard working and meritocratic environment. Ref: 2/1488.

All applicants should offer a good first or post qualified degree in a relevant subject, or two years experience of working within this field. Effective oral and written communication skills are assumed, as is a systematic approach to investment analysis. An excellent salary and benefits package is offered and existing or future professional study will be encouraged and supported. Prospects of advancement within portfolio management or research are genuinely excellent.

Interested applicants please send a full CV, quoting appropriate reference number to: Anthony Cook, at Morgan & Banks Plc, Bretton Hall, Lancaster Place, London WC2E 7EN or if you prefer, call on 071-240 1040. All direct responses will be forwarded to Morgan & Banks.

D E Shaw & Co

JAPAN EQUITY RESEARCH ANALYST

A highly capitalized, extremely successful international trading firm specializing in computational trading and market-making, D. E. Shaw & Co. seeks an exceptional individual to research Japanese markets for its new operation. We offer a highly competitive package (plus bonus) for outstanding talent.

The ideal candidate will have at least three years experience in Japanese markets, including equity related products, and a desire to build his/her own department. First rate resources are available.

Send CV in strict confidence to:

Box B1599, Financial Times
One Southwark Bridge,
London SE1 9HL

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Reply in strict confidence to David Miller, quoting reference RFL-ILYC.

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4th Floor, Harling House,
47-51 Great Suffolk Street, London SE1 0BS
Telephone: 071-620 3002 Facsimile: 071-620 3005

LOUGHBOROUGH COLLEGE

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Loughborough College has approximately 2,500 full-time equivalent students and an annual turnover of some £7 million. It has provision across all major vocational areas up to HND/Degree level and a substantial international dimension.

The Principal will lead, manage and develop the Strategic Plan of the College.

Applicants should have:

- A degree or equivalent professional qualification.
- A commitment to vocational education and training.
- A demonstrable record of success within senior management.

Remuneration: This post carries a negotiable salary with an annual review, an index-linked pension scheme, seven weeks annual leave and assistance with relocation expenses.

Further details, including an application form, are available from Barbara Stanley, Loughborough College, Badminton, Loughborough LE11 3BT. Telephone Loughborough (0509) 215831. Closing date 19th August 1993.

**LOUGHBOROUGH
COLLEGE**
LADYWOOD, LOUGHBOROUGH, LEICESTERSHIRE LE11 3BT

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GENERAL MANAGER & DIRECTOR OF MARKETING

Poland

Our client, a top U.S. Fortune 500 company who is active in over 165 countries worldwide, is seeking two Executives for its rapidly expanding consumer products business in Poland.

GENERAL MANAGER

You should have at least 15 years consumer products experience reflecting R&D, marketing, sales, R&D, manufacturing, and staff support responsibilities.

DIRECTOR OF MARKETING

At least 10 years experience in brand/marketing management for large advertising/promotional driven branded products is essential.

Both positions require demonstrated success in positions of increasing responsibility in American and/or Western European consumer companies. Bachelor's degree essential; advanced degree a plus. Ideally, candidates will be fluent in the Polish language, have an awareness of or experience in Polish culture and must be comfortable living in Warsaw.

Our client offers a highly competitive compensation package including housing, automobile, and relocation allowances. To apply, please send detailed resume of qualifications in English to:

BIA Box #4645F
555 Madison Avenue
New York, NY 10022

The London Branch of a major European Bank seek a

MANAGER, TREASURY RISK C £35-40k plus Banking Benefits

to lead a 3 person team responsible for managing Trading and Counterparty risk for Treasury activities.

The successful applicant will be FCA/ACA qualified, preferably top six trained, and with at least 2-3 years experience of Treasury Risk management with a Bank actively involved in MM/FX and Derivatives markets.

He/she must have a thorough knowledge of risk management techniques for all Treasury instruments, and a broad understanding of Treasury products. Computer literacy is essential, as is the requirement to have liaised closely with trading staff.

Candidates should write to the following address, enclosing a full curriculum vitae:-

Box B1061, Financial Times,
One Southwark Bridge, London SE1 9HL

Closing date for applications - 16th August 1993.

APPOINTMENTS WANTED

U.S. PUBLIC PENSION FUND MARKETER SEEKING
affiliation with money manager needing representation in this specialized U.S. market. Has personal contacts within the staffs and/or boards of most major U.S. public pension funds throughout the U.S. Knowledgeable of the nuances and politics in this market. Bring mature judgment with good presence. U.S. citizen.
Write to Box B1590, Financial Times, One Southwark Bridge, London SE1 9HL

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Tel: 071-873 5361 Fax: 071-823 2004

ASSISTANT UK FUND MANAGER

City investment house requires an assistant UK fund manager to work with two senior fund managers. Responsibilities will include stock analysis and company visits in order to provide recommendations. Some experience in quantitative screening would be considered advantageous.

A competitive salary plus benefits will be offered to the successful candidate.

If you are interested in applying, please reply enclosing your Curriculum Vitae to:

Box 1594, Financial Times,
One Southwark Bridge,
London SE1 9HL

AVAILABLE IMMEDIATELY:

Two Foreign Exchange positions in the London branch of a large US regional bank

FOREIGN EXCHANGE TRADER/MANAGER

Suitable applicants will meet the following qualifications:

- Thorough knowledge of all Interbank and Futures FX markets;
- Familiarity with interest rate products;
- Direct experience with technical and fundamental analysis of currency and interest rate product markets;
- Minimum of 7 years experience in Foreign Exchange markets.

The selected applicant will report directly to the Manager of International Treasury based in the US and will receive an excellent salary and bonus package.

FOREIGN EXCHANGE TRADER

Suitable applicants will meet the following criteria:

- Broad knowledge of Interbank and Futures FX markets;
- Background in use of technical and fundamental analysis of currency markets;
- Minimum of 4 years experience in Foreign Exchange markets.

The selected applicant will receive an excellent salary and bonus package.

Interested individuals should forward a CV/Resume and cover letter to:

Box B1592, Financial Times,
One Southwark Bridge, London SE1 9HL

Recruiting Professional

Human Resources Department Global Investment Bank

A leading American Investment Bank is seeking to hire an experienced recruiter to join the London HR team servicing the European capital markets and corporate finance business.

The ideal candidate will have 3-5 years' experience of recruiting front office professionals in the global financial markets and will presently be working within a Bank or Search and Selection firm servicing the financial community.

The successful candidate will be responsible for deciding, organising and implementing the most effective methods of front office recruiting. Consequently, experience of Search/Selection and direct recruiting is important. Candidates will have strong interpersonal judgement and closing skills and be capable of dealing with managers at the most senior levels within the organisation.

The level of compensation will reflect the Bank's commitment to recruitment.

Please write in strict confidence either with your cv or career summary to

Box No. B1595,
Financial Times,
1 Southwark Bridge,
London SE1 9HL

FOREX DIPLOMA

EXAMINATION PASSES

EDUCATION

PASSED WITH DISTINCTION

LASTNAME	FIRSTNAME	COMPANY
Chen	Justin	H.S.B.C., Hong Kong
Tan Hang	Timon	Wardley Limited, Hong Kong
Zapatero	Joaquin	Dresdner Bank, Spain

PASSED

LASTNAME	FIRSTNAME	COMPANY
Di Trapani	Salvatore	Banco Liriano, Belgium
Sigrist	Viviane	Paribas, Belgium
Davidson	Stephen	Astier & Co., Denmark
Be Christensen	Thomas	Den Danske Bank, Denmark
Gadsberg	Erik	Nykredit Bank, Denmark
Allen	Robert	S.O. Worbeg, England
James	Mark	AK International Bank, England
Roeve	Michael	Republiek National Bank of New York, England
Pareti	Giovanni	Banca CRT SpA, England
Buckingham	Darren	Standard Chartered, England
Slyvester	David	Commerzbank AG, England
Sharp	Neil	Commonwealth Bank of Australia, England
Cook	Mark	C.N.G.A., England
Adams	Giles	Lloyds Bank Plc, England
Boes	Nick	Lloyds Bank Plc, England
Sinfield	Mark	Lloyds Bank Plc, England
Fearon	Stuart	First National Bank of Boston, England
Hale	Richard	Bank Mells & Hope, England
Martinez	Oliver	Banca Nazionale dell'Agricoltura, England
Harris	David	Credito Italiano SpA, England
Collett	Simon	Midland Bank, England
Levy	Simon	Chase Manhattan Bank, England
Dicks	Steve	Chemical Bank, England
Wade	Colin	Chemical Bank, England
Weston	Debbie	Chemical Bank, England
Webster	Mark	Chemical Bank, England
Pullen	Jamie	Chemical Bank, England
Watson	Neil	Skandinavik, Finland
Heiminen	Kari	TK Kwantung Provincial Bank, Hong Kong
Muk Kul	Wai	Central Trust Bank Limited, Hong Kong
Kao Tzean	Michael	Tokyo Trust & Taito International Ltd, Hong Kong
Powell	Lee	Bank of Tokyo Ltd, Hong Kong
Takkin	Kei	Dah Sing Bank Ltd, Hong Kong
Wai Hoe	Cheng	Chaking First Bank Ltd, Hong Kong
Chi Cheung	Ho	The Royal Bank of Scotland, PLC, Hong Kong
Chan	Simon	Equitable Bank Corporation, Hong Kong
Qia	Frances	The Bank of N.Y. Bank & Sons Ltd, Hong Kong
Chang	William	Standard & Chartered Bank, Hong Kong
Chuang	John	Schroders Asia Ltd, Hong Kong
Woo	Lee	Standard & Chartered Bank, Hong Kong
Wai Keung	Zolana	Central European International Bank Ltd, Hungary
Tooh	Perelli	Banca Nazionale del Lavoro, SpA, Italy
Lee	See Kyun	Shinhan Bank, Korea
Hawkins	Manfred	BOI, Luxembourg
Moll	Astrid	Banque de Luxembourg, Luxembourg
Heekook	Kim	Korea Exchange Bank Luxembourg, Luxembourg
Tygart	David	Banque et Caisse d'Epargne de L'Oréal, Luxembourg
Palmer	Michael	Standard & Chartered Bank, Luxembourg
Spokes	Ola Andreass	Aktiobank Inst S.A., Luxembourg
Lepriid	Ennery	Pokas Bank, Norway
Rebelo de Sousa	Luiz	Sparbanken More, Norway
Abdullah	Wahidah	Union Bank of Norway, Norway
Tan Yean Kang	John	Den Norske Bank, Norway
Chan Fong Meng	Carol	Christiania Bank, Norway
Ghua Liang Kang	Peggy	Den Danske Bank, Singapore
Ewen	Lee	Overseas Chinese Banking Corp Ltd, Singapore
Chua	Lee	Standard Chartered, Singapore
Wai Tuck	Lee	Swiss Bank Corporation, Singapore
Wong Meng	Teng	Tullett & Tokyo Deganit Forest, Singapore
Yew Kong	Loong	Tullett & Tokyo Degani Forest, Singapore
Cheng Yew Yew	Eddie	United Malayan Banking Corporation, Singapore
Kho Mui Young	Jessie	Malayan Banking Berhad, Singapore
Blason	Amada Moran	Banca Bilbao Vizcaya, Spain
Eric	Sadie	Svenska Handelsbanken, Sweden
Schmelting	Stefan	Coutts & Co, Switzerland
Kosack	Brian	The Northern Trust Company, U.S.A.

The next examination for the foundation diploma will be held

ACCOUNTANCY COLUMN

AUDIT MANAGER

c.£33,000 plus benefits
Milton Keynes

The Commission for the New Towns is responsible for the management and disposal of land and property in twenty-one prime locations including Milton Keynes and has a portfolio valued in excess of £1.5bn.

Our existing internal audit function has been reorganised to meet the challenges facing the organisation over the next five years. This is a newly created post and will head up the service which is expected to become fully operational in the autumn.

Based in Milton Keynes but visiting the other three Regional Offices on a regular basis, the Audit Manager will be expected to direct the activities of ten Audit staff in accordance with the principles laid down in the Government's Internal Audit Manual (GIAM) and best professional practice.

For day-to-day purposes preparation and implementation of the strategic audit plan and the establishment of in-house standards and methods of working, the postholder will report to the Director of Finance. The Audit Manager will, however, retain independence by being generally accountable to the Chief Executive and the Finance Committee.

It is essential that candidates can demonstrate that they have both sound professional qualifications and substantial high level management experience.

For an informal discussion, please ring Dennis House, Director of Finance on 071-828 7722 Ext. 237.

Further details, application form and job outline are available from the Personnel Section, Commission for the New Towns, Glen House, Stag Place, Victoria, London SW1X 5AJ.

Interviews will be held in the week commencing 23rd August 1993. Closing date for applications 6th August 1993.

COMMISSION FOR THE NEW TOWNS

Director of Finance & Administration

Based Home Counties my client is part of a global £ billion operation providing an impressive range of goods and services to diverse and highly volatile markets.

Rapid expansion in the UK and the continual pressure on margins necessitates the need for a firm grip on the finances and a keen eye on the key ratios for this £ multi-million subsidiary.

Your early challenges will include a review of your own team - their strengths, weaknesses and potential, the installation of more efficient procedures and controls, and agreeing your objectives with the UK General Manager. Your personal contribution will be to continually assess the financial trading exposure of the company, provide accurate forecasts and trends analysis and have the strength of your own conviction to vigorously defend your commercial recommendations and decisions.

Dynamic Operational Role
£60,000 negotiable + benefits

Fully qualified and probably aged in your thirties you must demonstrate a relevant track record and the necessary personal presence, energy and ambition. Whatever industry you are currently in it must be highly competitive, low margin/high volume, market driven and cash conscious. You will probably come from a smaller company or possibly an operating Division of a larger organisation. You must be highly spreadsheet orientated. Career development opportunities within the Group are excellent for a highly competitive and motivated individual who can deliver the results.

A generous package including bonus, relocation and a quality car is offered. If you believe you can rise to the challenge please send your CV detailing your current benefits package to T.G. Scott & Son Limited, TGS / 142, 1 Lancaster Place, Strand, London WC2E 7HR.

FINANCIAL DIRECTOR

Scotland - c £45,000 + Car + Bonus

Our client is a £30 million turnover, autonomous subsidiary of a large multi-national organisation. Its principal activity is the high volume manufacture of a range of products for sale directly to the public.

The position requires someone who will combine first class technical background with general business flair. The Financial Director assumes full responsibility for the running of the Finance Department, but will also be expected to play a key strategic role as a member of the senior executive team.

We anticipate the successful applicant will be aged 30-45, a graduate,



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Computer literate &
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permanent/
temporary/full/
part-time
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Accountant position.

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Clare Peasnell on 071 873 4027

Food for thought in Polly Peck's bitter harvest

Andrew Jack argues that the profession could have done more to highlight problems in the group's affairs

THE story of Polly Peck International, the fruit-to-electronics group, which went from wonder stock to insolvency within a few weeks in 1990, is almost as sorry a tale for accountancy as it is for Mr Asil Nadir, its founder.

The most prominent finger of blame must point to Mr Nadir, who has illegally fled to his native northern Cyprus, jumping bail conditions while awaiting criminal prosecution for theft, and facing civil action for the recovery of misappropriations totalling at least £37m.

The reputations of those who have pursued him - notably the Serious Fraud Office, the Stock Exchange and the Inland Revenue - are not entirely untarnished. But the episode has shown many facets of accountancy in an equally poor light: preparers and users of accounts, standards, auditors, administrators and professional bodies.

It appears that Meyna, the group's Turkish fruit business, has a turnover one-fifth of that claimed for it in the group accounts. Against reported trading profits of TL1.95bn (£11.6m) for the first six months of 1990, the management accounts for the full year show gross profits of just TL13m and an overall net loss.

Whether this could have been detected earlier is open to question. There is evidence that Nadir blatantly misled his

auditors on at least one occasion, by failing to discuss his interest in 1989 in an expensive Turkish bank which was instrumental in channelling Polly Peck funds into his own personal and private business activities.

But there were other areas which arguably should have aroused more suspicion at the time. Meyna was one of several PPI subsidiaries whose reported performance did not tally with reality. It was listed as the UK's second largest capital investment in Turkey and was apparently generating substantial sales. Yet local traders suggest it had no more than 5 per cent of the market, and the margins were mysteriously well in excess of those of its competitors.

In northern Cyprus, Sunzest, PPI's fruit exporter, was apparently supplying more oranges than the island's entire annual crop; while Unipac, its packaging company, seems to have been producing more boxes than there was fruit to fill them.

While this evidence was anecdotal - and could usefully have been supplemented by a few more trips from investors and commentators to the Near East, while PPI was still trading - other information in the published accounts should have raised some eyebrows.

The geographical split shows profits from operations in the near and Middle East consti-

tently above 25 per cent, and still consistently furnishing two-thirds of group profits in 1989 when its contribution to turnover had fallen to 35 per cent. The ratio of net purchase of tangible fixed assets to depreciation was also abnor-

mally high.

Stocks, debtors and work-in-progress all strangely grew year by year to substantial levels, more than doubling between 1988 and 1989 alone. So did the number of days in debtors, creditors and stock. Were these figures ever verified, or considered recoverable?

This is all before considering

the frequently highlighted treatment of foreign currency, by which Polly Peck booked to profit large amounts of interest from calls on deposit in high-inflation, soft currency regions, while pushing the exchange losses on conversion through reserves.

Equally, there was the delin-

cy of the group's cash position. Recasting its latest source and application of funds statement to the format of FRS 1, the Accounting Standard Board's cash flow equivalent, shows net outflows from operating activities of £129m in 1989 alone - and rising fast.

Both the foreign currency

and cash positions can be derived from the published accounts, though they were apparently neglected or dis-

missed by investors boasting

the shares and analysts help-



Asil Nadir: reputations tarnished in the aftermath of his flight

ing hype them even days before the group went into administration.

Much more important was

the large amount of cash supposedly on deposit in northern Cyprus, and the highly material profits claimed as generated in the region. Stoy Hayward, PPI's group auditor, says it relied for the audit of these subsidiaries on Erdal and Co, a small local firm which it introduced to Horwath International, the network to which it is affiliated.

The administrators to Polly Peck also cannot entirely escape criticism. Their strategy of initially co-operating with Mr Nadir in the hope of realising high proceeds seemed logical, but failed. Their approach

Turkey. He says the firm had no choice in selecting Erdal, which was chosen by PPI.

The senior audit partner on the job has since died. It has no copies of the working papers it inspected in northern Cyprus and Erdal refuses to supply any now. Other auditors argue that if Stoy had doubts about the quality of Erdal's work, it could have conducted its own audit on the subsidiaries, or qualified the PPI accounts. It did neither.

The administrators to Polly Peck also cannot entirely escape criticism. Their strategy of initially co-operating with Mr Nadir in the hope of realising high proceeds seemed logical, but failed. Their approach

since, including considerable litigation, has so far cost more than the recoveries it has generated. Current estimates give creditors up to 4p in the pound.

More important, the role of the disciplinary processes of the Institute of Chartered Accountants in England and Wales, and the conduct of one of its largest members, are unfortunate. Accountants from Coopers & Lybrand carried out many projects for PPI over the years and yet became administrators in spite of ethical rules banning appointments when there has been a "confidential professional relationship".

Coopers claimed its internal systems were not able to pick up the conflicts. That seems surprising in a firm offering computer consultancy to others, and also since Mr Richard Stone, one of the administrators, was head of corporate finance during some of the time his appointment was conducted working for PPI.

The institute, as so often appeared bound by existing archaic rules, which limited the fines to just £1,000 to each of the two administrators, and an examination of its systems.

Analysis with hindsight may be unfair, but it is likely to be causing a wry smile on the lips of Mr Nadir. He would have had far less chance to throw a smokescreen around his own conduct if those who tackled him had been more unblushing in theirs.

KEY OPPORTUNITIES IN FINANCIAL MANAGEMENT**MANAGER OF PROJECT ACCOUNTING**

TO £45,000

In this role, where industry experience would be a significant advantage, you will have responsibility for:

- All project accounting functions including assignment of staff to projects
- Oversee the preparation of statutory accounts and tax returns for overseas operations including liaison with external auditors
- Maintenance of cost effective computerised project accounting systems
- Accounting for joint ventures
- Financial management support in the preparation of project proposals
- Development and training of project accounting staff

REGIONAL TREASURY MANAGER

TO £45,000

This is a new role and is being filled to provide more effective treasury management in the London Office. Previously this function was filled from our Headquarters in San Francisco. A significant amount of co-ordination will be required with our Head Office as this role develops. Proven experience of treasury management within industry or banking is essential.

Your responsibilities will include:

- Establishment of treasury systems
- FX Management Information System
- Maintenance of banking relationships
- Issuance of bonds and guarantees
- Treasury support in the preparation of project proposals

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COMMITTED TO CONTINUOUS IMPROVEMENT

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Finance Director

This is a key appointment in a well established and autonomous subsidiary of a quoted plc. Amongst the market leaders in its sector, its products and services remain part of the core activities of its parent, despite recent trading difficulties.

Reporting to the Managing Director, your key task is to help him develop the strategies, plans, processes and procedures that will enable the business to realise its potential.

Responsible for all aspects of financial management, your emphasis must be on teamwork, tight financial disciplines and the development of computer based systems to provide efficient management information and control.

A qualified accountant, you will probably have already managed the finance function of a medium sized business.

You will have proven skills in business system development and a practical shift-sleeve approach to financial management, backed by a well developed commercial awareness. The job offers a high performer outstanding prospects for career development.

Please send full personal and career details, including current remuneration level and daytime telephone number, in confidence to Peter Jones, Cooper & Lybrand Executive Resourcing Ltd, Abacus Court, 6 Minshull Street, Manchester M1 3ED, quoting reference P250 on both envelope and letter.

Coopers & Lybrand

INTERNAL AUDITOR

LONDON/ESSEX package + car

Si is Britain's leading investment capital company, investing in businesses in most sectors of industry, both within the UK and internationally, supporting start-ups, growth and changes of ownership.

As one of the country's leading backers of business, we naturally adopt progressive and professional practices - particularly when it comes to monitoring our own operations.

Joining the Internal Audit team in our Waterloo Road offices, you will cover our Treasury activity as well as providing support on financial and operational processes to ensure we meet required standards and statutory regulations. Some travel will, of course, be involved.

The need is for a London/SE based qualified CA with around two years' experience, including auditing of Treasury activities in the Banking sector. A working knowledge of French or German would be an advantage but is not essential.

Salary will be competitive, and the package includes company car and financial sector benefits.

There may also be opportunities to broaden your experience into other fields.

If you are ambitious and have exceptional skills, develop your career with a leader in investment capital.

Please send your CV to Paula Bates, Human Resources Adviser, Si plc, Trinity Park, Bickenhill, Birmingham, B37 7ES.

APPOINTMENTS WANTED

Qualified F.C.A.,
Bilingual
(fluent Spanish),
Computer literate &
Company Secretarial
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Accountant position.

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INVESTORS IN INDUSTRY

3I

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As one of the country's leading backers of business, we naturally adopt progressive and professional practices - particularly when it comes to monitoring our own operations.

Joining the Internal Audit team in our Waterloo Road offices, you will cover our Treasury activity as well as providing support on financial and operational processes to ensure we meet required standards and statutory regulations. Some travel will, of course, be involved.

The British Council

The British Council is Britain's principal agent for cultural relations abroad, including promotion of the English language and educational and technical cooperation. The Council is an independent, non-political organisation, incorporated by Royal Charter. It is represented in 98 countries and employs 6,300 staff worldwide, and has a turnover of over £400 million, around £130m of which comes from government grants. This is a challenging time for the British Council as it repositions itself as a tightly controlled, cost-effective and increasingly self-funded organisation. The role of the finance function is central to this evolution, and the Council wishes to strengthen its senior management team with the appointment of two key individuals.

Financial Controller

This is a newly created position, reporting to the Finance Director, and taking responsibility for the entire finance function. As a result of a recent strategic review, the department is being restructured and the Financial Controller will drive this process, realigning the function to support and address the business needs of the Council. Additional tasks include:

- reviewing and enhancing the financial systems and controls that exist throughout the Council, worldwide;
- providing effective and motivational leadership for a widely spread finance team, at the same time as strengthening the skill base;
- managing the process of change from cash to accruals accounting.

Candidates for this position will be graduate qualified

These positions, based in Central London, will be filled on an initial three year fixed term contract, with packages agreed by negotiation. The British Council is an equal opportunity employer. Registered in England as a charity No. 209131.

to £65,000

accountants of considerable personal stature and credibility, with a successful track record of leading the finance department of a large, complex international organisation. A background in the service industry - public or private sector - would be most relevant, and familiarity with the disciplined regime of a tightly controlled financial environment is vital.

Highly developed management and communication skills are a pre-requisite, combined with integrity, professionalism and an ability to get things done. In addition, the Council will look for a record of achievement in the management of change. It is envisaged that the Financial Controller may take over from the Finance Director in the medium term.

Reference No. 206

Head of International Audit

to £45,000

The primary function of the audit department is to gain assurance that systems and controls are adequate throughout the operations of the Council worldwide. The Head of International Audit will report to the Finance Director, leading a team of ten.

Audit will play an important part in the repositioning of the Council and it will be this individual's task to define a more pro-active and wide-ranging role for the department, whilst still emphasising the continued need to achieve the necessary standards of financial control. Key duties are to:

- assess the level of audit risk and devise appropriate audit plans and procedures to address such risks;
- determine the organisational structure and resources required to meet the objectives of the department;

• develop and motivate the audit team to rise to the challenges implicit in the Council's changing environment. Candidates should be graduate qualified accountants with a strong track record at management level in the audit function of a large multinational organisation. This experience should include the planning of audits, the deployment of resources and the effective development of staff.

Exposure to the public sector would be useful, as would familiarity with computer audit techniques. A self-starter is required, with first-rate communication skills, strong attention to detail and a record of success in managing staff.

It is envisaged that the Head of International Audit will be away for at least 30 nights a year. This is a career development opportunity and prospects for progression are excellent.

Reference No. 207

Please send a detailed CV to GKRS at the address below, quoting the relevant reference number and including details of current remuneration and availability.

Price Waterhouse

EXECUTIVE SEARCH & SELECTION

Finance Director

Leading edge communications and computing services
c.£50,000 + benefits Central London

Part of a major multinational group, this new business unit has been established to provide communications and computing services to both internal and external customers. Rapid change and leading edge technology are key features of the business.

A Finance Director is to be appointed to contribute fully to the strategic development and effective management of the business in a rapidly changing environment. Major responsibilities will include:

- Developing new systems to monitor and control the implementation of business strategies and plans and establishing the performance management framework of the business
- Directing the development and implementation of financial and business support systems and structures
- Creating and implementing a strategy for the development of
- staff in order to build a strong and effective finance function within a devolved environment
- Contributing business and financial advice in many areas, including external and internal negotiations, alliances and joint ventures, venture capital, risk assessment, cost reduction and pricing strategy.

To fulfil the requirements of this new role, you will need:

- A degree and preferably an MBA or equivalent
- A recognised accountancy qualification
- A minimum of 5 years experience at senior manager or director level within a medium/large information technology or telecommunications organisation, preferably operating within the financial services sector
- Strong commercial experience, particularly within the areas of strategic and business planning, negotiating and financing
- Experience of developing and coordinating effective MIS in a complex and fast-changing technological environment
- Excellent interpersonal and communication skills, a strong professional image and leadership qualities.

This position offers an exceptional opportunity to be a key contributor to an organisation working towards success in leading edge IT services.

Please write, enclosing a full CV and salary details to Heather Thomas, quoting reference number F/1381 at the address below.

Executive Search & Selection
Price Waterhouse
Milton Gate
1 Moor Lane
London EC2Y 9PB
Tel: 071-939 6341
Fax: 071-638 1358

whitehead selection

Chief Financial Officer

Poland

c. \$90-120,000 + significant stock options

One of the best known and most successful international consumer goods companies has an exceptional career opportunity for a high-calibre Polish-speaking Chief Financial Officer. PepsiCo Foods International has taken a pioneering position in the Polish marketplace, acquiring the confectionery and snack food company Wedel which possesses the leading consumer brand in the country. Ambitious five-year plans are in place to build new plants and grow a substantial business organically and through acquisition.

Reporting to the President of the Polish business and working closely with senior functional management in the UK and USA, the successful candidate will be responsible for all financial aspects of the business in Poland, and contribute as a member of the senior management team. Strategic analysis will be a key task. Success in this role could lead to international career opportunities.

Candidates must have an accounting qualification (ICPA in the USA) with a proven record in a senior financial management role in a blue-chip US or UK multinational. It is essential to have experience in developing cost control and management information systems, ideally in a manufacturing or retail environment, and demonstrable man-management and planning skills.

Please write with full career and salary details and quoting reference 631C, to Richard Kaluzynski, Whitehead Selection Limited, 43 Welbeck Street, London W1M 7HF.

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Finance Director

Hong Kong

Schroders is one of the largest and most international of the UK based investment banking groups. The Asia Pacific Region plays a vital part in our overall strategy and we have several offices in the Region, including Hong Kong, where we employ over 250 staff and provide a full range of services including corporate finance, credit, capital markets, investment management, project finance, securities, and treasury and trading.

An opportunity for a Finance Director has arisen for Schroders Asia Limited, as the current incumbent is to retire shortly. The role encompasses full responsibility for the financial and operational affairs of the bank including regulatory and control aspects, and responsibility for managing the personnel, IT, administration and Company Secretarial functions. The successful candidate is likely to be a qualified accountant and must have senior level financial experience in a banking organisation with substantial treasury operations. Strong management skills will be essential and experience of a broader operational role in an international environment would be useful.

A competitive expatriate package is offered and there are opportunities for career progression within the Schroder Group worldwide.

Applications, including a full résumé, should be sent to Sue Cox, Group Personnel Director, Schroders, 120 Cheapside, London EC2V 6DS or to Ian Boyce, Managing Director, Schroders Asia Limited, 25th Floor, Two Exchange Square, 8 Connaught Place, Hong Kong.

Schroders

Group Finance Director

Intended flotation of UK Leisure/Retail Group

Nottingham

*£ Negotiable + Car
+ Excellent benefits*

Our client, an international leisure and retail group, is a market leader in its field and is currently undergoing a period of significant growth. A dynamic management team, coupled with innovative marketing strategies, and a reputation for excellence, has been effective in producing a number of attractive business opportunities. The result is an environment which is both competitive and highly entrepreneurial.

There now exists a requirement to augment the senior management team with the appointment of a Group Finance Director. The initial brief will be primarily orientated towards the preparation of the company for a stock market flotation. Specifically, this will encompass liaison with the group's financial advisors and city institutions, involvement with relevant statutory documentation, and an input into the marketing of the issue. The appointee will also be responsible for all aspects of financial management, and be expected to contribute actively to the development of group strategy in the period following flotation.

This opportunity will appeal to a commercially orientated Chartered Accountant (aged 33-45) with an outstanding record of achievement to date. Experience of operating at a senior level within a publicly quoted company, preferably having taken the organisation to the market, is essential. In addition, the successful candidate is likely to be a highly effective communicator with the experience and ability to manage rapid growth.

The remuneration package will reflect the seniority of the position and will include a company car and normal executive benefits.

Interested candidates should forward a CV to either Robert Walker or Brian Hamill at our London office, quoting RW1338

WALKER HAMILL
Financial Recruitment Consultants
29-30 Kingly Street Tel: 071 287 6285
London W1R 5LB Fax: 071 287 6270

ASSISTANT DIRECTOR OF FINANCE

Circa £30,000 plus performance related pay and car



BROMLEY HEALTH

Bromley Health is the commissioning agency for the Bromley Health Authority and Bromley Family Health Services Authority. It has an annual budget of £150 million to secure healthcare for 300,000 people across primary and secondary care.

The NHS and Community Care Act (1990) places importance on the development of primary and community care. Bromley Health, as a unified commissioning agency, is uniquely positioned to meet this challenge. We are now seeking to appoint a qualified accountant to help us. Reporting to the Director of Finance, and liaising closely with the Director of Primary and Community Care, the Assistant Director of Finance will be responsible for:

Primary Care

- strengthening the financial controls over the process of setting budgets for GP Fundholders;
- ensuring consistency in practice accounting and activity recording;
- developing a more explicit performance management approach to Fundholder purchasing;

Community Care

- establishing financial controls over committed expenditure;
- pursuing value for money;
- developing reporting systems.

The Successful Applicant

The successful applicant will be an ambitious qualified accountant who recognises the substantial challenge facing the NHS today and how to meet it effectively. Ideally the successful applicant will have working experience of the NHS. However the important attributes are an understanding of current issues in the NHS and a tactical determination to succeed.

For an information pack contact: the Personnel Department, Bromley Health, Global House, 10 Station Approach, Hayes, Kent BR2 7EH.

For an informal discussion contact: Philip Lloyd, Director of Finance on 081-462-2211. The closing date for applications is 6th August 1993. Interviews will be held during the week commencing 16th August 1993.

SEARCH • SELECTION • ASSESSMENT

FINANCIAL DIRECTOR

AUTOMOTIVE INDUSTRY

Circa £40,000
Car, benefits

Southern England

Probably aged 35-45, it is essential that you are a chartered accountant and preferably an FCA. You will have experience of a multi-site operation, at group level, not necessarily in the motor trade but almost certainly in a complex service and retail environment. Computer literate, a good communicator and a positive thinker, your practical approach will help to generate enthusiasm.

In addition to a substantial salary, the rewards include private healthcare, executive car and a significant annual bonus. Assistance with relocation to an attractive part of the country is also available. Real commitment and a capacity for personal growth could lead to a main board appointment within twelve months.

If you have the personality and drive we are seeking, please send your CV and current salary details to:

Ramsey Hall Associates, 9 Carlton Crescent, Southampton, Hants SO1 2EX, quoting reference S02092/FT.

All applications will be acknowledged and handled in the strictest confidence.

RAMSEY HALL ASSOCIATES

£40,000 + full benefits

Thriving Contracting Business

Financial and Administration Manager

This c. £10m subsidiary is the UK arm of a very substantial multi-national organisation, supplying a unique product in a market niche benefiting from the drive towards environmental improvements. To respond to this market, reorganisation has created an unusual opportunity to combine a number of functions under one senior Manager, offering a career move to broaden experience beyond pure accountancy.

- Reporting to a US based CFO and local Managing Director, responsible through small teams for functions spanning accounting, commercial transactions and personnel management.
- To ensure the controls and regular reporting of performance to the US, developing new systems to measure effectiveness, track projects, improve cash flow and optimise stocks.
- To manage all aspects of personnel related affairs, implementing policies and administrative procedures, developing the people needed to support the growth plans of this expanding, profitable business.

London 071 973 8484
Manchester 061 499 1700

Selector Europe
Spencer Stuart

Yorkshire

c. £50,000 package + benefits

Project Finance

Finance Manager

Unusual opportunity for an outstanding project finance specialist to join this fast growing subsidiary of a major plc, a leading player in its sector. Complex joint-venture agreements, substantial capital spends on advanced construction programmes and acquisitions require effective financial management and control. Excellent career prospects.

- Reporting to the Managing Director, responsible for the financial management of a portfolio of current and future developments. Strong project focus.
- Establish and manage a flexible financial infrastructure that enables the board to track progress on projects and maximise returns.
- Manage all aspects of the finance function including financial and management accounting, reporting to Group, forecasting and project appraisal.

London 071 973 8484
Manchester 061 499 1700

Selector Europe
Spencer Stuart

OPERATIONAL AUDITORS

City • £30,000 - £50,000
plus full bank benefits including car, bonus, mortgage

Our client is a major multinational wholesale banking group which has successfully ridden out the storm of the recession with increased profitability and continued growth. As an integral part of this expansion the Operational Audit function is currently in the process of strengthening its already powerful presence. Applications, in writing, are sought from top-flight qualified accountants at the following levels:-

- (i) Senior Manager
- (ii) Manager
- (iii) Senior Auditor

Large firm Chartered Accountancy training to qualification followed by extensive exposure to banking in an audit capacity will be considered essential.

Experience of the complete range of banking products/services will be enjoyed and opportunities for career progression within the company are probably second to none. If your career is on a plateau, then, unless you are at present held back solely by lack of opportunity, you are unlikely to suit any of these positions.

In the first instance and for a confidential and comprehensive interview and briefing please contact CHRIS FRENCH at the address below or outside office hours at home on 081-398 7640.

the fleet partnership

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117 Newgate Street, Old Bailey, London EC1A 7AE
Telephone: 071-600 6500 · Fax: 071-600 6300

EUROPEAN INVESTMENT BANK

The EIB, the financial institution of the European Community, is currently seeking for appointment to its Department for Operations in ROME



Loan Officer (mf)

Qualifications: □ good University degree, or equivalent, in economics/finance; □ several years professional experience, acquired in a credit department of a bank, financial institution, rating agency or consultancy, in examining and carrying through credit operations (preferably long and medium term lending); in particular: analysis and assessment of company performance and competitiveness, financial position, prospects and investment decisions; risk assessments; negotiation and definition of loan conditions and security structure; □ alternatively experience in assessing the credit worthiness of banks and financial institutions, with a good knowledge of the banking industry and its specific risks; □ knowledge of quantitative tools and ability to make qualitative judgements on credit risk and guarantees; □ experience and aptitude in direct contacts with clients and negotiation of contracts; □ ability to draft clear and concise financial reports and recommendations; □ sufficiency in computer applications.

Languages: as the Bank's working languages are French and English, excellent knowledge of one and good command of the other are essential. Knowledge of Italian would be an advantage.

The Bank offers attractive terms of employment, a generous salary and a wide range of welfare benefits. It is an equal opportunities employer.

Applicants, who must be nationals of an EEC Member Country and preferably not over 35 years of age are requested to send a detailed curriculum vitae, together with photograph to:

EUROPEAN INVESTMENT BANK
Recruitment Division (Ref.: PM/R 9301)
100 boulevard Konrad Adenauer
L-2950 LUXEMBOURG
FAX: 4379 3360.

Applications will be treated in strictest confidence and will not be returned.

ENTREPRENEURIAL FINANCIAL MANAGER

Arts Media Property Group • £35,000

Our client provides space for several hundred small arts and media businesses in London and Birmingham. Group turnover of £3.5m. We seek a London based financial controller / manager, who is familiar with small enterprises, to take responsibility for all group finances. Reporting to the proprietor / MD, the successful candidate will implement a new system of financial controls, take responsibility for the efficient reporting of financial and management information, and supervise the accounts and credit control functions. Ideally, he/she will have the acumen to contribute to the continuing expansion of the group.

- ACA, CIMA or CIMA qualified
- excellent professional exam record
- min 3 years financial control experience
- experience implementing new systems
- aged 28 - 35
- highly proficient with accounting PCs

CVs in confidence to: THE BLOOMSBURY GROUP, Executive Section, Alton Hse, 177 High Holborn, London, WC1V 7AA. Fax: 071 240 7460, quoting reference FC93.

CREDIT SUISSE FINANCIAL PRODUCTS Derivatives Product Accountants

Since its inception in July 1990, Credit Suisse Financial Products has enjoyed unrivalled success and established its reputation as the market leader in the marketing and trading of the full range of derivative product services from its London base.

Continuing growth in activity necessitates the recruitment of two additional members for the Product Control team. Working closely with the front office, the roles will be wide-ranging, encompassing both analysis and control procedures. Specifically, these will include the review and analysis of daily profit reports, assessment of valuation models and the appraisal of complex structured trades.

Equity Derivatives Controller

You will be a qualified ACA with an outstanding academic track record and one to two years' experience of working with OTC equity derivative products. You may be looking for your first move from the profession, or seeking continued development of your product knowledge and front office exposure by joining a dedicated OTC derivatives house.

This is a role that will require well developed management and communication skills to liaise with senior managers and traders.
Ref: 22/1492.

Interest Rate Derivatives Accountant

This role will suit a newly qualified ACA with a strong background in Mathematics, or a related subject. You may already have gained some product experience, but this position will offer the opportunity to develop an in-depth understanding of interest rate derivatives and to be trained in other aspects of the industry.

Close liaison with the front office forms an integral part of the role and, as such, you should possess excellent interpersonal skills combined with enthusiasm and commitment. Candidates awaiting results of final examinations may also apply. Ref: 22/1495.

The pace of growth within Credit Suisse Financial Products is exceptional and, as a result, both positions represent unique career opportunities in terms of the immediate challenges and further personal development in London or overseas. Both positions offer excellent salary and benefits packages, including performance bonuses.

Interested applicants please send a full CV, quoting appropriate reference number to: Tim Musgrave, at Morgan & Banks Plc, Brettenham House, Lancaster Place, London WC2E 7EN or if you prefer, call on 071-240 1040. All direct responses will be forwarded to Morgan & Banks.

Morgan & Banks
INTERNATIONAL

Director of Finance and Administration - UK Central London - To £45k plus benefits

Rapid expansion in the European practice of a prestigious international management consulting firm has created a challenging role for a highly skilled accounting professional

Reporting to the UK partner in charge of Operations, the Director of Finance and Administration will have a key role to play in guiding the future development of the firm's practice into Europe. Responsibilities will include:

- Financial & Strategic Planning
- Management of Branch Financial Operations
- Supervising all Support Functions
- Special Project Management

The successful candidate will be a skilled and resourceful manager, with a record of achievement in a comparable role. Five years management experience in a service industry, and Chartered Accountant status are prerequisites. Previous exposure to the consultancy industry would be advantageous.

Interested candidates should send a detailed CV to Peter Weston, Marakon Associates, 1-3 Strand, London, WC2N 5HP, including details of current remuneration and availability.

Marakon Associates

Group Accountant

Central London

£35,000 + Bonus + Car + Benefits

Our client is a growing pharmaceutical company with a \$100 million turnover and 15 subsidiaries worldwide. We are recruiting a Group Accountant to join the Group Financial Director in the company's small London Head Office.

Principal activities will include the review and analysis of subsidiary results, the coordination of the group's management and financial reporting processes including: monthly management reports, statutory accounts, budgets and the business plan. Other responsibilities will include elements of cash management, liaison with the group's auditors, systems development (Lotus) and various ad hoc assignments.

Ideally candidates should be qualified ACAs from the 'Big 6' with around 5 years post qualification experience, some of which should have been gained in industry or commerce and should include multi-company consolidation, spreadsheet development, as well as preparing reports to board level.

A hands on approach and good communication skills are essential.

Interested candidates should send their c.v. to David Brewerton, Douglas Lamberts Associates Ltd, 410 Strand, London WC2R 0NS. Tel 071 256 5501 Fax 071 378 4520.

Douglas Lamberts
RECRUITMENT CONSULTANTS

APPOINTMENTS ADVERTISING

appears every Wednesday & Thursday
& Friday (International edition only)

For further information please call:

Tricia Strong on 071-673 3199

Andrew Starzynski on 071-673 3607

Philip Wrigley on 071-673 3351

JoAnn Grisell New York 212 752 4500

FINANCE DIRECTOR ENGINEERING PRODUCTS

This is an exciting opportunity to join a well-established company which is a strategically important part of a quoted engineering plc operating in a range of international markets.

You will be a key member of a management team committed to continuing the growth and evolution of this multi-sited subsidiary, working out of its head office in the North West. The role demands the implementation of systems and controls, the ability to work in an environment of change and to make a significant contribution to the development of the business.

A hands on approach and good communication skills are essential. Interested candidates should send their c.v. to David Brewerton, Douglas Lamberts Associates Ltd, 410 Strand, London WC2R 0NS. Tel 071 256 5501 Fax 071 378 4520.

Douglas Lamberts
RECRUITMENT CONSULTANTS

This is a growing organisation which can offer first-rate prospects for career development, including the possibility for the right individual to move into general management.

Interested candidates should forward a detailed c.v. to Jackie Willingale, FMS, 6th Floor, 85-89 Colmore Row, Birmingham, B3 2BB, 021 212 0088, Fax: 021 236 9351, quoting Ref: E23095/FT.

NORTH
WEST
ATTRACTIVE
PACKAGE
EXCELLENT
BONUS, CAR

Group Financial Controller Manufacturing

£40,000 + Bonus/Options/Benefits

Key appointment at the centre of a UK, market leading plc, recently restructured and poised for growth in home and overseas markets.

THE COMPANY

- £65m turnover, manufacturing and distributing industrial products in UK, Europe, North America and Australasia.
- Increasingly profitable. Strongly capitalised. 750 employees. Very small Head Office team.
- Need to upgrade financial reporting systems. Aiming to raise group wide accounting and financial information standards.
- THE POSITION**
- Full responsibility for all group accounting, consolidations and multi-currency cash management. Close liaison with FDs in operating companies.
- Manage audit process. Support acquisitions investigations. Lead ad hoc projects. Report to Group FD.

N B SELECTION LTD
a Norman Broadbent International
associated company



London/M4 Corridor

- Maintain accounting standards group wide. Compile accounting manual. Select and implement group consolidation package.

QUALIFICATIONS

- Qualified Chartered accountant. Age to 45.
- Ideally exposure to financial control in a major industrial group. Experience of handling multi-currency operations.
- Energetic, tenacious and able to work under pressure to meet tough deadlines and highest standards. German speaker an advantage.

Please send full cv, stating salary, Ref BM2983
NBS, Berwick House, 35 Liverty Street,
Birmingham, B3 2PB

Birmingham 021 233 4656
Bristol 0272 291142 • Glasgow 041 204 4334
Aberdeen 0224 638080 • Slough 0755 819227
London 071 483 5382 • Manchester 0625 539958

Financial Analyst

Major Services Group

London

To £35,000 + Benefits

Varied and challenging role in a commercially-driven public corporation with autonomous subsidiaries, a substantial capital expenditure programme and demanding financial targets.

THE POSITION

- Analyse financial information and report on operating performance, budgets and forecasts of key business sectors.
- Prepare incisive consolidated management reports. Perform ad hoc project work as required.
- Part of a lean, highly skilled management accounting team. Regular exposure to business unit managers.

QUALIFICATIONS

- CIMA or ACA qualified accountant, aged 27-33, with experience from a tightly controlled group. Strong spreadsheet skills, ideally MicroControl.
- Confident, committed team player with initiative. First class interpersonal and communication skills.
- Sharp and enquiring mind. Diplomatic personality, able to establish credibility at all levels.

Please send full cv, stating salary, Ref M2984
NBS, 54 Jermyn Street, London SW1Y 6LX

London 071 493 6392
Bristol 0272 291142 • Glasgow 041 204 4334
Aberdeen 0224 638080 • Slough 0755 819227
Birmingham 021 233 4656 • Manchester 0625 539958

Strategic Development Manager

Young accountant to influence major growth programme

Yorkshire

A market leading manufacturer and distributor of building-related products. Our client has plans for ambitious growth both organically and by acquisition. Part of a major British group and with a turnover in excess of £100m, the company has maintained an excellent profit performance in recent years and is well positioned, from a financial perspective, to achieve its growth objectives.

The newly created role of Strategic Development Manager will be fundamental to the future success of the business. Reporting to the Managing Director, the person appointed will be responsible for identifying and investigating opportunities for organic and acquisitive growth.

The priorities of the position will be to:

- analyse markets and specific companies to identify development opportunities;
- Investigate the financial and commercial rationale of proposals and development opportunities;
- prepare necessary documentation and financial

projections, identify key issues and propose alternative action where appropriate.

The position will require a unique blend of skills and experience. The successful candidate, probably aged late 20s to mid-30s, will be a qualified accountant, possessing strategic vision and first class analytical and investigative skills. Experience of one or more of the following accounting-related areas is essential: financial management consultancy, corporate finance or auditing. This experience should be combined with a broad commercial and business awareness. Candidates should be of graduate calibre, and a second degree or business qualification such as an MBA would be a definite advantage.

This is an outstanding opportunity to play a key role in the company's expansion programme, and future career prospects within this business or, indeed, the group are excellent.

Please send a detailed CV, to GKRS at the address below, quoting reference number 92269N and including details of current remuneration and availability.

GKRS
SEARCH & SELECTION
PARK HOUSE, 6 KILLINGBECK DRIVE, YORK ROAD, LEEDS LS14 6UR. TELEPHONE: 0532 484848
A GKR Group Company

c. £30,000 plus car

ACCOUNTING EXPERT

at the National Bank of Poland
General Inspectorate of Banking Supervision
(Contracting Authority)

financed under the EC PHARE Financial Sector Development Programme

The National Bank of Poland is currently seeking, for its General Inspectorate of Banking Supervision department an adviser who will be based in Warsaw and will be required to carry out the following tasks:

- Introduction of the relevant amendments to, and improvements in the Banking Chart of Accounts (EPK'91), incorporating changes in the banking activities in Poland, following the introduction of new banking products.
- Assistance to the commercial banks in the implementation of the revised Chart of Accounts.
- Advising on the practical accounting consequences of the introduction of the various new banking products.
- Participation in working groups set up to resolve accounting problems, and assistance in the implementation of the draft proposals.

Qualifications & Experience

The adviser must be a qualified Chartered Accountant or member of an equivalent professional body and must possess excellent knowledge and experience in the field of bank accounting. This experience may have been gained at a leading accounting or consulting firm specialising in bank accounting, and should include operations in foreign exchange, debt/equity swaps, capital market and interbank money markets, and financial instruments, including off balance sheet items such as swaps and options. Experience in inflation accounting and debt restructuring and evaluation would be considered desirable.

A sound knowledge of the Polish language will be an additional asset.

The contract is for six months with the possibility of renewal.

Candidates should be EC nationals or nationals of an Eastern European country assisted by PHARE.

Please write enclosing a full C.V., quoting reference P 9108-36, to Mr Waldemar Maj, President of the Foundation for the Development of the Financial Sector (Executive Agency), Ministry of Finance, ul. Swietokrzyska 12, 00-916 Warsaw, Poland.

BURSAR

The Queen's University of Belfast invites applications for the post of Bursar which becomes vacant on 30 September 1993 upon the retirement of the present holder. The Bursar is a member of the senior management team and will be expected to make an important contribution to the policy-making and strategic planning processes of the University. The Bursar is responsible to the Vice-Chancellor for the financial functions of the University and associated administrative services.

Applicants must possess a university degree or be a fully-qualified member of a professional accountancy body (ACCA, CIMA, CIMA, etc. or equivalent). Possession of a relevant further qualification such as an MBA may be advantageous.

Applicants must have a successful record of achievement at a senior management level in a large complex organisation, and, in particular, of financial administration, and be able to demonstrate an ability to contribute to the development of the University.

Conditions will be agreed to demonstrate a knowledge of the funding framework within which universities in the United Kingdom and Northern Ireland operate.

The salary payable will be within the professorial range and, to reflect the nature of this post, will not be less than £40,000 per annum. The successful applicant will be eligible for membership of the University's Superannuation Scheme.

Further particulars of the post may be obtained from the Personnel Officer, The Queen's University of Belfast, University Road, Belfast, BT7 1NN (Telephone 0232 38133 ext. 3058 or FAX (0232) 381644).

Applications accompanied by a full curriculum vitae together with the names and addresses of three referees should be submitted to the Vice-Chancellor at the above address by 6th September 1993.

The University is an Equal Opportunity Employer and welcomes applications from all sections of the community. The University reserves the right to interview only those applicants who appear, from the information available, to be the most suitable in terms of experience, qualifications and other requirements of the post.



The Queen's University of Belfast

AN INTERNATIONAL SHIPPING & TRADING GROUP

is interested in employing an administration person of over 30 years of age with an accounting/financial control background and advanced computer skills to take over all book-keeping, accounting & contracts administration functions as well as co-ordination of the group's international affairs in the London office. English as a first language. Arabic (written & spoken) is a must. French is desirable.

Contract Oracle (Tel: 071-823 3990)

Please send C.V. to Central Ship Management and Services Ltd, Orange House, 2nd Floor, 471 Kings Road, London SW10 0LU.

APPOINTMENTS ADVERTISING

appears every Wednesday & Thursday & Friday
(International edition only)

For further information please call:

- Tricia Strong on 071-873 3199
- Andrew Skarzynski on 071-873 3607
- Philip Wrigley on 071-873 3351
- JoAnn Gredell New York 212 752 4500

FINANCIAL CONTROLLER - SATELLITE SERVICES

Salary Package £45,000 + Car - Central London

Maxat Limited, a wholly owned subsidiary of France Cables & Radio (part of the France Télécom Group), is currently the fastest expanding satellite services company in Europe. Having established itself via its state-of-the-art teleport at the ITN building in its chosen markets of broadcast services, corporate television and satellite data services in 1992, it is now in an explosive growth mode. Turnover is expected to double each year and exceed £12 million in 1994.

We are seeking a replacement Financial Controller to join a 5-person Management team. Direct reporting is to the UK Chief Executive and dotted line to France Cables & Radio in Paris. You should be a graduate Chartered Accountant in the 30-40 age group, an exceptional candidate, who can demonstrate a high level of achievement in a change environment. We expect you to be a technically sound accountant and to show us that you can make a constructive contribution to business development whilst improving the current financial controls and enhancing the systems. A French speaker would be at an advantage.

Replies to: Robert Morgan
The Bloomsbury Group
Aitton House
174-177 High Holborn
London WC1V 7AA



MAXAT LIMITED IS AN EQUAL OPPORTUNITY EMPLOYER

FINANCIAL ACCOUNTANT HIGH WYCOMBE

Biffa Waste Services, part of Severn Trent Plc, are one of the leading waste management companies in the UK market today.

A vacancy has arisen for a Financial Accountant who will be based at the company's head office in High Wycombe. Reporting to the Financial Controller you will be responsible for:

- Reporting of consolidated monthly and annual results to Severn Trent in compliance with deadlines and formats specified by Severn Trent.
- Production of detailed balance sheet and cash flow information for monthly board reports.
- Liaison with Severn Trent group taxation and external taxation consultants in the production and review of annual tax computations.
- Preparation of statutory accounts.
- Production of quarterly VAT returns and maintenance of VAT records.
- Ensuring the maintenance of up to date reconciliations of a wide range of balance sheet accounts.
- Co-ordination of the production of information for quarterly Finance Committee.
- Assistance with ad hoc tasks as requested by Financial Controller and Finance Director.
- Completion of statistical returns.

You should hold a major accounting qualification and have at least three years' post-qualification experience in a Finance Department. A good working understanding of current VAT and taxation legislation would be beneficial, though a detailed knowledge is not essential.

The position will be based in High Wycombe and applications are only invited from candidates who will not need to relocate in order to take up the position. A company car and attractive salary form part of the package, together with the usual range of benefits associated with a large and successful company.

Applications should be made in writing enclosing a CV and quoting current salary to:

Mrs Caroline Neal, Director of Personal
Biffa Waste Services Limited, Coronation Road
Cresset Industrial Estate, High Wycombe, Bucks, HP12 3TZ

BIFFA WASTE SERVICES IS AN EQUAL OPPORTUNITY EMPLOYER

BRITISH VIRGIN ISLANDS

Due to continued expansion, we have the following vacancy in our Tortola office:

TRUST MANAGER

The position will involve the administration of a portfolio of trusts and companies for international clients.

The successful applicant will be expected to have the full range of trust/company management skills and the ability to communicate with clients and their professional advisors. Preference will be given to applicants in the age group 24-30, who should possess a relevant professional qualification such as ACA/ACCA/ACIB/ACIS.

The Advertiser is a major financial group with a network of Trust/Company Management offices in various offshore centres. We offer an attractive remuneration package which includes non-contributory pension and health schemes.

Applications, including a full C.V. should be addressed to:

Box B1582, Financial Times
One Southwark Bridge
London SE1 9HL

**Camden and Islington Health Authority
DEPUTY DIRECTOR OF FINANCE AND INFORMATION**

Circa £38,000 + Performance Related Pay

London

Camden and Islington Health Authority is one of the most complex health care purchasers in the UK. It serves 340,000 people resident in the boroughs of Camden and Islington, with an annual budget of £230m to purchase health care.

You will be responsible for strategic and operational financial planning which will include assisting the Director in the development of financial strategies, providing financial planning and advice, monitoring and reporting against plans, assisting with the comparative analysis of services from providers, assessing costs and developing ways to link payment to patient activity. In addition, you will be responsible for providing strategic and operational information to enable the Authority to purchase high quality, value for money health care for its residents. You will also provide financial input to contracting and participate in the negotiation of contracts with providers.

This is a challenging position which will involve you closely in the key activities of the Authority. You will therefore be CCAB qualified or hold an equivalent business qualification and have substantial experience in financial management. You will possess authority, energy and initiative and will have excellent communication, presentation and interpersonal skills.

For a job description and application form, please contact Pamela Flaxman, Personnel Officer, Camden and Islington Health Authority, 110 Hampstead Road, London NW1 2LJ. Tel: 071 383 4888.

Closing date for completed applications: Friday 6th August, 1993.

CAMDEN AND ISLINGTON HEALTH AUTHORITY IS AN EQUAL OPPORTUNITIES EMPLOYER.

Ref: JODESCP.01

London

European Director of Finance & Operations

West London

Our client is a rapidly expanding American public corporation, which is the world leader in the design, marketing and distribution of high technology products in the entertainment sector. Supplying major global brands to international blue chip customers, the company is at the leading edge of innovation in an aggressive, success-oriented industry.

Subsidiaries are now firmly established throughout Europe and a new management team is being assembled to spearhead their continued development and profitable growth in key European markets. Working closely with the European President, the Finance Director will be responsible for all financial and operational aspects of the business. An immediate priority will be the implementation and development of sophisticated management information systems as a basis for both day to day control and medium/long term planning. Establishing strong relationships with external advisers and financial institutions will be

£70,000 + Car + Options

vitally important. As a key member of a small senior management team, the successful applicant will be expected to influence and initiate corporate strategy to drive the business forward.

Candidates, aged 32-42, should be graduate, qualified accountants, preferably experienced in an international hi-tech, media or entertainments related environment. Clear commercial vision and excellent managerial and communication skills are essential. Familiarity with complex import/export operating systems and a second European language capability is highly desirable. This is a young, profitable, dynamic company, requiring total commitment and action rather than delegation.

Interested applicants should forward a comprehensive curriculum vitae, quoting ref: 156918, to Mark Hurley FCMA, Executive Division, Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LH.



Michael Page Finance

Specialists in Financial Recruitment
London Bristol Windsor St Albans Leatherhead Birmingham
Nottingham Manchester Leeds Glasgow & Worldwide

Financial Controller

West Midlands

£30-35,000 + Car + Bonus + Share Options

Our client, a division within a highly successful American group, which has been quoted as 'one of the top two hundred growth companies in the US', is a market leader in its field. The company has embarked on a substantial capital investment programme to consolidate its market leader status and its commitment to world class manufacturing.

As a key member of the management team, the Financial Controller will be expected to lead the further development of the finance function in its pursuit to achieve world class status. Significant emphasis will be placed on the ability of the candidate to co-ordinate total quality management in the department, placing emphasis on internal/external customer satisfaction as well as contributing to the commercial management of the business.

The successful candidate will be a qualified accountant, with a minimum of 12 years experience, who can demonstrate a proven track record in a manufacturing environment committed to the total quality management ethos. The company is going through a significant period of growth, therefore the ability to manage change will be a prerequisite. Excellent communication skills, high levels of drive and well developed leadership qualities will also be essential.

Interested applicants should forward a comprehensive curriculum vitae indicating salary aspirations and quoting reference 158339, to Tony Gleeson BA CA at Michael Page Finance, The Citadel, 190 Corporation Street, Birmingham B4 6QD.



Michael Page Finance

Specialists in Financial Recruitment
London Bristol Windsor St Albans Leatherhead Birmingham
Nottingham Manchester Leeds Glasgow & Worldwide

UK Finance Manager

c £50,000 + Car

Thames Valley

Our client is the European Headquarters of a major US multi-national, a world leader in the electronics and communications sectors. Turnover in the UK is approaching £1bn and is generated from six operating businesses. There are extensive manufacturing, export sales and product development activities throughout the country.

This position is responsible to the European Finance Director for all UK corporate finance functions, including financial planning/analysis, statutory reporting, cash/treasury management and taxation. The primary function of the role will be to provide financial leadership and guidance to operating company management, managing a small team of high calibre professionals and ensuring excellence of financial performance throughout the company.

Candidates, aged 28-40, should be



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Nottingham Manchester Leeds Glasgow & Worldwide

qualified accountants with a strong track record of achievement to date, preferably gained in an international company environment. Key personal qualities should include above average intellect, excellent communication skills and the presence and maturity required to make an immediate impact at the most senior levels of a major multinational business.

Career development opportunities for the successful individual will be substantial.

Comprehensive relocation facilities are available where appropriate. Interested applicants should forward a comprehensive curriculum vitae, quoting ref: 159252 to

Alan Dickinson FCMA, Executive Division, Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LH.



Michael Page Finance

Specialists in Financial Recruitment
London Bristol Windsor St Albans Leatherhead Birmingham
Nottingham Manchester Leeds Glasgow & Worldwide

Financial Director

£30-35,000 + Car + Relocation

West Midlands

Our client is a manufacturing subsidiary of an international market leader with a track record of strong profit performance. The company has an impressive and varied client base and is committed to offering its customers the highest quality products and services in a competitive market place.

Reporting to the Managing Director, the brief will cover all aspects of management and statutory reporting as well as company secretarial duties. The successful candidate will also be expected to help in the implementation of a full suite of business control and administration systems, which will be capable of providing rapid, accurate information and analysis.

Candidates, aged 35+, will be qualified



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Nottingham Manchester Leeds Glasgow & Worldwide

accountants with experience gained at executive level in a small to medium sized manufacturing subsidiary.

Applicants should be able to demonstrate a 'hands-on' approach to project management and the ability to contribute to the commercial success of the company. Experience of TQM will also be desirable.

Flexibility, commitment and excellent interpersonal skills are also prerequisites.

Interested applicants should forward a comprehensive curriculum vitae to Tony Gleeson BA CA at Michael Page Finance, 190 Corporation Street, Birmingham B4 6QD.

Please quote reference 158993.

Business Planning/Corporate Finance

West End

Our client, a major UK quoted company, operates internationally in niche, service sector markets. Turnover approaching £1bn is generated from the existing business network and there are significant plans for future expansion by acquisition, joint venture and organic growth.

This role will form part of a small team whose remit is to provide high quality support to the Group's strategic planning and business development activities. Typical responsibilities will include the financial and commercial analysis of existing businesses, co-ordination and review of the business planning process, appraisal of potential acquisitions and assisting in the acquisition/integration process.

£40,000 + Bonus + Car

Candidates, aged 27-32, should be profit orientated professionals with the ability to influence commercial decisions at the highest level, in a fast moving business. Suitable applicants will be currently employed in a financial planning/corporate finance capacity within a large commercial concern, consulting house or 'Big 6' accountancy practice.

Interested applicants should forward a comprehensive curriculum vitae, quoting ref: 159025, to Alan Dickinson FCMA, Executive Division, Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LH.



Michael Page Finance

Specialists in Financial Recruitment
London Bristol Windsor St Albans Leatherhead Birmingham
Nottingham Manchester Leeds Glasgow & Worldwide

Technical Manager - Corporate Recovery Services

CENTRAL LONDON

£45-65,000

Arthur Andersen is one of the world's leading and fastest growing professional service organisations, providing a wide range of financial and business advisory services to our clients. Our Corporate Recovery practice has experienced rapid growth. We have dealt with many of the most complex recent assignments and our innovative approach to our work places us at the forefront of developments in the insolvency field.

We are seeking to recruit a Senior Technical Manager to enhance our existing Technical Group. Key functions will be to provide a technical advisory service to our UK Corporate Recovery practice and act as a focal point for specialist technical research. The successful candidate will be taking over responsibility for:

- Communicating and documenting the implications of recent technical developments.
- Providing technical material to the practice.

- Briefing partners and managers on technical issues.
- Maintaining the development of standardised procedures throughout the practice.
- Developing technical material for internal training courses.
- Maintaining our computerised optical image database.

This is a high profile role which demands excellent technical skills (ACA and/or licence holder) combined with strong interpersonal attributes and the ability to gain the respect of our partners and managers. Suitable candidates will be able to demonstrate broad knowledge of insolvency and have wide ranging practical experience, together with strong administrative skills.

Please send a curriculum vitae to Chris Nelson at our consultants, Michael Page Group, who have been retained to handle this assignment, at Page House, 39-41 Parker Street, London WC2B 5LH. Tel: 071 831 2000.

ARTHUR
ANDERSEN

ARTHUR ANDERSEN & CO SC

AKERNEY

Financial Controller

Central London

Our client is a leading global management consulting firm operating in 32 countries. They offer consulting services for a primarily blue chip client base, covering all practice areas.

Reporting to the European Financial Controller in Dusseldorf and supporting the Managing Director in London, you will be the senior finance person in the UK. Responsible for a small team, your role will include the preparation of financial and management information, company tax and all other matters financial. You will be expected to take a proactive role in the success of the UK office, carrying out ad hoc projects, liaising with auditors, fiscal and legal authorities and banks. You will be the key figure in

£30-34,000

all financial matters and will be expected to develop the role in order to maximise profitability.

The successful candidate will be a fully qualified accountant, aged 26-32. As well as directly supervising your team and meeting corporate requirements, you will liaise closely with consulting staff and partners, supporting them in the management of a complex and dynamic business both the UK and overseas. A high level of technical and systems ability is desirable.

Interested applicants should send a curriculum vitae to David Bloch at Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LH.



Michael Page Finance

Specialists in Financial Recruitment
London Bristol Windsor St Albans Leatherhead Birmingham
Nottingham Manchester Leeds Glasgow & Worldwide

Network SouthEast

Financial Analysis Manager

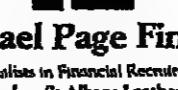
Central London

£30-35,000 + Bens

equivalent degree) with at least three years post qualification experience. You will demonstrate excellent analytical skills and respond to challenges with enthusiasm. You must be a team player with strong communication skills, able to liaise with senior management from disciplines other than finance.

This is a prime opportunity to join a business offering excellent prospects and real commercial involvement.

Interested applicants should send a full curriculum vitae to Jo Baker at Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LH. Please quote ref: 159595.



Michael Page Finance

Specialists in Financial Recruitment
London Bristol Windsor St Albans Leatherhead Birmingham
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COMMODITIES AND AGRICULTURE

Oil price slips as Opec meeting is postponed

By Deborah Hargreaves

NORTH SEA oil prices slipped by 15 cents in late trading as Mr Jean Ping, Gabon's oil minister and current president of the Organisation of Petroleum Exporting Countries postponed its emergency meeting.

Mr Ping who had been holding talks in Jeddah with Saudi Arabia's oil minister Mr Husain Nazer, said that the organisation had not had enough time for consultations before its meeting next Wednesday. He said the emergency meeting would be put off at least until the second week of August.

Opec called an emergency meeting on Monday after a sharp fall in prices on fears that Iraq was close to an accord with the United Nations

that would allow it to supply \$1.6bn-worth of oil or 500,000 barrels a day over six months. The market is already well supplied as most of Opec's members are producing more than their share of the overall ceiling.

However, Opec members have their hands tied in deciding a plan of action until they know the details of any Iraqi accord with the UN. Since Iraq's negotiators have not yet returned from Baghdad to New York, talks are unlikely to resume until next week.

The oil prices have risen on the back of the lull in the Iraqi talks and the scheduled Opec meeting, taking some of the pressure off ministers who feel that to meet before they know the full terms of an Iraqi deal would be worthless.

The government is relatively optimistic on this year's harvest, forecasting a substantial rise on last year's 10.5m tonnes.

Mr Victor Khlystun, the agriculture minister, said in Moscow earlier this week that the yield was higher this year and the harvest might be as high as 11.0m tonnes.

On government figures, some 2m hectares have been harvested so far, up by 1.5m on the same time last year. So far 7.1m tonnes have been threshed, 1.7m tonnes at Rbs100,000 a tonne.

"The outcome of negotiations in this area [fisheries] will play a decisive role in determining public attitude on Norwegian accession to the community," says Mr Jan Henry T. Olsen, the fisheries minister.

Mrs Gunhild Brundtland, the prime minister, has given a virtual veto on the EC issue to Mr Olsen, who has a strong anti-EC record.

The minister says he can only recommend membership if the electorate if Norway's demands on fish are met.

The third most important issue in the negotiations is energy. Norway, western Europe's biggest oil producer and the third biggest supplier of natural gas to the community, has not yet spelled out energy demands in a position

Russia lifts farmers' grain prices

By John Lloyd in Moscow

THE RUSSIAN government yesterday agreed to pay their farmers Rbs50,000 (\$60) a tonne for state grain purchases this year - a 25 per cent rise on their previous offer of Rbs45,000 a tonne but well short of the farmers' demand of Rbs110,000 a tonne. However, Mr Victor Chernomyrdin, the prime minister, said the price should be indexed to inflation, according to the official news service Itar-Tass.

Tass quoted Ms Lira Rosenova, head of the state pricing committee, as saying that food prices would go up 1.7 times if grain were bought at Rbs50,000 a tonne and 2.5 to 3 times at Rbs100,000 a tonne.

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Norway takes first, wary steps towards EC

Sentiment is still tilted in favour of the anti-accession faction, writes Karen Fossli

EARLIER THIS month Norway submitted two of its three most crucial position papers - fisheries and agriculture - to Brussels, kicking off an arduous process of negotiations to accede to membership in the European Community.

Norway's economy is healthy and it possesses a base of natural resources - fish, oil and natural gas - which would allow the community to become more self-sufficient and diversified in these areas.

So-called exploratory talks on fisheries have been held between Oslo and Brussels but negotiations on that sensitive issue, another, agriculture, will not begin in earnest until after Norway's general elections on September 13 are out of the way.

"The outcome of negotiations in this area [fisheries] will play a decisive role in determining public attitude on Norwegian accession to the community," says Mr Jan Henry T. Olsen, the fisheries minister.

After twice having membership applications rebuffed in 1981 and 1987, Norwegian voters rejected entry in 1972. Sentiment on accession is still tilted in favour of a robust anti-EC faction.

In Norway's two position papers, it has demanded special arrangements for fisheries and agriculture to help ensure its policy of strategic distribution of population is maintained. Any changes in community policy on issues that would affect Norway should be postponed until the country makes up its mind on membership, Norway says.

On fisheries, Norway believes it is important that it be allowed to continue its man-

agement regime, which ensures adequate control and sustainable management of all marine resources and aquaculture activities, minke whales notwithstanding.

Repeatedly Mr Olsen has warned Brussels that Norway has no fish to give away. But under the European Economic Area trade pact between the EC and the European Free Trade Association, of which Norway is a member, Norway has agreed to a gradual escalation of fishing quotas to the community for cod, which will reach 11,000 tonnes by 1997, under the regime.

More than 80 per cent of Norway's petroleum exports and all of its natural gas make their way to the community, accounting for 15 per cent of the EC's total supply of oil and gas.

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"Given the extent and importance of her fishing industry, Norway will have to play a major role in the development of the [community's] common fisheries policy," he says.

On agriculture, Mrs Gunhild Brundtland said Norway's agriculture minister, says that Norway is not seeking derogations from the community's rules, but special arrangements will be required to ensure that the EC's common agricultural policy is adopted effectively by Norway. Last February Norway's parliament approved new guidelines for agricultural policy to promote a more market-oriented sector through cost-efficient use of capital and resources while pursuing a balance between supply and demand.

Norway's main problem in this area is that its producer prices are twice as high as those in the community, partly because it insists on maintaining an agricultural structure capable of ensuring the viability of rural communities in all parts of the country.

"There should be room for such a policy in an all-European, broad-based multilateral arrangement. If so, Norway for its part would be able to conclude the European Energy Treaty negotiations," Mrs Brundtland said recently.

EC unveils plans to curb wine surplus

By Lionel Barber in Brussels

MR STEICHEN expressed dissatisfaction with the earlier EC policy of encouraging distillation of excess wine. This encouraged fraud and increased the incentive for farmers to over-produce because EC subsidies made this profitable.

As a result, the commission intended to reverse the thrust of its present aid programme, the commissioner said.

In 1993, the EC is expected to spend Ecu1.6bn (21.2bn) supporting the wine market, some Ecu900m of which will be used to drain off the so-called wine lake.

Under the new regime, the Commission intends to use the bulk of its budget to prevent surpluses rather than to dispose of them. Disincentive measures such as compulsory distillation will be reinforced with national quotas and lower prices.

The commission adopted Mr Steichen's proposals at a meeting in Brussels yesterday. The next step is to seek approval from the Council of Ministers from the 12 member states.

The EC's current wine surplus is about 22m hectolitres. The commission initiative is intended to complement the common agricultural policy reform of 1992, which aims to reduce excess cereal production and to curb export subsidies.

Mr Steichen forecast that, on present trends, without reforms, the EC wine surplus would expand 40m hectolitres by the year 2000. Only 15m hectolitres could be disposed of by distillation, he said.

"There is too much wine," he told a news conference, "the reduction of the area of cultivation is more than offset by the increase in yield and the decrease in consumption."

'Abyss looms' as tin hits fresh 20-year low

By David Blackwell

THE NIGHTMARE for tin producers worsened yesterday as prices on the London Metal Exchange fell to fresh 20-year lows.

The move followed a decisive break through \$5,000 a tonne - below most mines' production costs - for three-month metal on Wednesday.

Overnight the price fell to a low of M\$12.50 a kilogram in Kuala Lumpur, where traders blamed selling from China and Brazil, high stock levels and no consumer interest.

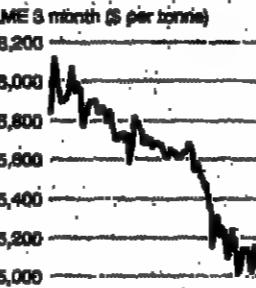
Three-month tin closed last night at \$4,955 a tonne, down \$20 on the day and \$52.50 on the week. At the beginning of the year the price was above \$8,000 a tonne.

Analysts painted a bleak picture for tin yesterday. "The abyss looms," said one, while another described the market as "on its knees".

At these levels some weak producers could be forced to call it a day, he suggested, then the market might be able to form a base.

● London Metal Exchange

Tin



Stocks in LME warehouses stand at 20.41 tonnes, about 10 tonnes below recent highs. But worldwide stocks are estimated at a total of 40,000 tonnes, the highest level since 1986, not long after the International Tin Council's collapse left 100,000 tonnes of stock overhanging the market.

Mr Fidelis Madavo, analyst with Commodities Research Unit, estimates consumption this year at about 180,000 tonnes, which puts the stocks at around 12 weeks of supply.

"Demand is very weak and supplies are strong," he said yesterday. In addition to Brazil and China, Vietnam has emerged as a seller, while scrap is coming out of Russia.

At these levels some weak producers could be forced to call it a day, he suggested, then the market might be able to form a base.

● London Metal Exchange

Anglo reduces gold hedging

By Philip Gash in Johannesburg

ANGLO AMERICAN Corporation, the world's largest gold producer, yesterday disclosed for the first time detailed information about the extent of its hedging operations.

Mr Clem Sunter, chairman of Anglo's gold and uranium division said there were two reasons for this change of stance: the group had achieved its hedging targets, and it was no longer heavily involved in the market, and had not been since April.

As a result, he said, shareholders' interests would no longer be prejudiced by the release of such information.

Mr Sunter's announcement follows a similar declaration earlier this week by JCI, which has not previously disclosed details of their hedging operations, and greater disclosure from Gengold. Both Gengold and JCI said they were

responding to heightened shareholder interest in the extent of a mine's forwards sales following the recent surge in the gold price.

Figures released by Anglo - which produces about 270 tonnes of gold a year - show that its producers have, in the year to June 1992, sold forward 24.39 per cent of their production, at average prices ranging from R57,800 to R40,800 a kilogram. The gold price is now just under R42,000 a kilogram. Slightly lower portions of production have been sold forward in the year to June 1992, generally in the R40,000-45,000 a kilogram bracket. Smaller portions again have been sold in the year to June 1993.

Mr Sunter highlighted two main achievements of the hedging programme to date. First, it had kept marginal areas going at full production. He said this accounted for about 50 tonnes of gold annually. Second, it had helped

keep all the group's major capital expenditure projects on track by ensuring that they had suitable tax shields. This accounted for about 60 tonnes of annual production.

Hedging had thus served as an insurance policy to keep 110 tonnes a year of production in place, protecting 70,000 jobs in the process. Mr Sunter said that even if the gold price rose, he felt very happy to have secured 110 tonnes of production, worth about R4.4m at current prices.

Looking ahead, he said that now that the group had moved from the "low to the middle playing field", it would be securing forward positions on a lower percentage of its production. Previously Anglo had said that it would never have more than 60 per cent of production hedged at any one time. Mr Sunter added, however, that the group had no intention of buying back its outstanding positions.

MARKET REPORT

GOLD was fixed in the afternoon only 15 cents a troy ounce higher than its morning setting on the London bullion market, reflecting a minor rally after speculative selling on the Comex opening. It was fixed at \$389.15 a troy ounce after the market had tested the key \$388 support level, before buying on the dips lifted prices back above \$390. After its sell-off the previous night, New York opened with speculative selling and prices quickly fell, putting the second key support at \$385, apparently under threat. Dealers cited higher than expected US jobless claims adding to the

speculators' already nervous disposition. New York COMEX prices were higher at mid-session. Analysts said that a lack of follow-through at an early breach of 71 cents was seen as positive and sparked mixed covering of short positions assumed on the recent slip from eight-month highs.

ALUMINUM prices showed some downside resilience on the LME, against a growing perception that the long down-trend is over.

Dealers said the imminent expiry of the labour contract at Alcan's Kiflmet smelter might not lead to an immediate strike.

Compiled from Reuters

London Markets

SPOT MARKETS (per tonne CIF)

Crude oil \$14.15-14.16 -1.4%
Brent Blend \$15.62-6.62 -0.25
Brent Blend (spot) \$14.45-4.55 -0.35
WTI (1 pm) \$17.48-7.50 -0.40

Oil products (NWE) premium delivery per tonne CIF

Premium Gasoline \$105.00 -0.11
Kerosene \$109.00 -0.11
Heavy Fuel Oil \$126.00 -0.11
Naphtha \$129.00-161.00 -0.11

Petroleum Asphalt Estimation

Other +0.01

Gold (per troy oz) \$380.85 +0.11

Silver (per troy oz) \$48.65 -0.50

Platinum (per troy oz) \$86.05 -0.00

Petroleum (per troy oz) \$137.50 -1.00

Crude oil - LME \$14.00 +0.05

Crude oil - ICE \$14.15-14.16 -0.25

Crude oil - NYMEX \$14.15-14.16 -0.25

Crude oil - Paris \$14.15-14

LONDON STOCK EXCHANGE

Shares firmer after nervous session

By Terry Byland,
UK Stock Market Editor

TURMOIL in the ERM currencies came to the aid of a London stock market otherwise overshadowed by uncertainty ahead of the UK parliamentary debate on the Maastricht legislation which continued long after the stock market closed yesterday.

With UK government bonds rallying in late dealings as sterling advanced, share prices edged higher at the end of an erratic trading session. However, the six-point gain in the FT-SE 100 Index owed much to a rally in the oil and pharmaceutical sectors, with the rest of the market lacking direction.

Dealers stressed that the market was lethargic for most of the session, and that the big institutions were disinclined to trade ahead of the Maastricht debate. Shares opened firmly, encouraged by a record close on the Dow Industrial Average overnight which was translated into gains in the battered pharmaceutical sector and to a firm start in stock index futures.

But most gains served to attract immediate profit-taking and the stock market soon reacted to initial weakness in the bond market. By early afternoon, London also discouraged by signs of a slow start on Wall Street, was down

by 2.2 to a Foothsie reading of 2,811.5.

There were further signs that the institutions, while keeping a low profile, were not averse to selling stock if they could. The day's Seag volume rose to 581.5m shares from Wednesday's 554m, when retail, or customer, business remained high at £1.33bn.

The rally in the bond market provided the encouragement

for a similar move by equities. At the final reading, the FT-SE Index showed a gain of 6.0 to 2,820.1. The FT-SE Mid 250 Index, covering a broader range of UK stocks, recaptured an important benchmark to close 5.1 higher at 3,200.5 as interest in second line stocks revived.

Sterling's firmness, which would not long ago have been seen as a prop for cutting

domestic interest rates, was regarded with mixed feelings in equities, where this week's fresh evidence of recovery in the UK economy has been seen as reducing the likelihood of an early rate cut.

"A further rise in sterling would weaken profit growth," commented Marcus Grubb at Salomon Brothers, rounding up the factors causing him to downgrade his six month target for the Foothsie to 3,000: the other factors include a bias towards fiscal tightening under the new chancellor of the exchequer, poor corporate dividend growth and the weakness of Mr Major's government. However, Mr Grubb is holding his twelve-month Foothsie target at 3,200.

The stock market's concern over the domestic political scene now encompasses not only the outcome of last night's crucial parliamentary debate but also the challenge to Maastricht pending in the UK courts and also the likelihood of a drumming for the government at next week's by-election at Christchurch in Dorset.

Across the broad range of UK equities, the store and consumer sectors, restrained by uncertainty over outlook for profits, made only a modest response to this week's indication that economic recovery continues to boost spending in the high street. The brightest features came among the international blue chips.

Account Dealing Dates
First Dealings 5 Jul 19 Aug 3
Option Exercisers 1 Jul 26 Aug 12
Last Dealings 10 Jul 30 Aug 13
Access Date Aug 8 Aug 23

*New time dealings may take place from 8.00am two business days earlier.

Based on the trading volume for a selection of Alpha securities dealt through the ERAC system yesterday and 4.30pm. Trades of one million or more are rounded down. 1 indicates an FT-SE 100 Index constituent.

come off the top yesterday to finish 47 up at 244p after strong trade of 2.5m.

However, doubts remain in some quarters about the long-term strength of the share price, given recent worries about its trading performance.

Wellcome news

News that Wellcome had won a US court case to protect its patent on its top-selling anti-Aids drug Retrovir sent the shares smartly forward. The company had been challenged by a rival bio-tech company, Barr Laboratories, over which organisation owned the patent to Zidovudine, the laboratory name for Retrovir.

While the positive outcome for Wellcome had been widely expected by pharmaceutical specialists, the publicity surrounding the case had been adversely affecting market sentiment. Mr Nigel Barnes at *Moore* - Govett commented: "Any uncertainty over this patent challenge has now been lifted." However, he added that Wellcome, together with the rest of the drug sector, still faces an uncertain period ahead of the US healthcare reforms due in September.

Shares in Tiphook had fallen sharply from around the 344p level just ahead of its results on July 14, and weakened further following the report of a loss after changes in accountancy practice. The company had already issued a profits warning in April which prompted heavy setback in the shares.

Analysts in London expressed doubt that a bid was in the offing but believe the net asset value of the company to be around 24 a share. Mr Ian Wills at BEW said the current share price remains "a poor reflection of the long term value of the company". Profit-taking saw the shares

a fall in first-half profits to 250,000, from 25.8m last time. Profits were hit by 2.67m in restructuring costs, although the dividend remained at 1.75p.

An analysis visit saw hotelier Stakis advance a penny to 57p. Rank Organisation continued friendless following the recent results and dividend policy change. The shares dropped 8 to 70p.

Food retailers continued under a cloud following the raft of downgradings on Tuesday. Tesco slipped 3 to 195p and Argyl Group 4 to 28p.

Cadbury-Schweppes rebounded against brand name fears which have hung over the stock in recent sessions. The shares advanced 4% to 437½p. Unilever, which had been under similar pressure, gained 5 to 92p.

A warning that magazine launches would impact on profits nudged 2 off the shares of *Empa* which closed at 338p. However, the chairman's statement at the agm was upbeat about future trading.

Some recovery was made in the stock of Hartstone, the hosiery and leather goods group, ahead of the posting of accounts and reports to shareholders. There was also market talk of a persistent buyer. The share price moved up 4 to 48p.

Electricity utilities saw lively trading as their appeal as a defensive stock held. Eastern moved up 3 to 459p, London 2 to 459p, Northern 2 to 523p and Scottish 3 to 499p.

Several stocks in both the engineering and aerospace sectors benefited from a weighty review from Panmure Gordon on the UK defence white paper.

The agency broker's buy list included British Aerospace, which shook off recent worries about the funding of its regional jets joint venture with Taiwan to end 8 ahead at 386p after 4.1m traded. GEC was another of the stocks recommended by Panmure and finished 5 up at 343p on US buying.

TSB pull

A combination of favourable and unfavourable news for banking group TSB led to a two-way pull in the shares which brought volume of 4.2m by the close. The stock was finally unchanged after trading an erratic pattern.

The bank surprised the market by announcing that talks on setting up a joint venture company with National & Provincial Building Society had been terminated. The company cited differences of opinion between the two parties.

Mr Martin Green at Smith New Court said the calling off of talks with National & Provincial was "a marginal setback in TSB's attempts to refocus its business."

This was however countered by reports that TSB was to sell Swan National Leasing, its car leasing and contract hire firm, to Midland Bank.

In the drinks sector, the rumoured shareholder rebellion at the Greenalls egm failed to muster the support needed to oppose the purchase of J.A. Devenish. Dissident investors had complained that the 214.3m bid, valuing Devenish at 304.5p a share, was too high. However, the bid was duly approved. Greenalls put on 3 at 353p, while Devenish was steady at 360p.

Guinness finished as Klein-

wort Benson downgraded its forecasts for the group and renewed its negative stance. The broker cut by 21pm to 384p for the current year, and 22pm to £1.023m for the following year. Analyst Mr David Thompson blamed a combination of weak beer sales in Malaysia, general restructuring costs and the failure of price increases in the UK to hold. He adds that the shares were unlikely to begin to outperform for another 18 months.

Several stocks in both the engineering and aerospace sectors benefited from a weighty review from Panmure Gordon on the UK defence white paper.

The agency broker's buy list included Rolls-Royce and Vickers, both of which closed lower, the former ½ lighter at 137½p and the latter a penny easier at 145p.

Turnover in British Steel rose to 12m and the shares moved up 4½ to 107p, with James Capel said to have been positive on the stock.

Engineering group Bulloch fell 8 to 111p after announcing

its sell list included

National Power lost 5 to 351p and PowerGen gave up 7 to 372p, as worries on the review of the pool price continued. Some of the loss was also put down to profit-taking.

The fortunes of Regal Properties rallied a little on reports that it had sold its luxury Palace Green flats in central London. The share price went up 2 to 134p.

A squeeze in Dixons left the shares 10 ahead at 210p.

Computer software producer Sage Group rallied after both NatWest Securities and UBS said that the previous session's fall from 504p to 383p had on volume of 4.9m.

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	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	13th	14th	15th	16th	17th	18th	19th	20th	21st	22nd	23rd	24th	25th	26th	27th	28th	29th	30th	31st	32nd	33rd	34th	35th	36th	37th	38th	39th	40th	41st	42nd	43rd	44th	45th	46th	47th	48th	49th	50th	51st	52nd	53rd	54th	55th	56th	57th	58th	59th	60th	61st	62nd	63rd	64th	65th	66th	67th	68th	69th	70th	71st	72nd	73rd	74th	75th	76th	77th	78th	79th	80th	81st	82nd	83rd	84th	85th	86th	87th	88th	89th	90th	91st	92nd	93rd	94th	95th	96th	97th	98th	99th	100th	101st	102nd	103rd	104th	105th	106th	107th	108th	109th	110th	111th	112th	113th	114th	115th	116th	117th	118th	119th	120th	121st	122nd	123rd	124th	125th	126th	127th	128th	129th	130th	131st	132nd	133rd	134th	135th	136th	137th	138th	139th	140th	141st	142nd	143rd	144th	145th	146th	147th	148th	149th	150th	151st	152nd	153rd	154th	155th	156th	157th	158th	159th	160th	161st	162nd	163rd	164th	165th	166th	167th	168th	169th	170th	171st	172nd	173rd	174th	175th	176th	177th	178th	179th	180th	181st	182nd	183rd	184th	185th	186th	187th	188th	189th	190th	191st	192nd	193rd	194th	195th	196th	197th	198th	199th	200th	201st	202nd	203rd	204th	205th	206th	207th	208th	209th	210th	211st	212nd	213rd	214th	215th	216th	217th	218th	219th	220th	221st	222nd	223rd	224th	225th	226th	227th	228th	229th	230th	231st	232nd	233rd	234th	235th	236th	237th	238th	239th	240th	241st	242nd	243rd	244th	245th	246th	247th	248th	249th	250th	251st	252nd	253rd	254th	255th	256th	257th	258th	259th	260th	261st	262nd	263rd	264th	265th	266th	267th	268th	269th	270th	271st	272nd	273rd	274th	275th	276th	277th	278th	279th	280th	281st	282nd	283rd	284th	285th	286th	287th	288th	289th	290th	291st	292nd	293rd	294th	295th	296th	297th	298th	299th	300th	301st	302nd	303rd	304th	305th	306th	307th	308th	309th	310th	311st	312nd	313rd	314th	315th	316th	317th	318th	319th	320th	321st	322nd	323rd	324th	325th	326th	327th	328th	329th	330th	331st	332nd	333rd	334th	335th	336th	337th	338th	339th	340th	341st	342nd	343rd	344th	345th	346th	347th	348th	349th	350th	351st	352nd	353rd	354th	355th	356th	357th	358th	359th	360th	361st	362nd	363rd	364th	365th	366th	367th	368th	369th	370th	371st	372nd	373rd	374th	375th	376th	377th	378th	379th	380th	381st	382nd	383rd	384th	385th	386th	387th	388th	389th	390th	391st	392nd	393rd	394th	395th	396th	397th	398th	399th	400th	401st	402nd	403rd	404th	405th	406th	407th	408th	409th	410th	411st	412nd	413rd	414th	415th	416th	417th	418th	419th	420th	421st	422nd	423rd	424th	425th	426th	427th	428th	429th	430th	431st	432nd	433rd	434th	435th	436th	437th	438th	439th	440th	441st	442nd	443rd	444th	445th	446th	447th	448th	449th	450th	451st	452nd	453rd	454th	455th	456th	457th	458th	459th	460th	461st	462nd	463rd	464th	465th	466th	467th	468th	469th	470th	471st	472nd	473rd	474th	475th	476th	477th	478th	479th	480th	481st	482nd	483rd	484th	485th	486th	487th	488th	489th	490th	491st	492nd	493rd	494th	495th	496th	497th	498th	499th	500th	501st	502nd	503rd	504th	505th	506th	507th	508th	509th	510th	511st	512nd	513rd	514th	515th	516th	517th	518th	519th	520th	521st	522nd	523rd	524th	525th	526th	527th	528th	529th	530th	531st	532nd	533rd	534th	535th	536th	537th	538th	539th	540th	541st	542nd	543rd	544th	545th	546th	547th	548th	549th	550th	551st	552nd	553rd	554th	555th	556th	557th	558th	559th	560th	561st	562nd	563rd	564th	565th	566th	567th	568th	569th	570th	571st	572nd	573rd	574th	575th	576th	577th	578th	579th	580th	581st	582nd	583rd	584th	585th	586th	587th	588th	589th	590th	591st	592nd	593rd	594th	595th	596th	597th	598th	599th	600th	601st	602nd	603rd	604th	605th	606th	607th	608th	609th	610th	611st	612nd	613rd	614th	615th	616th	617th	618th	619th	620th	621st	622nd	623rd	624th	625th	626th	627th	628th	629th	630th	631st	632nd	633rd	634th	635th	636th	637th	638th	639th	640th	641st	642nd	643rd	644th	645th	646th	647th	648th	649th	650th	651st	652nd	653rd	654th	655th	656th	657th	658th	659th	660th	661st	662nd	663rd	664th	665th	666th	667th	668th	669th	670th	671st	672nd	673rd	674th	675th	676th	677th	678th	679th	680th	681st	682nd	683rd	684th	685th	686th	687th	688th	689th	690th	691st	692nd	693rd	694th	695th	696th	697th	698th	699th	700th	701st	702nd	703rd	704th	705th	706th	707th	708th	709th	710th	711st	712nd	713rd	714th	715th	716th	717th	718th	719th	720th	721st	722nd	723rd	724th	725th	726th	727th	728th	729th	730th	731st	732nd	733rd	734th	735th	736th	737th	738th	739th	740th	741st	742nd	743rd	744th	745th	746th	747th	748th	749th	750th	751st	752nd	753rd	754th	755th	756th	757th	758th	759th	760th	761st	762nd	763rd	764th	765th	766th	767th	768th	769th	770th	771st	772nd	773rd	774th	775th	776th	777th	778th	779th	780th	781st	782nd	783rd	784th	785th	786th	787th	788th	789th	790th	791st	792nd	793rd	794th	795th	796th	797th	798th	799th	800th	801st	802nd	803rd	804th	805th	806th	807th	808th	809th	810th	811st	812nd	813rd	814th	815th	816th	817th	818th	819th	820th	821st	822nd	823rd	824th	825th	826th	827th	828th	829th	830th	831st	832nd	833rd	834th	835th	836th	837th	838th	839th	840th	841st	842nd	843rd	844th	845th	846th	847th	848th	849th	850th	851st	852

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NEW YORK STOCK EXCHANGE COMPOSITE PRICES

4 pm close July 22

There's no
limit

For our participation
Kühne & Nagel
International AG, no
destination is too far

VIAG
Aktiengesellschaft

VIAG Aktiengesellschaft
Georg-von-Goesselstr. 25
D-5300 Bonn 1
Telefon (0 221) 5 52-21 22

Conditioned from previous message

AMERICAN COMPOSER PRICES

period from Jan. 1, excluding the latest, leading to a period amounting to 25 percent or more have been paid dividends are shown for the new stock exchange. Dividends are shown in parentheses, based on the latest available.

The average rate of dividend per stock dividend is down nearly five cents, a dividend declined or paid quarterly in Canadian firms, subject to 15 percent after set-up or stock dividend. It should be noted, or no action taken at least dividends were paid this year, an accumulative term will be paid in the next 22 weeks. The high-low range of dividend per share, plus price-earnings ratios, preceding 12 months, plus stock dividends and date of split, etc., are shown. Dividends paid in 1965, estimated cash value per share in millions of dollars, is as follows:

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FINANCIAL TIMES
A year ends with something for everyone

Cambridge		9 203	42	44	44	-4	
Cambridge	1 276	24	24	24	-2		
Camion Inc.	0.54105	66	03	613	53	+1-2	
Capone	2	2	44	34	34		
Cardinal	0.10	15	405	204	22	-2	
CardioRx	0.57	21	51	23	22	-2	
Cascade	0.01	18	2100	6324	23	-2	
Casey S	0.15	16	359	191	187	-2	
Calgene	10	242	111	104	104	-2	
Cellular	4	347	136	136	136	-2	
CEM Cp	10	186	84	84	84	-2	
CenterTel	19.2185	82	74	74	74	-2	
Centocor	1	5136	8	7	75	-2	
Centri Fit	1.00	11	1557	36	284	-2	
Centri Sys	0.02	9	133	112	122	-2	
Centinel	15	2	161	42	42	-2	
Chapter 1	0.04	8	1576	31	302	-2	
Chattling	0.09	17	675	139	125	-2	
Checkup	21	730	102	94	104	-2	
Chellogene	25	260	51	55	55	-2	
Chemlife	14	10	11	104	104	-2	
Cherifex	5	203	114	97	97	-2	
Chempower	13	223	36	34	34	-2	
Chips&Co	1	569	44	4	44	-2	
Chiron Cp	4077534	671	682	682	682	-2	
Chin Fin	1.12	16	321	58	58	-2	
Chitco	0.14	28	442	24	24	-2	
Chittlings	22	5139	186	184	184	-2	
CIS Tech	812	657	54	5	54	-2	
Ciz Bump	441266	52	50	50	50	-2	
Ciz Tech	1.06	14	75	25	24	-2	
Clean Hr	17	287	104	92	10	-2	
Ciffs Dr	27	327	144	132	132	-2	
Clinton	14	3045	94	82	82	-2	
CodeCableB	0.00272	348	27	225	27	-2	
Code Engr	212	1474	53	53	53	-2	
CodeAlarm	7	42	75	72	72	-2	
Cognex Cp	41	1210	129	26	26	-2	
Cogito	10	43	84	78	8	-2	
Coherence	35	867	151	144	15	-2	
Collegean	34	249	23	224	22	-2	
Colf Sis	1.24	18	44	252	243	-2	
Colif Grp	0.60	11	75	26	26	-2	
Compu Rep	23	4286	101	30	30	-2	
Comstar	0.04	29	5024	02	253	-2	
Concent A	0.14	15	985	247	24	-2	
ConcertSg	0.14	13	9745	23	22	-2	
CommGlobal	0.00	11	528	30	283	-2	
CommClear	0.70	24	196	174	155	-1	
Computers	17	982	124	112	112	-2	
Computer	3	710	74	54	72	-2	
ComputerG	63	1341	32	32	32	-2	
ComputerP	1.28	33	422	402	48	-2	
ComputerS	1	12	54	54	54	-2	
Correlated	1.44	40	2925	162	92	-2	
Coriolis	20	273	164	10	10	-2	
CorlData	0	0	114	113	112	-2	
Corolla	0.50	15	558	19	184	-2	
Corystale	125	4213	133	124	124	-2	
Cortex Cp	18	2110	332	31	312	-2	
Corporate	2.18	12	271	592	574	-2	
Copt Of A	22	614	75	7	72	-2	
Cosco Wh	1512233	164	01	153	153	-2	
Coy Corp	0.02	3410033	25	24	24	-2	
Coy Corp	1	481	26	25	25	-2	
Creator	1.12	15	243	42	41	-2	
Crown Fins	3	82	42	4	44	-2	
Cyrogen	10	2081	104	892	92	-2	
- D -							
DCI Comm	5011768	924	514	517	3	-2	
Debt Holdings	0.12	28	2100	21	203	-2	
Def Brnd	0.13	88	2	85	85	-1-2	
DentSwitch	15.3226	54	24	3	24	-2	
Derivatives	12	25	414	35	35	-2	
Dessert	9	203	42	42	42	-2	
Diamond	0.01	18	707	25	24	-2	
Diaspora	32	87	4	634	53	-2	
Dimedica	14	842	162	154	154	-2	
DirkWkds	1.38	80	17103	167	167	-2	
- E -							
Grossmans	30	726	52	3	31	-2	
Gmt Wtr	18	441	132	133	134	-2	
GII Corp	21	197	227	26	254	-2	
Ginn Syng	59	1603	54	5	53	-2	
- F -							
Harding A	15	323	74	68	7	-2	
HarleyW	0.58	14	132	36	25	-2	
Harper Sp	0.20	75	10	143	143	-2	
HBO & Co	0.30	28	1275	26	26	-2	
Hedinger	15	2777	155	155	155	-2	
Hedinger	0.08	21	81	72	74	-2	
HealthNet	13	947	74	72	72	-2	
HealthNet	9	358	65	82	62	-2	
Hechinger	0.18	14	1367	94	95	-2	
HealthPlan	10	85	274	26	26	-2	
HealthTroy	7	382	14613	135	135	-2	
Hogan Sys	0.15	22	1521	8	84	-2	
Hologic	47	58	43	44	43	-2	
Homes Bond	0.78	19	122	204	204	-2	
Homes Net	26	260	64	64	64	-2	
Homes One	0.72	14	19	15	142	-2	
Homes One	0.72	14	23	224	224	-2	
HomesOne	1	174	23	24	24	-2	
Hoppe Inst	0.49	21	92	26	25	-2	
Hornbeck	75	1116	171	171	174	-2	
Hortifit	0.30	14	52	52	54	-2	
Horti-JR	0.20	21	144	23	224	-2	
Huntington	0.80	12	263	36	26	-2	
Hurco Co	0.08	278	54	54	46	-2	
HutchTech	8	815	214	204	21	-2	
Hycor Bio	14	488	45	44	45	-2	
- I -							
FII Sys	69	13	9	84	9	-2	
FI Int	457	320	42	448	474	-2	
IB Comms	44	124	30	30	30	-2	
IB Int	35	148	25	26	24	-2	
IC Int	0	20	5	62	62	-2	
Immuco	18	75	53	53	53	-2	
Immunex	5	7671	23	23	23	-2	
Immunogen	3	308	62	54	57	-2	
Immunogen	3	308	62	54	57	-2	
Immunogen	3	308	62	54	57	-2	
In Store	0.40	11	250	10	62	-2	
Ind Banc	1.16	36	63	252	25	-2	
Ind Int	0.24	8	724	15	15	-2	
Ind Res	43	1622	34	33	33	-2	
Informix	2710217	512	494	50	50	-2	
InfoSyst	0.33	15	47	74	72	-2	
InfoTech	10	172	16	184	184	-2	
InfoTech	40	3226	124	125	125	-2	
InfoTech	20	5	73	67	7	-2	
InfoTech	18	132	65	65	65	-2	
InfoTech	0.20	1220719	512	494	50	-2	
InfoTech	3	496	23	25	25	-2	
InfoTech	0.32	26	2358	155	155	-2	
InfoTech	14	156	84	84	84	-2	
InfoTechA	0.24	1611201	10%	64	10%	-2	
Intergraph	16	148	94	94	94	-2	
Interest	11	1228	63	64	65	-2	
Interest	5	81	8	64	54	-2	
Interest	20	2358	30	29	29	-2	
InterestDA	14	25	163	616	163	-2	
Int'l Total	103	863	84	72	84	-2	
Invest	0.01	19	707	25	24	-2	
Insope Cp	32	87	4	634	53	-2	
Intmedca	14	842	162	154	154	-2	
Intvokida	1.38	80	17103	167	167	-2	
- H -							
Intwest	0.04125	22	25	25	25	-2	
Intwest	103	863	84	72	84	-2	
Intwest	0.01	19	707	25	24	-2	
Intwest	32	87	4	634	53	-2	
Intmedca	14	842	162	154	154	-2	
Intvokida	1.38	80	17103	167	167	-2	
- M -							
Intwest	0.04125	22	25	25	25	-2	
Intwest	103	863	84	72	84	-2	
Intwest	0.01	19	707	25	24	-2	
Intwest	32	87	4	634	53	-2	
Intmedca	14	842	162	154	154	-2	
Intvokida	1.38	80	17103	167	167	-2	
- N -							
Intwest	0.04125	22	25	25	25	-2	
Intwest	103	863	84	72	84	-2	
Intwest	0.01	19	707	25	24	-2	
Intwest	32	87	4	634	53	-2	
Intmedca	14	842	162	154	154	-2	
Intvokida	1.38	80	17103	167	167	-2	
- P -							
Pacer	1.00	20	502	612	604	614	+1-2
Pachipart	0.56	17	32	134	132	132	-2
Pacific T	1.32	15	348	24	23	24	-2
PacificC	20	79	40	38	40	40	+1
Parametric	51	2402	34	32	32	32	-2
Paycheckx	0.24	41	855	414	41	412	-2
Payco Am	32	14	8	774	8	774	-2
Paycom	0.50	64	25	31	73	73	-2
Paynt Trly	7	110	122	114	114	-2	
Paynt Veg	1.80	42	2100	34	32	32	-2
PennyMac	2.20	16	67	294	283	284	-2
Perfisar	0.08	14	84	37	35	35	-2
Perfisar	13	5	54	54	54	-2	
Perwest L	0.20	18	108	194	174	18	-2
Perf Bus	1.32	8	205	30	29	29	-2
People We	0.60	27	28	40	39	39	-2
People H	192	14	93	93	93	-2	
Petrolle	1.12	21	1523	374	357	36	-2
Pharmacy	26	10	74	62	72	-2	
Phoenix/Tch	17	77	54	44	44	-2	
Picasso	0.48	4	105	104	96	-2	
Pictur	28	2804	184	174	174	-2	
Piferton	20	18	220	21	21	-2	
Pharmacy	26	10	74	62	72	-2	
Phoenix/Tch	17	77	54	44	44	-2	
Xome Corp	2.1	185	6	8	8	-2	
Pharmaco	35	2					

AMERICA

US equities retreat from record levels

Wall Street

US stock markets retreated from their record highs yesterday morning as share prices eased slightly across the board in modest trading, writes *Patrick Harverson in New York*.

At 1pm, the Dow Jones Industrial Average was down 9.50 at 3,545.90. The more broadly based Standard & Poor's 500 was 0.41 lower at 446.77, while the Amex composite was down 0.88 at 422.63, and the Nasdaq composite down 0.33 at 899.75. Trading volume on the NYSE was 149m shares by 1pm.

Although the Dow broke into record territory on Wednesday, setting a new all-time high of 3,555.40, the advance was neither broad nor particularly convincing. Secondary indices failed to match the Dow's achievement, and the upward movement was primarily the result of late program trades rather than sound buying by investors impressed with the market's fundamentals.

Consequently, yesterday's early declines were not unexpected. Bad news on the employment front - jobless claims rose 24,000 in the week ended July 17 - contributed to the gloomy opening. Even a modest rebound in bond prices, which were cheered by positive comments on the inflation out-

look from Mr Alan Greenspan, the chairman of the Federal Reserve, failed to lift market sentiment.

Much of the day's business was dominated by the latest earnings reports, although investors appeared to take most of the results in their stride.

AT&T eased \$1 to \$64 in volume of 74m shares after the

cent increase in second quarter profits. BT shares had been close to their all-time highs prior to the release of the banking group's results.

Oil stocks were mixed, with Amoco up 9% at \$53.91 but Texaco down 3% at \$61.74; both companies posted modest improvements in earnings yesterday.

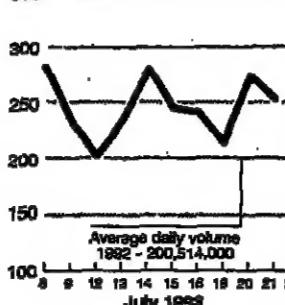
Delta Air Lines firmed 5% to \$51 on the news of an impressive earnings recovery. The carrier posted a second quarter profit of \$71m, up from heavy losses a year ago.

On the Nasdaq market, MCI Communications eased 5% to \$28.11 in volume of 2.2m shares after reporting second quarter earnings of 32 cents a share, up from 26 cents a share in the same quarter of 1992.

Microsoft climbed 31% to \$30.40 after the Federal Trade Commission voted not to issue a complaint against the company on allegations that it violated antitrust laws.

NYSE volume

Daily (million)



telecommunications group reported a modest increase in second quarter net income to 77 cents a share.

Compaq jumped 1% to \$50.00 after announcing second quarter earnings of \$1.21 a share, more than triple the 35 cents a share earned a year earlier.

Bankers Trust fell \$1.14 to \$76 in spite of reporting a 35 per

Devaluation move speeds Karachi bourse recovery

Farhan Bokhari on an eventful week in Pakistan

Yesterday's rupee devaluation of just over 6 per cent by the caretaker government of Pakistan brought fresh impetus to the recent recovery on the Karachi stock exchange, after a bear market extending back to the first quarter of 1992.

The KSE-100 index closed 34.46, or 2.6 per cent, higher yesterday at 1,354.50, up 6.8 per cent over the week so far. This week's surge also came in response to Sunday's resignations by Mr Ghulam Ishaq Khan, Pakistan's president, and Mr Nawaz Sharif, its prime minister. The KSE-100 index is now 24.9 per cent above its level of April 26.

Many brokers believe that the country's period of economic and political turmoil may have come to a conclusion. Mr Wasim Sajjad has taken over as acting president until the November presidential elections and Mr Moeen Qureshi, a former vice-president of the World Bank and a respected international economist, has been appointed interim prime minister.

"The market is rising because short term uncertainties are over," says Mr Nasir Ali Shah Bokhari, a leading broker and chief executive of Khadem Ali Shah Bokhari & Co. The new prime minister gave assurances last Monday that the economic direction of the country will remain unchanged, laying to rest fears that Mr Sharif's programme of reforms might be reversed. "The thing that kills investments is uncertainty; now that is over," says another leading broker, Mr Yasin Lakhani.

Many investors hope that Mr

ery when a new government is sworn into office.

"The campaign would bring out charges and counter-charges, which might create fears over the future," says one broker. However, he adds, recent assurances from powerful army generals that they will ensure free and fair elections mean that the setback should only be temporary.

But yesterday's devaluation reflected continuing concern over the economy. Pakistan has just completed a budgetary year with a record deficit of Rs95bn (\$3.6bn), compared with a target of Rs65bn.

Last year's economic growth rate came out at 3 per cent, down from an earlier target of more than 6 per cent.

The heavily weighted textile sector had gained in the market of between 7 and 13 per cent yesterday, Saif Textile advancing by Rp26.00 to Rp35.50 and Gulshan Spinning by Rp8 to Rp26. The industry has been continuing to suffer from large scale losses, especially in the spinning sector, and almost one-third of the 643 companies listed on the KSE are textile units.

Traders said that many investors are determined to wait out the current political uncertainty. On the first day of his trial, Mr Shin Kanemaru, a former leading LDP member, denied charges of tax evasion. Meanwhile, the LDP was thrown into turmoil as younger members opposed the proposed selection method for the next party president.

Mr Yasuo Ueki at Nikko Securities said investors will not participate until the political situation was resolved. He added that the downside remained firm as the current levels were unattractive for sellers.

The construction sector lost 0.74 per cent on fears that the Kanemaru trial could implicate leading construction companies. Kajima dropped Y1 to Y760. Hazama, which fell to a

loss of 12m bales to just under 8m.

Recent monsoon rains have

once again caused floods in the past two to three weeks. The cotton crop has not been affected so far but, says a broker, "the monsoon season is still not over".

structural adjustment facility.

"People expect that the interim prime minister, having been part of the IBRD [International Bank for Reconstruction and Development], a core unit of the World Bank, will be more successful in the consortium," adds Mr Lakhani.

Although the political crisis may have ended for now, some brokers are still concerned about the possibility of a heated election campaign, which could raise fresh fears among investors. That could mean pressure on share prices in the month leading up to the October 8 national elections prior to the prospect of recovery.

Jointly compiled by The Financial Times Limited, Goldman, Sachs & Co. and NatWest Securities Limited

In conjunction with the Institute of Actuaries and the Faculty of Actuaries

Figures in parentheses are numbers of firms of stock.

NATIONAL AND REGIONAL MARKETS

WEDNESDAY JULY 21 1993

TUESDAY JULY 20 1993

EUROPE

Paris rises late on currency speculation

SELECTIVE strength in late closing hours, largely in response to currency speculation, was the main feature of the day, writes *Our Markets Staff*.

PARIS built up strength late in the session as currency speculation resurfaced; the rationale was that it might now be just a matter of time before the franc was forced to devalue. Some observers commented that the suspension of the 5-to-10 day lending window and its replacement by a 24 hour repurchase facility was "the last straw" in the government's battle with currency speculators.

This view was not followed by more phlegmatic investors, who felt that there was far too much at risk for European monetary authorities to allow the franc to leave the ERM. Those in this camp maintained that the Bundesbank would make meaningful cuts in interest rates by September, at the latest.

The CAC-40 index, which had earlier seen a day's low of 1,937, ended 18.18 higher at 1,955.72. Turnover was some FF17.6m.

Among the stocks set for early privatisation, confirmed by the government after hours on

Wednesday, Elf Aquitaine gained FF4 to FF13.86; Rhone-Poulenc lost 10 centimes to FF142.94; BNP's CI's shed FF4 to FF15.39; UAP, which has a 10 per cent stake in BNP, gained FF3 to FF15.66.

BNP rose FF1.15 to FF18.50 ahead of announcing after the close a fall in first half turnover of some 3.8 per cent, while SocGen put FF7 to FF17.65 following its forecast of good year profits.

ZURICH continued the rally which began late on Wednesday after the market's consolidation earlier in the week, and the SMI index rose 23.4 to 1,124.45.

Mr Mirko Sangiorgio at Bank Julius Baer in Zurich attributed yesterday's strength to renewed buying of chemicals, balanced by buying in engineering, metals and utilities.

One of the biggest blue chip gains of the day came in Luftansa, which rose DM1.40 to DM134.50, up 16 per cent since Mr Robert Willis and Mr Rod Hinkel at SG Warburg Securities recommended the airline on July 6 on the basis of improving immediate performance, accelerated job cuts, increasing cost savings in 1993 and 1994 and an impending solution to the group's unfunded pension liability.

Turnover eased from DM8.2m to DM7.8m. Improved

FT-SE Actuaries Share Indices

JULY 22 THE EUROPEAN SERIES

Hourly changes Open 10.30 11.00 12.00 13.00 14.00 15.00 Close

FT-SE Eurotrack 100 1216.54 1215.66 1216.51 1217.20 1217.24 1217.76 1218.93 1217.14

FT-SE Eurotrack 200 1273.34 1272.42 1273.36 1273.15 1274.06 1274.44 1274.90 1275.92

Jul 21 Jul 20 Jul 19 Jul 18 Jul 17

FT-SE Eurotrack 100 1212.75 1224.95 1235.43 1224.37 1228.70

FT-SE Eurotrack 200 1265.97 1275.46 1283.54 1261.88 1278.79

Open value 1000 previous closing 100 - 1212.75 200 - 1224.95 1000 - 1235.43 200 - 1224.37 1000 - 1228.70 200 - 1275.46 1000 - 1261.88 200 - 1278.79

7.4 per cent up to SFY245 and Alusuisse SFY24 or 4.6 per cent

construction and modernisation prospects for eastern German energy plants left Feiertag & Guilleaume, an energy company, up DM25.50, or 6.8 per cent.

AMSTERDAM returned to positive territory, helped by the stronger dollar and renewed buying of cyclical.

MADRID, like other late closing markets, moved up from earlier lows to close with the general index 0.78 higher at 258.90, up gains in some construction, utility and industrial stocks. Turnover rose from Pt14.4m to around Pt15.1m.

VIENNA hit a new 1993 high as the ATX index rose 10.6% in 24.5, up 5.2 per cent on the week so far. At Kleinwort Benson, Mr Frank Jonuschka said that fund managers, previously underweight, had been making slight increases in their exposure to the market over the past six weeks.

again by currency concerns halting attempts at a rally, and Comit index shed 5.80 to 525.57.

The weakness of the lira prompted foreign selling, particularly of telecommunications issues amid impatience over delays to the privatisation programme. Stet dipped Ls to Ls 22.50 in heavy volume.

Montedison, L22, shed at L702, and Ferruzzi, L21.5, higher at L430, found heavy speculative retail demand.

Toro savings shares succumbed to profit-taking, giving up L38.6 or 2.8 per cent to L31.21, after this month's strong rally which followed indications from Fiat that it was considering disposals in the insurance sector.

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ASIA PACIFIC

Nikkei firms as Manila sets all-time high

Tokyo

FUTURES-related trading dominated activity as the trial began of a former "godfather" of the Liberal Democratic party, writes *Endo Teruzo* in Tokyo.

The Nikkei average gained 34.90 at 20,115.81, after moving between 20,115.81 and 20,152.82.

Arbitrage buying linked to the Nikkei 225 futures supported the index, but the Topix index of all first section stocks shed 2.03 to 1,634.28, reflecting an overall easier tone. In London, the ISE/Nikkei 50 index edged up 1.17 to 1,245.10.

Volume remained below 300m shares for the fourth straight session, being estimated at 240m shares, against a previous 254m. Declines led rises by 835 to 418, with 203 issues unchanged.

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Shiseido

maker, retreated Y30 to Y1,400 on reports that a discount retailer will file an anti-monopoly complaint with the FTC against the company's distribution units for cancellations of contracts.

In Osaka, the OSE average